

MITOOMA DISTRICT LOCAL GOVERNMENT

BUDGET FRAMEWORK PAPER FOR THE FINANCIAL YEAR 2025/2026

THEME

"Enhancing Economic Productivity through commercial, Agricultural and expanding services for fast economic growth."

8TH NOVEMBER, 2024

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MITOOMA DISTRICT LOCAL GOVERNMENT BUDGET CONFERENCE HELD ON 8^{TH} NOVEMBER, 2024

PROGRAMME

| Time | Activity/Sector | Presenter | Session Chairperson |
|----------------|---------------------------|-----------------------|---------------------|
| | Presentations | | |
| 9:00 - 9:30 | Registration | Budget Desk | |
| 9:30 –9:50 | Introduction and Key note | CAO | Chairman LCV |
| | Address | | |
| 9:50 – 10:10 | District Chairman's | Chairman LCV | District Speaker |
| | Remarks | | |
| 10:10- 10:20 | Education and sports | District Education | Sec.Social services |
| | | Officer | |
| 10:20 – 10:30 | Health Based Services | District Health | Sec. Health |
| | | Officer | |
| 10:30 – 10:40 | Works and Water | District Engineer | Sec. Works |
| 10:40 – 10:50 | Production and Marketing | DPO | Sec.Production |
| 10:50 – 11:00 | Refreshment | | |
| 11:00 – 11:10 | Community Based | Ag.DCDO | Sec Production |
| | Services | | |
| 11:10 – 11:20 | Natural Resources | DNRO | Sec.Production |
| 11:20 – 11:30 | Finance | Chief Finance Officer | Sec. Finance & |
| | | | Planning |
| 11:30 - 11: 40 | Administration and | PAS | Sec.Finance & |
| | management | | planning |
| 11:40 – 12:20 | Discussion | All | Chairman LCV |
| 12:20 – 12:50 | Statutory Bodies | Clerk to Council | Sec.Finance & |
| | | | planning |
| 12:50 – 1:00 | Internal Audit | Internal Auditor | PAS |
| 1:00 – 1:10 | Planning Unit | Planner | PAS |
| 1:10 – 1:20 | Trade, industry & Local | PCO | Sec. Production |
| | Development | | |

| 1:20 – 1:30 | Development partners | All | Speaker |
|-------------|----------------------|-----|--------------|
| 1:30 – 2:00 | Discussion | | Chairman LCV |
| 2:00-2:30 | Speeches by: RDC | | Chairman LCV |
| 2:30-3:00 | Guest of Honour | | Chairman LCV |
| 3:00 | Lunch | | |



MITOOMA DISTRICT LOCAL GOVERNMENT

Date: 8th November, 2024

1 KEY NOTE ADDRESS BY THE CHIEF ADMINISTRATIVE OFFICER

1.1 INTRODUCTION

The Guest of Honour
The District Leadership
Technical Officers and Staff
All Stakeholders present

I take this opportunity to welcome you all to this great occassion.

The budget conference is a legal obligation for all Local Governments to partake in the planning process, and it is in accordance with the Public Finance Management Act 2015. This budget conference is based on the following objectives;

- To provide a platform for timely and focused information to key stakeholders and decision makers on the performance of sectors during the previous, one and a quarter years.
- To assess the measures and means of improving efficiency and effectiveness in public spending as well as service delivery.
- To ensure effective participation of stakeholders in the planning and budgeting process, taking into consideration balanced development as well as gender and equity responsiveness.
- To highlight on a policy framework that will guide the budget/work plan preparation for 2025/2026 Financial Year.
- To give an opportunity to Development partners operating in the District, and those intending to come, for sharing with stakeholders their resource envelope and work plan for that planning period.

As provided for in the decentralized bottom up planning process, the issues raised in this forum will be incorporated in the District Budget Framework Paper for 2025/26 Financial Year(FY) which will feed into the procurement Plan and detailed Budget Estimates.

Its a mandate of the Ministry of Finance, Planning and Economic Development, that Local Governments must follow the steps in the Planning and Budgeting cycle. They are as follow;

| | STEPS | ACTIVITIES | |
|---|-------------|--|--|
| 1 | Planning | Preparation of Budget Frame Work Papers(BFP) | |
| 2 | Preparation | Preparation of Draft Budget estimates and workplan, | |
| | | Recruitment Plan, Procurement Plan, Capacity Building | |
| | | Plan, Revenue enhancement Plan. | |
| 3 | Approval | Preparation of Approved Annual Budget estimates and | |
| | | workplan, Recruitment Plan, Procurement Plan, Capacity | |
| | | Building Plan, Revenue enhancement Plan. | |
| 4 | Execution | Implementation of approved workplan. | |
| 5 | Reporting | Reporting on implemented activities. | |

Note; Step 3, its the mandate of the District Council Committee to Approvel the Draft Budget estimates and workplan, Recruitment Plan, Procurement Plan, Capacity Building Plan, Revenue enhancement Plan.

1.2 DISTRICT VISION

A transformed population from a peasant to modern and prosperous community

1.3 MISSION STATEMENT

To provide quality services through a coordinated delivery system, focusing on the national and local priorities for sustainable development.

1.4 PRIORITIES FOR FINANCIAL YEAR 2025/2026

Implementation of budget for FY 2025/2026, will form the first year of the District Development Plan 2025-2030 and is guided by the theme for next financial year's budget of "Full Monetization of Uganda's Economy through Commercial Agriculture, Industrialization, Expanding and Broadening Services, Digital Transformation and Market Access". The main priorities for 2025/2026 FY will include;

- Renovation of primary school classrooms in the selected schools i.e at Kanyabwanga p/s, Nyakateete p/s, Rwemirama p/s, Ryengyerero p/s, Kyamushongora p/s, Bukongoro p/s and Ryakitanga p/s.
- Construction of classrooms at Nyakizinga p/s in Nyakizinga s/c.
- Renovation of staff house at kanyabwanga and kabira HC IIIs
- Construction of placenta pit at kashenshero HC III
- Construction of 5 latrine stances at Rutookye p/s in Rutookye T/C, Kitwe p/s in Kabira s/c.
- Construction of a livestock slaughter shed (phase 1) at Rurehe s/c
- Establishment of coffee drying racks to ensure quality at Rutookye T/C and Nyakizinga s/c and Kashenshero s/c.
- Acqusition of 2 motorcycles for extension staff.
- Construction of Piped water to Rwoburunga s/c
- Rehabilitation of Kibazi GFS

- Acquiring a pond water aerator machine
- Establishing a black soldier larvae production demo site
- Supporting and promoting micro scale irrigation
- Construction of Administration block (phase 7)
- District will continue maintaining Public roads.

1.5 POLICY AND ADMINISTRATIVE REFORMS/GUIDELINES

(a) Alignment of program based budgeting (PBB) to the fourth national development plan (NDP IV) programs

This Ministry adopted Program Based Budgeting (PBB) in FY 2020-2021 with the aid of program Budgeting System (PBS) in order to transform the work plans and budgets from output based to a more performance — based and result oriented approach. As you may observe, planning and budgeting for results has significantly improved but financial resource alignment to plans still requires strengthening. In view of that, the Fourth National Development Plan (NDP IV) has adopted a Program Planning Approach (PPA) comprising eighteen programs to be aligned to the Program Based Budgeting Approach. The implication therefore, is that the NDPIV program planning approach is now in full scale for implementation in line with the PBB concept. Therefore, all guidelines issued in these respective plans and budgets must be in line with the set programs and their respective intervention areas.

(b) Strengthening Public Financial Management(PFM)

The new PFM Act 2015 was enacted to strengthen the entire Public Finance Management (PFM) system and the Ministry of Finance, Planning and Economic Development will continue to support all reforms associated with strengthening PFM by enforcing implementation of the provisions of the Law with emphasis on accountability and reporting.

- Recruitment of staff has continued being a challenge where critical staff have to be identified and approval made by Ministry of Public Service after realization of wage balances. Recruitment done on replacement basis only in the affected financial year is permitted.
- Prioritilization of the ongoing projects to ensure they are successfully completed and commissioned for public use.

(c) Creation of New Administrative Units

Government took a policy decision that in future, the proposals for creation of any administrative units will first have a certificate of financial implications to certify that Government actually has the resources to sustainably operationalize any such newly created public institutions.

1.6 THE STRUCTURE OF BUDGET FRAME WORK PAPER

The structure of the Budget Frame Work Paper for 2025/2026 FY is being revised to conform to PFM Act 2015, Section 9 and schedule 3; and the BFP 2025/2026 FY will be prepared on – PBS System.

The theme of this year's budget conference will be "Enhancing Economic productivity through commercial, Agricultural, and expanding services for fast economic growth"

1.7 DISTRICT MAJOR OBJECTIVES

- To improve capacity of the District and Lower Local Governments in planning, budgeting, monitoring and evaluation.
- To promote transparency, accountability and good governance in the delivery of services.
- To improve community welfare and protect the rights of the vulnerable groups.
- To widen the district Local Revenue Base.
- To improve and maintain district infrastructure.
- To enhance household incomes, food security and sustainable utilization of available resources.
- To increase safe water coverage in the District.
- To improve the quality and accessibility of education and sports in the District.
- To reduce morbidity and mortality rates.
- To promote sustainable utilization of natural resources.
- To strengthen Human Resource capacity.
- To improve the quantity and accessibility of quality services in the District

1.8 DISTRICT PROFILE

| Total population for the District | 224,314 |
|--|---------|
| Number of Sub counties | 13 |
| Number of Town Councils | 5 |
| Number of Parishes | 77 |
| Number of Wards | 11 |
| Number of Villages | 554 |
| Total Kilometers of murram main roads under UNRA | 42 |
| Total Kilometers of district feeder roads | 210 |
| Total Kilometers of community access roads | 520 |
| Number of HC IVs | 1 |
| Number of Gov't HCIIIs | 10 |
| Number of NGO HC IIIs | 2 |
| Number of Gov't HCIIs | 4 |
| Number of NGO HC IIs | 4 |
| Doctor: Patient ratio | 1:91722 |
| Latrine coverage | 96% |
| Safe water coverage | 69.5% |
| Hand washing coverage | 35% |
| Number of shallow wells | 90 |
| Number of protected springs | 772 |
| Number of boreholes | 17 |
| Number of GFS | 02 |
| Number of Government aided Primary Schools (UPE Schools) | 105 |
| | |

| Number of COPE Learning centres | 04 |
|--|-----|
| Number of private primary schools | 105 |
| Number of government aided secondary schools (USE Schools) | 13 |
| Number of private Secondary schools | 18 |
| Number of Government Tertiary Institutions | 1 |
| Number of Private Tertiary Institutions | 1 |

10.9 MAJOR ACHIEVEMENTS (2023/2024 FY)

The major achievements made in the previous Financial Year include;

- ➤ Disbursement of PDM revolving Funds upto 98.4% i.e 2,666 females and 1,527 males have benefited totaling to shs.4,193,000,000.
- ➤ Disbursement of UWEP, YLP,PWDS and Elderly funds to beneficiaries was as follows;

| DETAILS | NO OF | A MOUNT UGX |
|-----------------------------|---------------|-------------|
| | BENEFICIARIES | |
| Male beneficiaries | 9 | 16,511,053 |
| Female Beneficiaries (UWEP) | 4 | 7,338,247 |
| Youth Beneficiaries | 18 | 33,495,426 |
| PWDS beneficiaries | 105 | 49,100,000 |
| Elderly Beneficiaries | 40 | 20,000,000 |
| Total | 176 | 126,444,726 |
| TOTAL RECEIVED | | 252,889,452 |

- Mitooma HC IV is under upgrade to a District Hospital and the construction works are going on, being executed by UPDF Engineering Brigade.
- ➤ Bitereko HC III is under upgrade to a HC IV and the construction works are going on, being executed by UPDF Engineering Brigade.
- Rutookye and Kigyende HC IIs are under upgrade to HC III and the construction works are going on being executed by UPDF Engineering Brigade
- ➤ Construction of the skills development Centre at Bitereko in Ruhinda North, the construction works are still on going.
- ➤ Construction works of Kitojo Seed Secondary school in Kashenshero, Rwoburunga and Kigyende Seed secondary schools is ongoing.

Other achievements have been summarized in the sector presentations.

1.10 CHALLENGES FACED WHILE IMPLEMENTING THE BUDGET AND WORK PLAN FOR 2023/2024 FY

Major challenges

 Inadequate funds due to Low local revenue base and budget cuts by Central Government eg road fund

- Some of critical positions are not filled due to Low wage bill
- Inadequate and unreliable data for development planning purposes
- Lack of communication systems especially internet.
- In adequate means of transport
- Incompetence of some service providers
- High costs of living for staff due to low wages
- Limited office space
- Reduced morale among staff due to inadequate pay against high cost of living
- Inadequate office furniture/equipment
- Lack of staff accommodation especially in Primary schools and Health units
- Inadequate capacity to attract many, strong and sound contractors with respect to the procurement of services, goods and works
- Insecurity cases, school riots, murder, defilement & robbery

Proposed interventions

- Government should facilitate data collection
- Multi Sectoral approach towards Local revenue mobilization
- Local Economic Development and programmatic approach towards service delivery
- Construction of storied administration office block at the District headquarters
- Continued mobilization of the community and development partners
- Recruitment of more staff through concerted requests to Government to provide enough wage bill and improve remuneration.

1.11 CONCLUSION

Most of the details are captured and will be presented by respective sectors as we proceed with the conference. Achievement of the above priorities will be key in contributing to the success of PDM programme.

Otherwise, I wish to once again thank you all for coming and to appreciate the technical officers that have made this function a success.

I thank you once more for being attentive and listening to me.

"UNITY FOR DEVELOPMENT, FOR GOD AND MY COUNTRY"

KIZITO MUKASA FRED CHIEF ADMINISTRATIVE OFFICER MITOOMA DISTRICT LOCAL GOVERNMEN

2.0 DISTRICT CHAIRPERSON'S REMARKS

The Resident District Commissioner

Members of the District Council

The Technical Staff

The Development Partners

The Religious leaders

The opinion leaders

All stakeholders

Ladies and Gentlemen

ADDRESS OF THE DISTRICT CHAIRPERSON TO THE DISTRICT CONSULTATIVE BUDGET CONFERENCE FOR 2025/2026 FY AS ON 08/11/2024.

SALUTATIONS:

I take the honor to welcome our guest of honor and all the invited participants to this 15th Annual Budget consultative conference of Mitooma District Local Government.

A budget consultative conference is an annual undertaking to give accountability of the previous year and soliciting views from the stakeholders so as to plan for the following year.

The government issued the Budget call circulars highlighting on indicative planning figures for 2025/2026 FY. The Chief Administrative Officer and his team have scrutinized them and prepared this plan.

The District Executive Committee has analyzed the 2025/2026 FY proposals and made adjustments. The draft Budget Framework Paper is presented before you for your input.

The District continues to cherish the immense support from our Development Partners who have given us a hand in service delivery. We applaud the commercial Banks, UWA, NWSC, TASO, ACODEV, ACORD (TPO), USAID, Universities, Rukungiri Women in Development (RWIDF), Raising the Village (RTV), IIRR, Ripple Effect, SNN (Netherlands Development Organization), communication Development Foundation Uganda (CDFU) and WWF among others.

I appreciate the central government for providing resources to execute the district plan and payment of salaries, gratuity and pension.

On execution of contracts, I salute the Uganda peoples Defense Forces (UPDF) Engineering Bridge for executing construction works in Education and Health services.

THEME OF THE BUDGET CONFERENCE "enhancing Economic Productivity through commercial, Agricultural and expanding services for fast economic growth

RESOURCE ENVELOPE FOR 2025/2026FY

| Source | Expected funds | Percentages |
|---------------------------------|-----------------------|-------------|
| District unconditional wage | 3,165,162,308 | 8% |
| District conditional wage | 21,485,887,888 | 61% |
| District unconditional non-wage | 553,284,937 | 2% |
| District development grant | 1,627,122,520 | 5% |
| District unconditional non-wage | 8,057,303,859 | 23% |
| Local revenue | 600,806,000 | 1% |
| Total | 35,489,567,512 | 100% |

PARISH DEVELOPMENT MODEL (PDM).

In 2022, government launched Parish Development Model (PDM) as an engine to increase household productivity and financial muscle, all services to be implemented at the Parish level. Out of 79 parishes, 77 parishes have each accessed 208M PDM funds.

However, during implementation, various challenges were encountered like

- (i) Inadequate education and mobilization
- (ii) Inadequate gadgets like computers
- (iii) Corruption Parish Chiefs, Town Agents and PDM SACCO leaders.
- (iv) Failure to implement the pillar of Parish Based Management information system.
- (v) Banks, laboring PDM applicants to walk long distances
- (vi) Lack of resources for monitoring and supervision.
- (vii) Lack of computer knowledge by some of the parish Chiefs and Town Agents.

I recommend that government should provide appropriate PDM implementation resources. Appreciation goes to the Rt Hon. Thomas Tayebwa the Deputy Speaker of Parliament of Uganda for supporting his constituency with computers, printers and improved PDM application forms to his parish Chiefs and Town Agents.

CONSTRUCTION OF MITOOMA HOSPITAL

Government provided 1.5billion for kick start of the construction. The UPDF Engineering Brigade is undertaking the construction. The total cost is 22bn. We appeal to the members of Parliament to mobilize resources for the project continuity.

REPURPOSING OF BIKUNGU TEACHERS COLLEGE

On phasing out of Grade III Teachers Colleges, we are waiting for government to repurpose Bikungu Teachers college to train Technical Instructors at the level of Diploma.

SEED SECONDARY SCHOOL FOR KATENGA SUB-COUNTY.

Government has shown zeal to construct a seed secondary school for Katenga. The district has fulfilled the prerequisite obligations. The district has provided 5(five) acres of land at Rukararwe Parish headquarters.

ENVIRONMENT AND NATURAL RESOURCES

There is urgent need to protect endangered species and fragile ecosystems-wetlands, forests, bare hills and mountains. Failure of which we shall be bear costs of climate change ie floods, water crisis, prolonged droughts, seasonal changes, low production, famine and hunger.

Environmental police have been trained and deployed to districts. Wetland restoration is ongoing along Nyamuhizi wetland, mahungye, rwanyamushabaga and Nyamirembe.

Further, the conservation of River Nchwera started in a bid to protect and provide water to help to generate Hydro Electricity between Bugongo and Rwenkurijo Parishes. Mark stones were fixed and the people where the dam will be constructed will be compensated.

There is a bad practice of burning soils in order to plant/grow millet. This practice is being condemned and I request for behavioural change amongst the masses to desist forthwith.

On tree planting, some Institutions planted trees and individuals. We have tree seedlings and I request people to secure them from the office of Forestry office.

WATER SOURCES PROTECTION

We provided water for home consumption and for agricultural productivity. This was possible through government and Development Partners namely; Raising the Village, Rukungiri Women in Development Foundation. The National Water and Sewerage Cooperation continued to extend water outside urban areas to the rural areas like in Kirembe, Kitojo, Bukari among others. I am glad to report that National Water and Sewerage Cooperation has completed new booster tanks of Kati in Kanyabwanga and Ryakahimbi in Mitooma Town Council.

Mushunga-Nkinga GFS phase III is completed pending handover and the same area of Nkinga. Parish was served by RTV.

However, we are still let down by negative energies as people refuse to offer land for water sources development as it was the case in Kikani in Nyakizinga sub county and Rwentookye in Mitooma sub county. I appeal to people to willingly give out land for water sources development.

WATER FOR PRODUCTION SERVICES.

This program is executed by Ministry of water and environment and the District. The ministry is executing works in Nyabubare village in Rwoburunga Sub-county and Rutooma in Rurehe Sub-county Mitooma district has supported farmers under MSI to host demo sites in Katenga, Kashenshero, Mitooma and Kiyanga.

RECOVERY OF YOUTH LIVELIHOOD PROJECT FUNDS:

Government provided revolving funds from 2014 for youth groups but to date, more than 600million has not been recovered. Some of the youth leaders put the money to their personal use. A high-level decision has been reached that the recovery should be by the court process. Kindly mobilize the youths to pay before litigation.

NATIONAL POPULATION AND HOUSING CENSUS 2024

The district conducted NPHC 2024 under Uganda Bureau of Statistics and the official results are yet to be out. However, the district experienced the following challenges;

Delayed release of results by Uganda Bureau of Statistics which affects the planning process

Some district officials, enumerators, supervisors, and guides were not

ROADS MAINTENANCE

The district continued to maintain the roads to remain in the motorable state. With receipt of 1 billion, for roads, we are going on to rehabilitate some community roads. Some roads have been completed but others are ongoing.

With part of 1billion, we restored river crossing culverts that were washed away of Bagarame, Munyanyangi and Kateizi.

The critical challenges are breakdown of the road equipment, heavy floods that destroy our bridges and blockage of drainage channels roads neighbours and limited space for roads expansion.

COFFEE MANAGEMENT.

Government stopped the distribution of coffee seedlings to the famers upon the introduction of parish Development Model in 2022. Farmers who want to grow coffee should join PDM village groups, access the money and buy coffee seedlings from licensed Coffee Nursery bed operators by Uganda Coffee Development Authority.

Farmers who wish to plant from 10acres of coffee and above can be assisted by the ministry of Agriculture Animal Industry and Fisheries. The MAAIF with support from Development partners, the farmers are supported from 30% to 40% during the planting season.

Coffee needs water for proper growth as herein:

- Less than 6 months − 2 litres per day
- One year 3 litres per day
- Two years 5 litres per day
- Three years 7 litres per day

Therefore the following field coffee management practices should be practiced:-

- Weed control,
- Mulching
- Irrigation
- Stumping and pegging
- Pruning and de sucking and application of fertilizers

In the district most farmers have overgrown coffee trees. Such overgrown coffee should be rehabilitated or renovated. Within three years, coffee production will be enhanced.

Today, this budget conference should join the struggle to renovate and rehabilitate coffee in the district.

The government should inject more resources in the coffee sector by the construction of the coffee roasting, grinding and packaging factory so that we export soluble and roasted coffee thus job creation and widened tax base.

URBANISATION.

Urban development is very critical in the transformation and economic development. Therefore, the planners should ensure garbage is managed by separating biodegradables and non-biodegradables and dumping sites should be identified in each of our Town Councils and trading centres.

Further, urban tree planting should be promoted to provide shade, beauty and clean air. The Forest Officer should help us to have good tree species to plant in our towns and government Institutions.

SECURING OF GOVERNMENT LANDS.

Government lands should be protected by titling and fencing them. All plain lands should be planted by trees for example Katenga and Kashenshero Sub-counties.

REVENUE MOBILISATION.

As stakeholders, you need to pay taxes so that the district can efficiently provide you with services.

FOOD SECURITY.

Food security is a spring board for economic development. Currently, most families buy food from the market like maize flour, tomatoes, and cabbages. This trend should be stopped if all members of the household participate in production. Food production is left in the hands of the responsible women as most

Energetic young people are in schools and others loitering in urban centres playing matatu, gambling and drinking crude waragi.

Food security should be realized in real food and monetary terms. Some people that received PDM money "bazikozise Kushaka ebyokurya" and this is detrimental to entunguka. Therefore, the phrase "lead the horse to the water but never force it drink" should be improved by adding that "when it refuses to drink should be forced" because if you don't, it will die of Kashanku (constipation).

CONCUSION

Once again, I appreciate the central government for providing resources to execute the district plan and payment of salaries, gratuity and pension.

Salutation to the Resident District Commissioner and his team for the oversight and monitoring of government programs and services to ensure value for money. I thank you our guest of honor for sparing your time and all of you for your acceptance to attend this great event.

Thank you for listening to me

FOR GOD AND MY COUNTRY.

KARYEIJA BENON DISTRICT CHAIRPERSON

3 EDUCATION AND SPORTS SECTOR BFP 2024-2025

3.1 Sector Mandate:

To Improve Teaching and Learning for Quality Education in Mitooma Schools.

3.2 Sector Profile

- DEO's Office
- 105 Government Primary Schools
- 04 Cope Centres
- 95 Private Primary Schools
- 16 Government Aided Secondary Schools
- 18 Private Secondary Schools
- 01 Tertiary Institutions (Government)
- 2 Private Technical Institutions

3.3 Sector Composition:

- Administration
- Inspectorate
- Sports
- Special Needs
- Guidance and Counselling

3.4 Sector Objectives:

- To enroll and retain 95% students/pupils in Primary Schools (UPE), Secondary schools (USE) & Tertiary Institutions.
- To improve pupil classroom ratio from 80:1 to 53:1
- To conduct Monitoring, Supervision and Inspection of schools
- To conduct Co-curricular activities in schools
- To ensure quality standards in Primary Schools
- To ensure quality standards in Secondary schools
- To ensure quality standards in Tertiary Institutions
- To ensure pupils/students awareness of HIV/AIDS, in both Government and Private Institutions.
- To ensure that curriculum is followed.

3.5 Manpower structure:

| Post | Salary Scale | Approved | Filled | Vacant |
|-----------------------------------|-----------------|----------|--------|--------|
| District Education Officer | U1E | 1 | 1 | - |
| Senior Education Officer | U3 | 1 | - | 01 |
| Senior Inspector of schools | U3 | 1 | 1 | - |
| Education Officer (Special Needs) | U4 | 1 | _ | 01 |
| Sports Officer | U4 | 1 | 1 | - |

| Inspector of Schools | U4 | 4 | 4 | - |
|---------------------------------|--------|------|------|----|
| Education Officer (Guidance and | U4 | 1 | - | 01 |
| Counselling) | | | | |
| Pool Stenographer | U6 | 1 | 1 | - |
| Office Attendant | U8 | 1 | 1 | _ |
| Driver | U8 | 1 | 1 | _ |
| Primary Teachers | U4-U7 | 1077 | 1009 | 70 |
| Secondary School Teachers/staff | U1E-U7 | 385 | 332 | 53 |
| Tertiary instructors/Tutors | U4 | 39 | 15 | 24 |
| Cope instructors | U7 | 08 | 06 | 02 |

3.6 Office facilities:

| Name of facility | Number of functional | Number not functional | Total |
|------------------|----------------------|-----------------------|-------|
| Motor-cycle | 1 | - | 1 |
| Computer | 1 | 1 | 2 |
| Printer | 2 | 1 | 3 |
| Vehicle | 2 | - | 2 |
| Modem | - | - | 0 |

3.7 Major achievements from July 2023 to September, 2024

| Out Put | Activities | Previous per 2023/2024FY | | | | | |
|---|--|--|--|------|---|---|-------|
| | | Target | Achieved | % | Target | Achieved | %age |
| School s inspect ed and monito red | Inspection and monitorin g schools (Primary, Secondary & Tertiary) | 200 primary schools ,31 secondar y schools,4 Cope centres & 03 Tertiary Institutions | 195 primary schools ,28secon dary schools,4 Cope centres & 02 Tertiary Institutio ns | 95 % | 200 primary 31 secondary schools,4 Cope centres & 03 Tertiary Institutions | 110 primary 18 secondary schools,2 Cope centres & 01 Tertiary Institutions | 62.3% |

| Out Put | Activities | Previous performance 2023/2024FY | | Current performance 2024/2025FY | | | |
|--|--|--|---|------------------------------------|--|---|------|
| | | Target | Achieved | % | Target | Achieved | %age |
| Seed school | (a) Kitojo S.S in Kashe nshero s/c | Secondar y School construct ed | Works on-going | 80 % | Constructi on in Kitojo Seed sch. | All structures are roofed plastered and painting is going on | 87% |
| Seed school constru ction | b) Rwoburun ga Seed Sec.Sch | Seed School construct ed | Works on going | | Seed School constructe d | Works on going | 72% |
| Biterko Skill Centre | c) Bitereko skilling centre | Skilling centre construct ed | Works on going | | Skilling centre constructe d | -Fixing Terrazzo, windows final finishes - Remaining fixing ceiling boardsDormitory not constructed | 70% |
| Seed school constru ction | d)Kigyend e Seed school | Seed Secondar y construct ed | Prelimina ry proposals initiated | | Seed Sec. School constructio n | Constructi on on going | 10% |
| VIP Latrine stances constru cted | SFG VIP Latrine constructe d | Kisiizi Ps in Kiyanga s/c Rubirizip /s in Mutara s/c | The constructi on were complete d | 98 % | Not on budget | | |

| Out Put | Activities | Previous performance 2023/2024FY | | Current performance 2024/2025FY | | | |
|---|--|--|---|------------------------------------|--|--|------|
| | | Target | Achieved | % | Target | Achieved | %age |
| Classro om constru cted Classro om renovat ion | SFG classroom constructi on Classroom renovated | Katunda p/s in Mitooma s/c Kirembe p/s in Katenga s/c , Mushung a p/s in Mitooma s/c and Kataho p/s in mutara s/c | classroo m blocks Classroo ms renovated | 10 0 % | classroom blocks at Mitooma C.p/s in Mitooma T/c & Rugando Ip.s Rwentera mo p/s Nyamutam ba p/s Rwempun gu p/s Rwamunio ri p/s Buharamb o p/s Nyaruzing a p/s Rukararwe p/s Kagaba p/s Kibingo p/s | Preparation on BOQs Preparation on BOQs | |
| Exami nations conduc ted | Conductin g PLE,Mock , and P.6 exams in primary schools in Mitooma District. | 3 exams done i.e. P7 Mock, PLE & P.6 end of year exams | 3 exams done i.e P.7 Mock, PLE& P.6 End of year District Exam | 10 0 | 3 exams are targeted i.e. P.7 PLE, Mock exams, and P.6 end of year. | 1 Exam done PLE Mock | 66% |

| Out Put | Activities | Previous performance 2023/2024FY | | Current performance 2024/2025FY | | | |
|--|--|--|---|------------------------------------|--|---|-------|
| | | Target | Achieved | % | Target | Achieved | %age |
| Co- curricu lar activiti es conduc ted | Conductin g 4 co-curricular activities, ie Athletics, ball games, scouting and Music, dance and drama in all institution | Ball games Kids athletics, Scouting and MDD | Ball games, Kids Athletics, Scouting and MDD done up to National level | 98 % | Conductin g 4 co-curricular activities | Ball games, MDD, Scouting Athletics done in terms one and two up to National level | 100% |
| Salarie s paid | Payment of salaries to education staff and all teachers, support staff in Mitooma District. | Primary teachers Secondar y Teachers Tertiary Instructor s 6 COPE trial teachers | Primary teachers were paid Secondar y Teachers were paid Tertiary Tutors/ Instructor s, COPE teachers were paid | 10 0 | primary teachers Secondary Teachers Tertiary Tutors/inst ructors COPE teachers | 4 months have been paid to Primary teachers Secondary Teachers Tertiary Instructors COPE trial teachers | 33.5% |

3.8 Medium Term Expenditure:

| Priorities | Target | | | | | | |
|-----------------|--------------------|---------------|--------------------|--|--|--|--|
| | 2024/2025 | 2025/2026 | 2026/2027 | | | | |
| Salary payments | 12 months for 1359 | 12 months for | 12 months for 1400 | | | | |
| | teachers | 1367 teachers | teachers | | | | |

| UPE/USE/Tertiary, Grant | 3 terms for 108 Primary schools, 16 | 3 terms for 108 Primary schools, | 3 terms for all staff in education institutions |
|-------------------------|--|-------------------------------------|---|
| disbursements | Sec Schs, and 1 | 16 Sec Schs, 1 | cudention institutions |
| | Tertiary institutions | Tertiary | |
| | - | institutions. | |
| Monitoring & | 234 schools | 234 schools | 220 schools |
| supervision of | | | |
| schools | | | |
| Co-curricular | 4 activities | 3 activities | 4 activities |
| activities | i.e. | i.e. | i.e. |
| | -Athletics | -Athletics | -Athletics |
| | -Games | -Games | -Games |
| | -Music | -Music | -Music |
| | -Scouting | -Scouting | -Scouting |
| Latrine stances | | Rutookye p/s in | Kashenshero p/s in |
| constructed | | Rutookye T/C, | Kashenshero T/C & |
| | | Kitwe p/s in | Kyamushongora in |
| | | Kabira s/c | Katenga s/c |
| Classroom | Nyamutamba p/s, | Kanyabwanga s.s | Nyakiiga p/s, Kabira p/s, |
| Renovation | Rwenteramo p/s, | Nyakateete p/s | Karoza p/s, Kaigukire |
| | Rwempungu p/s, | Kyamushongora | p/s, Rutaka p/s |
| | Rwamuniori, | p/s | St.Benedict s.s- |
| | Buharambo p/s, | Bukongoro p/s | Nyakatsiro, |
| | Kibingo Ip/s, | Rwemirama p/s | |
| | Rukararwe, Kagaba | Ryakitanga p/s | |
| | p/s, Nyaruzinga p/s, | Ryengyerero p/s | |
| | | Nyakashojwa p/s | |
| Classroom | 2 classrooms in 2 | Rwenshama p/s in | Rucururu p/s in Kabira |
| construction | selected school at | Kanyabwanga s/c | s/c |
| | Mitooma C.p/s | | Furuma p/s in Mutara s/c |
| | Mitooma T/C & | | |
| | Rugando I p/s in | | |
| | Rurehe s/c | | |
| Seed school | Kitojo Seed Se.S in | Rwoburunga Seed | Nyakateete seed s.s in |
| | Kashensehro s/c | S.S in | Kabira s/c |
| | Rwoburunga Seed | Rwoburunga S/C | Katenga Seed s.s in |
| | S.S in Rwoburunga | Kigyende seed sch. | Katenga s/c |
| | S/C | In Kigyende s/c | |
| | Kigyende seed sch. | | |
| | In Kigyende s/c | | |

| Skills development | Bitereko Skills | Bitereko Skills | |
|--------------------|--------------------|----------------------|--------------------------|
| | Centre in Bitereko | Centre in Bitereko | |
| | s/c | s/c | |
| Schools | 234 schools & | 234 schools & | 234 schools & |
| inspections | Institutions | Institutions | Institutions |
| Meetings, | 06 meetings 04 | 06 meetings,04 | 06 meetings,04 seminars |
| workshops and | seminars and 04 | seminars ,04 | ,04 workshops |
| seminars | workshops | workshops | conducted / attended |
| conducted | conducted | conducted/attended | |
| Examination | 3 exams i.e. P.7 | 3 exams i.e. P.7 | 3 exams i.e. P.7 mock, |
| conducted | Mock, PLE and P.6 | mock, PLE and P.6 | PLE and P.6 end of year |
| | end of year | end of year | |
| Office equipment | ICT equipment and | 04 filling cabins,25 | 25 Box files |
| and Stationery | stationery | box files | |
| | | 2 wall clocks | |
| Motor | 02 motor vehicles | Motor vehicles and | Motor vehicles and cycle |
| vehicle/cycle | and 01 motor cycle | cycle maintained | maintained |
| maintenance and | | | |
| servicing | | | |
| Radio talk shows | | 02 radio talk | 02 adio talk shows |
| | | shows | |

3.9 Summary Annual Work Plan: 2025–2026

| Out Put | Activities | Intermedi ate Outcome | Indicato rs | Target | Location | Cost | Source of funding |
|---|--|-----------------------------|--------------------------------------|---|------------------------------------|-------------------|-------------------------|
| UPE Grants disbursed to primary schools | Disbursing UPE funds to 105 primary schools and 3 COPE | UPE schools paid | No. of primary schools paid | 105 primary schools 03 Cope learning centres | All primary schools & Cope centres | 1,528,8 18,823 | Educ. NWR |
| USE grants disbursed to secondary schools | Learning Centres Disbursing USE capitation grants to | USE schools paid | No. of secondar y schools paid | 13 secondar y schools | All secondar y schools | 1,800,0 84,170 | Educ NWR |

| Out Put | Activities | Intermedi | Indicato | Target | Location | Cost | Source |
|-------------|--------------|-------------|------------|-------------|------------|---------|----------------------|
| | | ate | rs | | | | of |
| | | Outcome | | | | | funding |
| | secondary | | | | | | |
| | schools | | | | | | |
| Grants | Disbursing | Tertiary | No. of | 1Tertiary | Kabira | | Dev't |
| disbursed | Grants to | Institution | Tertiary | institutio | Tertiary | 167,92 | NWR |
| to Tertiary | Tertiary | paid | Institutio | n | institutio | 1,378 | |
| Institution | Institution | | ns paid | | n | | |
| Special | Subvention | Disbursin | No.of | 5 primary | All the | 14,879, | Educ. |
| Needs | Grants | g | primary | schools | five | 395 | NW |
| Education | disbursed | subventio | schools | | primary | | Subventi |
| Subvention | to Primary | n grants to | | | schools | | on Grant |
| Grant | Schools | primary | | | | | |
| disbursed | | schools | | | | | |
| Co- | Conductin | Improved | No. Of | Competit | All 124 | 40,000, | Co- |
| curricular | g co- | learners | Competi | ions in all | schools | 000 | curricular |
| activities | curricular | skills and | tions | schools | | | Conditio |
| carried out | activities | fitness | held and | | | | nal Grant |
| | i.e. Sports, | | reports | | | | |
| | Athletics & | | complie | | | | |
| | Ball games | | d 4 | | | | |
| | Other co- | Improved | No. Of | Competit | All 124 | 10,000, | Co- |
| | curricular | learners | Competi | ions in all | schools | 000 | curricular |
| | Scouting, | skills and | tions | schools | | | Conditio |
| | MDD etc | fitness | held and | | | | nal Grant |
| | | | reports | | | | |
| | | | complie | | | | |
| | | | d 4 | | | | |
| Monitoring | Carrying | Improved | No. Of | 90 | Primary | 17,100, | DEO's |
| & | out | School | schools | schools | and | 000 | Monitori ng Grant |
| supervision | monitoring | Managem | monitore | in | Tertiary | | ng Grant |
| carried out | and | ent | d and | Mitooma | | | |
| | support | Systems | supervis | District | | | |
| | supervision | And | ed | | | | |
| | visits to | Improved | | | | | |
| | schools | Learning | | | | | |
| | | Outcomes | | | | | |

| Out Put | Activities | Intermedi ate Outcome | Indicato rs | Target | Location | Cost | Source of funding |
|--|--|--|---|--------------------------------------|--|----------------|---|
| Schools inspection | Inspection of primary, secondary and Tertiary institutions | Improve learner's performan ce and accountab ility | No. Of schools Inspecte d | 210 schools are Inspected | All schools in Mitooma District | 46,336, 000 | Inspectio n Conditio nal Grant |
| Meetings/ Training Workshops conducted and attended | Conductin g Meetings and workshops | Improved managem ent and performan ce | No. Of meetings conducte d | 08 Internal and 06 external meetings | District Headquar ters | 10,000, 000 | Conditio nal grant |
| Examinatio ns conducted | Conductin g exams P.7 District Mock, P.6 End of year and PLE services | Assessme nt and evaluation of learners | No. of Exams done • Com piled results • No. of identit y cards. | 105 primary schools | In all primary schools | 40,000, | Local Revenue MDLG |
| Latrine stances constructed | Rutookye p/s in Rutookye T/c, Kashenshe ro psch in kasenshero t/c | Improved sanitation in schools | No. of stances Constructed and reports complied | 05 latrine stances | Rutookye p/s in Rutookye T/c , Kitwe p/s in Kabira s/c | 46,000, 000 | SFG |
| Classroom s constructed | Constructi ng classrooms in one | Improved learning environme nt for | No. of classroo ms | 2 classroo ms | Nyakizin ga p/s | 72,00,3 24 | SFG |

| Out Put | Activities | Intermedi ate Outcome | Indicato rs | Target | Location | Cost | Source of funding |
|---|---|---|---|--|--|-----------------|---------------------------------------|
| | selected school at Nyakizinga p/s in Nyakizinga s/c, | better performan ce | construct ed | | | | |
| Furniture procured | Procuring of furniture for classrooms | Improved learning environme nt for better performan ce | No. of furniture procured | 4classroo ms | Mitooma central p/s in Mitooma T/C & Rugando a p/s | 8,500,0 00 | SFG |
| Retention | Payment of retention | No.of classroom s constructe d ,renovated and latrine stances | No.of classroo ms and latrine stances | 2classroo ms 10 latrine stances | Mitooma p/s in Mitooma T/c Rugando I p/s in Rurehe s/c | 33,000. 000 | SFG/Ren ovation fund |
| Investment servicing costs | Investment servicing costs | Investmen t servicing costs | Investme nt servicing costs | Investme nt servicing costs | Investme nt servicing cos | 45,000, 000 | SFG/Ren ovation fund |
| Motor vehicle/cyc le maintenanc e | Servicing and vehicle /cycle Maintenan ce | Vehicle /cycle maintaine d | No. of times serviced | vehicles/cycle | No.of classroo ms and latrine stances | 5,000,0 00 | DEO's monitorin g & inspectio n grant |
| schools Renovated | Renovating schools | Improved service delivery | No. of classroo ms renovate d | 2 classroo ms | Kanyabw anga p/s, Nyakatee te p/s, Rwemira | 550,00 0,000 | Renovati on grant |

| Out Put | Activities | Intermedi ate Outcome | Indicato rs | Target | Location | Cost | Source of funding |
|------------------|-----------------------|-----------------------------|----------------|--------|--|------------------------|-------------------------|
| | | | | | ma p/s, Kyamush ongora p/s, Bukongo ro p/s, Ryakitan ga p/s& Ryengyer ero p/s | | |
| Salaries paid | Paying staff salaries | Improved service delivery | Months paid | | District Hqtrs | 16,074, 034,68 0 | Conditio nal grant |

3.10 Challenges

- Limited office space.
- Inadequate staff houses in most institutions
- High increase in enrolment in most schools
- Absenteeism of some staff.
- Terminally sick teachers.
- Low funding to the sector.
- Low funding for SFG programs.
- Inadequate latrine facilities in some schools.
- 15% of Primary Schools do not have Lightning Arrestors.
- Half of Government Aided Primary Schools are without rain harvesting tanks.
- Parents' failure to provide midday meals to their children in some schools.
- Mushrooming substandard Private Schools.
- Limited wage bill for Primary, Secondary and Tertiary Institutions.
- High demand for teachers requesting for early retirement.
- Dropout rate realized in various levels of education.

3.11 Recommendations

- Purchase of 4 office filing cabins.
- Strengthening sensitization & Supervision in institutions.
- Strengthening inspections and monitoring in institutions.
- Encourage sickly teachers to apply for early retirement on Medical grounds.

- District Local Government should increase on funding for running PLE.
- All private Schools to have Basic Requirements and Minimum Standards (BRMS).
- Increased wage bill for the sector to cater for recruitment of more teachers and Support Staff.
- Better and enough office space.
- Government to replace teachers who have retired.

4 HEALTH SECTOR BFP FOR FY 2024/2025

4.1 SECTOR MANDATE

To reduce morbidity and mortality from major causes of ill health of the people in the District and the Nation at Large.

4.2 Sector Profile

- ❖ District Health Officer's office
- ❖ District General Hospital
- Health Centre IV
- ❖ Health Centre III
- Health Centre II

4.3 Sector Composition:

- Management (DHT)
- Endemic disease control
- Health Education
- Drug Inspection
- Reproductive Health
- TB, Leprosy / Neglected diseases
- Environmental Health.

4.4 Sector Objectives

- To ensure a health disease free population.
- To equip the entire District population with key health information and practices.

4.5 Manpower structure.

| S/ | Post Title | Salary | Approve | Filled | Vacant |
|----|------------------------------|--------|---------|--------|--------|
| N | | Scale | d Posts | | |
| 1 | District Health Officer | U1E | 1 | 1 | 0 |
| 2 | ADHO-MCH | U2 | 1 | 1 | 0 |
| 3 | ADHO-EH | U2 | 1 | 1 | 0 |
| 4 | Environmental Health Officer | U4 | 1 | 1 | 0 |
| 5 | Senior Health Educator | U3 | 1 | 1 | 0 |
| 6 | Biostatistician | U4 | 1 | 1 | 0 |

| 7 | Assistant Inventory Management Officer | U5 | 1 | 1 | 0 |
|------|--|----------|----|----|----|
| 8 | Cold Chain Technician | U6 | 1 | 0 | 1 |
| 9 | Stenographer Secretary | U5 | 1 | 1 | - |
| 10 | Stores Assistant | U7 | 1 | 0 | 1 |
| 11 | Office Attendant | U8 | 1 | 1 | 0 |
| 11 | Driver | U8 | 1 | 1 | 0 |
| | Total | | 12 | 10 | 2 |
| Two | HCIVs (Mitooma & Bitereko) | | | | |
| 1 | Senior Medical Superintendent | U2 Med-1 | 2 | | 2 |
| 2 | Senior Medical Officer | U3 Med-1 | 2 | 1 | 1 |
| 3 | Medical Officer | U4 Med-1 | 6 | 1 | 5 |
| 4 | Assistant Secretary | U4 | 2 | 1 | 2 |
| • | Tissistant Societary | | | | |
| 5 | Human Resource Officer | U4 | 2 | | 2 |
| 6 | Social Workers | U4 | 2 | | 2 |
| 7 | Biomedical Technician | U5Sc | 2 | | 2 |
| | Assistant Inventory Management | | | | |
| 8 | officer | U5 | 4 | 1 | 3 |
| 9 | Stenographer Secretary | U5 | 2 | | 2 |
| 10 | Sign Language Interpreter | U5 | 2 | | 2 |
| 11 | Assistant ICT Officer | U5Sc | 4 | | 4 |
| 12 | Assistant Medical Records Officer | U5 | 2 | | 2 |
| 13 | Hygienist Assistant | U7 | 6 | | 6 |
| 14 | Engineering Assistant (Electrical) | U7 | 2 | | 2 |
| 14 | Plumber | U7 | 2 | | 2 |
| 16 | Driver | U8 | 4 | 2 | 2 |
| 17 | Mortuary Attendant | U8 Med | 4 | | 4 |
| 18 | Askari | U8 | 10 | 5 | 5 |
| 19 | Porter | U8 | 6 | 2 | 4 |
| | Subtotal | <u> </u> | 66 | 12 | 54 |
| Envi | ronmental Health Unit | | | | |
| 1 | Senior Environmental Health Officer | U3 Sc | 2 | | 2 |
| 2 | Enviromental Health Officer | U4 Sc | 2 | | 2 |
| | Subtotal | | 4 | - | 4 |
| Thea | nter Unit | | | | |
| 1 | Anaesthetic Officer | U4 Med-2 | 4 | | 4 |
| 2 | Assistant Anaesthetic Officer | U5 Med | 6 | 1 | 5 |

| 3 | Senior Theatre Assistant | U5 Med | 2 | | 2 |
|---|---|--|---|------------------|--|
| 4 | Theatre Assistant | U6 Med | 4 | 1 | 3 |
| | Subtotal | | 16 | 2 | 14 |
| Othe | er Professionals | | | | |
| 1 | Senior Clinical Officer | U4 Med-2 | 2 | 1 | 1 |
| 2 | Senior Clinical Officer (ENT) | U4 Med-2 | 2 | | 2 |
| 3 | Medical Imaging Technologist | U4 Med-2 | 2 | | 2 |
| 4 | Sonographer | U4 Med-2 | 4 | | 4 |
| 5 | Epidemiologist | U4 Med-2 | 2 | | 2 |
| 6 | Vector Control Officer | U4 Med-2 | 2 | 1 | 1 |
| 7 | Health Educator | U4 Sc | 2 | | 2 |
| 8 | Assistant Nutritionist | U4 Med-2 | 2 | | 2 |
| 9 | Psychiatric Clinical Officer | U5 Med | 2 | | 2 |
| 10 | Clinical Officer | U5 Med | 8 | 3 | 5 |
| 11 | Senior Ophthalmic Clinical Officer | U5 Med | 2 | | 2 |
| 12 | Orthopedic Officer | U5 Med | 4 | | 4 |
| 13 | Health Inspector | U5 Sc | 2 | 1 | 1 |
| 14 | Radiographer | U5 Med | 2 | | 2 |
| 15 | Physiotherapy Technician | U5 Sc | 2 | | 2 |
| 16 | Health Information Assistant | U7 | 2 | 1 | 1 |
| 17 | Cold Chain Assistant | U7 | 2 | 1 | 1 |
| | Subtotal | | 44 | 8 | 36 |
| Phar | 14744 C OF | | | | |
| 1 IIal | rmacy | | | | |
| 1 | Pharmacist | U4 Med-1 | 2 | | 2 |
| | · · · | U4 Med-1 U4 Med-2 | 2 2 | | 2 |
| 1 | Pharmacist | | 2 4 | 1 | 2 3 |
| 1 2 | Pharmacist Senior Dispenser | U4 Med-2 | 2 | 1 | 2 |
| 1 2 3 | Pharmacist Senior Dispenser Dispenser | U4 Med-2 | 2 4 | <u> </u> | 2 3 |
| 1 2 3 | Pharmacist Senior Dispenser Dispenser Subtotal | U4 Med-2 | 2 4 | <u> </u> | 2 3 |
| 1 2 3 Lab e | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit | U4 Med-2 U5 Med | 2 4 8 | <u> </u> | 2 3 7 |
| 1 2 3 Labo | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist | U4 Med-2 U5 Med U4 Med-2 | 2 4 8 | <u> </u> | 2 3 7 |
| 1 2 3 Labo 1 2 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 | 2 8 2 2 | <u> </u> | 2 3 7 |
| 1 2 3 Labo 1 2 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 | 2 4 8 2 2 2 | 1 | 2 3 7 2 2 2 |
| 1 2 3 Labo 1 2 3 4 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med | 2 4 8 2 2 2 4 | 2 | 2 3 7 2 2 2 2 |
| 1 2 3 Labo 1 2 3 4 5 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Assistant | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med | 2 4 8 2 2 2 4 8 | 2 3 | 2 3 7 2 2 2 2 5 |
| 1 2 3 Labo 1 2 3 4 5 Dent | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Assistant Subtotal tal Unit | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med U7 Med | 2 4 8 2 2 2 2 4 8 18 | 1 2 3 5 | 2 3 7 2 2 2 2 5 13 |
| 1 2 3 Labo 1 2 3 4 5 Dent 1 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Assistant Subtotal tal Unit Public Health Dental Officer | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med U7 Med U5 Med | 2 4 8 2 2 2 4 8 18 | 2 3 | 2 3 7 2 2 2 2 5 13 |
| 1 2 3 Labo 1 2 3 4 5 Dent | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Technician Laboratory Assistant Subtotal tal Unit Public Health Dental Officer Dental Attendant | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med U7 Med | 2 4 8 2 2 2 4 8 18 | 1 2 3 5 | 2 3 7 2 2 2 2 5 13 |
| 1 2 3 Labo 1 2 3 4 5 Dent 1 2 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Technician Laboratory Assistant Subtotal Public Health Dental Officer Dental Attendant Subtotal | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med U7 Med U5 Med | 2 4 8 2 2 2 4 8 18 | 1 2 3 5 | 2 3 7 2 2 2 2 5 13 |
| 1 2 3 Labo 1 2 3 4 5 Dent 1 2 | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Technician Laboratory Assistant Subtotal tal Unit Public Health Dental Officer Dental Attendant | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med U7 Med U5 Med | 2 4 8 2 2 2 4 8 18 | 1 2 3 5 | 2 3 7 2 2 2 2 5 13 |
| 1 2 3 4 5 Dent 1 2 Nurs | Pharmacist Senior Dispenser Dispenser Subtotal oratory Unit Medical Laboratory Technologist Cytotechnologist Senior Laboratory Technician Laboratory Technician Laboratory Assistant Subtotal tal Unit Public Health Dental Officer Dental Attendant Subtotal sing Unit | U4 Med-2 U5 Med U4 Med-2 U4 Med-2 U4 Med-2 U5 Med U7 Med U5 Med U8 | 2 4 8 2 2 2 4 8 18 | 1 2 3 5 | 2 3 7 2 2 2 2 5 13 |

| 3 | Nursing Officer/Midwifery | U4 Med-2 | 2 | | 2 |
|---|---|---|--|-----------------------|---|
| 4 | Nursing Officer/Psychiatry | U4 Med-2 | 2 | | 2 |
| 5 | Nursing Officer/Public Health | U4 Med-2 | 2 | | 2 |
| 6 | Nursing Officer/Critical Care | U4 Med-2 | 2 | | 2 |
| 7 | Ass.Nursing Officer(Nursing) | U5 Med | 12 | 5 | 7 |
| 8 | Ass.Nursing Officer(Midwifery) | U5 Med | 12 | 4 | 8 |
| 9 | Ass.Nursing Officer (Psychiatry) | U5 Med | 4 | 1 | 3 |
| | Ass.Nursing Officer (Pub Health | | | | |
| 10 | Nurse) | U5 Med | 2 | | 2 |
| 11 | Ass.Nursing Officer (Critical Care) | U5 Med | 2 | | 2 |
| 12 | Ass.Nursing Officer (Palliative Care) | U5 Med | 2 | | 2 |
| 13 | Senior Enrolled Nurse (Midwifery) | U6 Med | 6 | | 6 |
| 14 | Senior Enrolled Nurse (Nursing) | U6 Med | 6 | | 6 |
| 15 | Enrolled Nurse | U7 Med | 16 | 6 | 10 |
| 16 | Enrolled Nurse (Psychiatry) | U7 Med | 4 | 1 | 3 |
| 17 | Enrolled Nurse (Critical Care) | U7 Med | 4 | 1 | 4 |
| 18 | Enrolled Midwife | U7 Med | 16 | 4 | 12 |
| | Subtotal | | 98 | 22 | 76 |
| | Total | | 260 | 51 | 209 |
| HC | IIIs (11 Health Units) | | | | |
| 1 | Medical Superintendent | U3 Med-1 | 11 | _ | 11 |
| 2 | Medical Officer | U4 Med-1 | 11 | _ | 11 |
| | | O+ Mca 1 | | | |
| 3 | Senior Clinical Officer | U4 Med-2 | 11 | 5 | 6 |
| | Senior Clinical Officer | U4 Med-2 | 11 | 5 | 6 |
| 3 | Senior Clinical Officer Nursing Officer (Nursing) | | | 5 - | |
| 3 4 | Senior Clinical Officer | U4 Med-2 U4 Med-2 | 11 11 | 5 - | 6 11 |
| 3 4 5 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer | U4 Med-2 U4 Med-2 U4 Med-2 | 11 11 11 | 5 5 | 6 11 11 |
| 3 4 5 6 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor | U4 Med-2 U4 Med-2 U4 Med-2 U4L | 11 11 11 11 | - | 6 11 11 11 |
| 3 4 5 6 7 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med | 11 11 11 11 22 | - | 6 11 11 11 17 |
| 3 4 5 6 7 8 9 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med U5 Med U5 Med | 11 11 11 11 22 11 | - - 5 - | 6 11 11 11 17 11 7 |
| 3 4 5 6 7 8 9 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med U5 Med U5 Med U5 Med | 11 11 11 11 22 11 11 | - - 5 - | 6 11 11 11 17 11 7 |
| 3 4 5 6 7 8 9 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) Ass.Nursing Officer (Palliative Care) | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med U5 Med U5 Med U5 Med U5 Med U5 Med | 11 11 11 11 22 11 11 11 | - - 5 - | 6 11 11 17 11 7 11 11 |
| 3 4 5 6 7 8 9 10 11 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) Ass.Nursing Officer (Palliative Care) Ass. Health Educator | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med | 11 11 11 11 22 11 11 11 | - - 5 - | 6 11 11 17 11 7 11 11 11 |
| 3 4 5 6 7 8 9 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) Ass.Nursing Officer (Palliative Care) | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med U5 Med U5 Med U5 Med U5 Med U5 Med | 11 11 11 11 22 11 11 11 | - - 5 - | 6 11 11 17 11 7 11 11 |
| 3 4 5 6 7 8 9 10 11 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) Ass.Nursing Officer (Palliative Care) Ass. Health Educator | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med | 11 11 11 11 22 11 11 11 | - - 5 - | 6 11 11 11 17 11 7 11 11 |
| 3 4 5 6 7 8 9 10 11 12 13 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) Ass.Nursing Officer (Palliative Care) Ass. Health Educator Ass. Vector Control Officer | U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med U5 Med U5 Med U5 Med U5 Med U5 Sc U5 Sc | 11 11 11 22 11 11 11 11 11 | - - 5 - 4 | 6 11 11 17 11 7 11 11 11 11 |
| 3 4 5 6 7 8 9 10 11 12 13 | Senior Clinical Officer Nursing Officer (Nursing) Sonographer Counsellor Clinical Officer Ass.Nursing Officer (Psychiatry) Ass.Nursing Officer(Midwifery) Ass.Nursing Officer (Public Health Nurse) Ass.Nursing Officer (Palliative Care) Ass. Health Educator Ass. Vector Control Officer Laboratory Technician | U4 Med-2 U4 Med-2 U4 Med-2 U4 Med-2 U4L U5 Med U5 Med U5 Med U5 Med U5 Med U5 Sc U5 Sc U5 Med | 11 11 11 22 11 11 11 11 11 11 11 11 11 | - - 5 - 4 | 6 11 11 17 11 7 11 11 11 11 7 |

| 18 | Enrolled Midwife | U7 Med | 88 | 12 | 76 |
|-----|--------------------------------|----------|-----|----|-----|
| 19 | Enrolled Nurse (Psychiatry) | U7 Med | 11 | | 11 |
| 20 | Enrolled Nurse (Critical Care) | U7 Med | 22 | | 22 |
| 21 | Enrolled Nurse | U7 Med | 88 | 16 | 72 |
| 22 | Laboratory Assistant | U7 Med | 33 | 9 | 24 |
| 23 | Hygiene Assistant | U7 Med | 33 | | 33 |
| 24 | Health Assistant | U7 Med | 44 | 6 | 38 |
| 25 | Health Information Assistant | U7U | 11 | 2 | 9 |
| 26 | Driver | U8 | 11 | - | 11 |
| 27 | Askari | U8 | 33 | 9 | 24 |
| 28 | Porter | U8 | 33 | 9 | 24 |
| | Total | | 605 | 83 | 522 |
| HCI | Is (3 Health Units) | | | | |
| | | | | | - |
| 1 | Enrolled Nurse | U7 Med | 3 | 7 | 4 |
| 2 | Enrolled Midwife | U7 Med | 3 | - | 3 |
| 3 | Health Assistant | U7 Med | 3 | - | 3 |
| 4 | Askari | U8 Lower | 6 | 3 | 3 |
| 5 | Porter | U8 Lower | 6 | 3 | 3 |
| | Total | | 21 | 13 | 8 |

Note: Comparison of staffing levels has been based on new staff structure. The breakdown of human resource entails staffing gaps at upgraded health facilities that is Ryengyerero HCIII, Mayanga HCIII, Bukuba & Nyakishojwa HCIII. It also includes health facilities currently being upgraded and anticipated to be completed in 2025/26(Rutokye HCIII, Kigyende HCII, and Bitereko HCIII).

4.6 HEALTH CENTRES IN THE DISTRICT

| Category of Health | Ownership | Number | Name of Health Unit |
|--------------------|------------|--------|--|
| Centre | | | |
| Hospital | Government | 1 | Mitooma District Hospital |
| Health Centre IV | Government | 1 | Bitereko HC IV |
| Health Centre IIIs | Government | 11 | Kashenshero, Kabira, , Kanyabwanga, |
| | | | Mutara, Bukuba, Ryengyerero, Kigyende, |
| | | | Nyakishojwa, Mayanga, Rutookye and |
| | | | Rwoburunga |
| Health Centre IIIs | PNFPs | 2 | Bubangizi, Nyakatsiro |
| Health Centre IIs | Government | 3 | Kyeibare, Bukongoro, & Iraramira, |
| Health Centre IIs | PNFPs | 4 | Rurama, Nyakizinga, Mitooma Central |
| | | | Clinic, Kanyabwanga CoU Health Centre |

4.7 SECTOR FACILITIES

| III DECTORITION | W SECTORTHCEETIES | | | | | | | | | |
|----------------------|-------------------|-----------------------|-------|--|--|--|--|--|--|--|
| Name of the facility | Number functional | Number not functional | Total | | | | | | | |
| Vehicle | 04 | 00 | 04 | | | | | | | |

| Motorcycles | 08 | 00 | 08 |
|--------------------|----|----|----|
| Desk top Computers | 03 | 01 | 04 |
| Microscopes | 07 | 01 | 08 |
| Fridges | 15 | 3 | 18 |
| Projector | 02 | 00 | 02 |
| Desk phone | 00 | 01 | 01 |
| Digital camera | 1 | 0 | 01 |
| Lap top | 02 | 00 | 02 |
| HP Scanner | 1 | 00 | 01 |
| Printers | 03 | 00 | 02 |

4.8 MAJOR ACHIEVEMENTS FROM JULY 2023 TO 30TH SEPTEMBER 2024.

| S/ N | Out Put | Activities | | erformance | | Current Pe | | |
|---------|----------------|---|----------------------------------|----------------------------------|-----|----------------------------|---------------------------------|----|
| | | | Target 2023/2024 | Achieved 2023/2024 | % | Target 2024/2025 | Achieved 2024/2025 | % |
| 1 | Health Care | Transfer of PHC Funds | 4 quarters | 4 quarters | 100 | 1 quarter | 1 quarter | 25 |
| | Mana ged | Payment of staff salaries | 12 months | 12 months | 100 | 3 months | 3 months paid | 25 |
| | | Support supervision to health centers | 22 health units supervised | 22 health units supervised | 100 | 22 health units | 22 health units | 25 |
| | | Submission of HMIS reports | 12 months | 12 Months | 100 | 3 Months | 3 Months reports | 25 |
| | | Submission of drug requisitions to NMS | 6 cycles supply | 6 cycles supply | 100 | 2 cycles supply | 2 cycle supply received | 33 |
| | | Holding Quarterly In- charges meetings | 4 meetings | 4 meetings | 100 | 4 meeting | 1meeting conducted | 25 |
| | | Conduct Quarterly immunizatio n review meetings | 4 review 4 4 4meetings | 4 conducted | 100 | 4 review 4meetings | 1 meeting conducted | 25 |
| | | Holding DHT meetings | 12 meetings | 12 meetings | 100 | 12meeting s | 3meetings conducted | 25 |
| | | Attending health unit management | 4meetings | 4 meetings | 100 | Attend at least 4 meetings | 2 meetings attended at | 50 |

| S/ N | Out Put | Activities | Previous Po | erformance | | Current Pe | erformance | |
|---------|------------|--|--|--|-----|--|---|----|
| | | | Target 2023/2024 | Achieved 2023/2024 | % | Target 2024/2025 | Achieved 2024/2025 | % |
| | | committees (HUMC) | | | | | Mitooma HCIV and Kashenshe ro HC III | |
| | | Conducting radio talk shows on public health issues | 4 talk shows | 4 talk shows conducted on nutrition, teenage pregnancy, PMTCT, SMC | 100 | At least 10 radio talk show | 2 radio talk shows conducted (EPI & Public health threats). | 20 |
| | | Attending DEC, TPC, District Council & Sectoral meetings | 24 meetings | 24 meetings | 100 | 4 meetings | 4 meetings. | 25 |
| | | Holding budget and planning meetings | 4 planning meetings | 4 planning meetings | 100 | 4 planning & budgeting meetings | 2 Planning meetings | 66 |
| | | Conducting Surveillance for polio, Measles, Dysentery, cholera, Neonatal Tetanus | 52 weekly surveys | 52 weekly surveys | 100 | 52 weekly surveys | 13 weekly surveys | 25 |
| | | Maintaining Cold Chain System and EPI logistics | 12 visits | 12 visits | 100 | 12 visits | 3 visits | 25 |
| | | Health facilities supplied with vaccines | 19 health units supplied with vaccines | 19 health units supplied with vaccines | 100 | 19 health units supplied with vaccines every quarter | 19 health units supplied with vaccines | 25 |
| | | Conducting TB support supervision | 36 Supervisio n visits | 36 Supervision visits | 100 | 36 supervisio n visits | 6 visits conducted | 16 |

| S/ N | Out Put | Activities | Previous Performance | | | Current Performance | | | |
|---------|---|--|---|--|-----|---|--|------|--|
| | | | Target 2023/2024 | Achieved 2023/2024 | % | Target 2024/2025 | Achieved 2024/2025 | % | |
| | | Conducting sanitation and hygiene | 12 supervisio n visits | 12 supervision visits | 100 | 12 supervisio n visits | 3 visits conducted | 25 | |
| | | Conducting reproductive health care | 4 support supervisio n visits | 4 support supervision conducted | 100 | 4 support supervisio n visits | 1 visit conducted | 25 | |
| 2 | Medic al Equip ments/ Assets Maint ained/ Repair ed and | Construction of theatre at Bitereko HC III (1st phase maternity plus theatre) | One block (with theatre, maternity ward ,) | Completed walling, roofing and window frames, plastering, painting, all shutters provided. | 90% | Complete d | Complete d awaiting commissio ning | 10 0 | |
| | procur ed | Construction of Rutookye HC III | Maternity ward, placenta pits, medical waste pit, VIP latrines, 2 in one staff houses | Completed walling, roofing and window frames, plastering, painting, all shutters provided | 80 | Maternity ward, placenta pits, medical waste pit, VIP latrines, 2 in one staff houses | Only remaining with external works. | 95 | |
| | | Construction of a maternity ward at Rwoburunga HC III | Maternity ward, placenta pit, medical waste pit, VIP latrines, and a kitchen | Completed walling, roofing and window frames, plastering, painting, all shutters provided. | 85 | | Complete d for commissio ning on 22 nd November 2024. | 10 0 | |
| | | Upgrade of Kigyende HC II to HC III | Maternity ward, placenta pits, medical waste pit, VIP | completed foundation level | 10 | Complete d slab level | Complete d slab level | 20 | |

| S/ N | Out Put | Activities | Previous Po | erformance | | Current Pe | erformance | |
|---------|------------|--|--|---|-----|--------------------------|--|---|
| | | | Target 2023/2024 | Achieved 2023/2024 | % | Target 2024/2025 | Achieved 2024/2025 | % |
| | | | latrines, 2 in one staff houses | | | | | |
| | | Construction of staff house at Mayanga HC III | A two in one health staff house | Completed a waits commission ing | 100 | | | |
| | | Construction of VIP latrine at Ryengyerero HC III | 2 stance VIP latrine with A urinal | Completed and in use | 100 | | | |
| | | Upgrading Bukuba HC II to HC III level | Maternity ward, Placenta pits, medical waste pit, VIP latrine. | Completed | 100 | | | |
| | | Upgrade of Nyakishojwa & up grade Ryengyerero HC IIs to HC IIIs | Maternity ward, Placenta pits, medical waste pit, VIP latrine. | Completed | 100 | | | |
| | | Upgrade of Mitooma HCIV to District Hospital | 01 Hospital status | MOU was signed between UPDF engineering brigade and MDLG dated on 17th may 2023 | | 01 Hospital status | Casting slab for ground floor still in progress | |

4.9 MEDIUM TERM EXPENDITURE PRIORITIES

| No | Outputs | Activities | Indicators | | | | |
|-----|-------------------------|---|--|-------------------|-------------------------|----------------------|--|
| 110 | Outputs | Tietivities | marcators | 2023/24 | 2024/25 | 2025/2026 | |
| 1 | Health care managed | Support supervision of Gov,t Health Centers, PNFPs | No. of health units supervised | 22 health units | 22 health units | 22 health units | |
| | managed | Coordination, monitoring and evaluation of sector activities | No. of health centres monitored | Quarterly | Quarterly | Quarterly | |
| | | Co-ordination of PHC Accountabilities | No. of visits | Quarterly | Quarterly | Quarterly | |
| | | Conducting outreaches, Dental, ANC HIV/AIDS, immunization, Maternal Audit &operational research | No. outreaches conducted | Quarterly | Quarterly | Quarterly | |
| | | Control of endemic diseases i.e. HIV and malaria | -No. of health units accredited for ARV | 07health units | 11 health units | 04 health units | |
| | | Conducting planning and budgeting, incharges meeting, HUMC | No. of planning meetings conducted | Quarterly | Quarterly | Quarterly | |
| | | Conducting radio talk shows on public health issues | No. of talk shows conducted | Quarterly | Quarterly | Quarterly | |
| | | Payment of staff salaries | No. of staff paid salaries | Monthly | Monthly | Monthly | |
| | | Submission of reports to line Ministries, HMIS, Essential medicines & supplies | No. of reports submitted | Monthly | Monthly | Monthly | |
| 3 | Health promotio n | Promote community hygiene and sanitation, community sensitization on public health | No. of households improved | Quarterly | Quarterly | Quarterly | |
| | | Conducting CB- DOTS supervision | No. of reports made | Quarterly | Quarterly | Quarterly | |
| | | Surveillance of immunizable and | No. of reports made | 52 weekly | 52 weekly surveys | 52 weekly surveys | |

| | | notifiable diseases, Child days plus, Nutrition promotion in communities | No. of meetings conducted | surveys, 2 rounds Quarterly | Quarterly | Quarterly |
|---|---|---|--|-----------------------------------|--|---|
| 4 | Medical equipmen t/ infrastruc ture maintaine d/ construct ed | Upgrading of health centre IIs to HC IIIs | No. of Health units upgraded | | Construct ion of Katenga HC III | Kiyanga Sub County Nyakizinga Sub County |
| 5 | Payment of gratuity | Payment of gratuity to some health workers | No. of Nursing Assistants paid gratuity | | Paid once | |

4.10 Constraints/Challenges

- Inadequate funds for capital projects
- In adequate health workers
- Limited wage bill
- In adequate accommodation

4.11 Recommendations

- To lobby for recruitment of health workers
- To lobby for the medical laboratory equipment for the already upgraded health facilities.

4.12 SUMMARY OF THE ANNUAL WORK PLAN FOR HEALTH SECTOR FY 2025/2026

| OUT PUT | ACTIVITIES | INDICAT OR | TARGE T | LOCAT ION | COST (000') | SOUF FUNI | RCE O | F |
|---------------------------|--|--|-----------------------|------------------------------|-------------|--------------|----------|-----------------------|
| | | | | | | PH C | MD LG | D O N O R |
| Health Care Managed | Support supervision of health Centers | No of health Centers supervised | 24 health units | District wide. | 5,600= | PHC | | |
| | General Administration of health units & health sector | No of litres paid | 2,419 litres | District Headqua rters | 4,600= | PHC | | |
| | Submission of reports to line ministries | No. of reports submitted | 12 reports | NMS | 4,200= | PHC | | |
| | Procurement of cleaning materials & office items | No. of items purchased | | DHO's office | 1,000= | РНС | | |
| | Internet communication | No. of documents downloade d | 12 months | DHO's office | 1,000= | | MD LG | |
| | Holding In- Charges Quarterly meetings | No of meetings held | Quarterl y | District Headqua rters | 2,000= | РНС | | |
| | Data mgt & HMIS strengthening | No of Reports submitted | Quarterl y | District wide | 1,600= | PHC | | |
| | Holding HUMC meetings | No. of meetings attended | Quarterl y | District wide | 1,200= | PHC | | |
| | Holding health inspectorate staff meetings | No. of meetings held | Quarterl y | District wide | 2600= | PHC | | |
| | Co-ordination of PHC Accountabilities | No of HCs No. of reports | Quarterl y | Health Centres | 1,600= | PHC | | |

| OUT PUT | ACTIVITIES | INDICAT OR | TARGE T | LOCAT ION | COST (000') | SOUR | RCE O | F |
|--|---|--|------------------|--------------------------------------|------------------------|---------|----------|-----------------------|
| | | | | | | PH C | MD LG | D O N O R |
| | Conducting planning and budgeting and workshops | No. planning & budgeting meetings held | Quarterl y | District Headqua rters | 400= | PHC | | |
| | Procurement of stationery, printing, photocopying and other office supplies | Number procured | Monthly | District Headqua rters | 2,000= | PHC | | |
| | Internal travel for meetings & consultation with MoH | Reports of meetings attended | Quarterl y | District wide | 4,199= | PHC | | |
| Health Promotion Services and | Promoting hand washing campaign | No of hand washing campaigns held | Monthly | District wide | 31,999 = 3,000= | PHC | | |
| disease prevention strengthen | Endemic control activities | No. of activities conducted | District wide | District wide | 274,160, 488 | | | Do nor |
| ed | Holding Radio talk shows -Coordination Airtime | -No of talk shows -No. of Activities coordinated | Quarterl y | Mitoom a, Ishaka, Busheny i Kanung u | 2,000= | PHC | | |
| | Holding Advocacy meeting for sanitation promotion | -No of meetings held | Quarterl y | District wide | 2,000= | PHC | | |
| | Mentorship sessions on nutrition in health facilities. | No. of health facilities supported. | Quarterl y | District wide | 700= | PHC | | |

| OUT PUT | ACTIVITIES | INDICAT OR | TARGE T | LOCAT ION | COST (000') | SOUF FUND | | F |
|---|---|---|---------------|------------------------------|-------------|--------------|----------|-----------------------|
| | | | | | | PH C | MD LG | D O N O R |
| | Supervision of school activities | -No of schools supervised | Quarterl y | District wide | 1,000= | РНС | | |
| | Carry out hygiene and sanitation week. | -Reports made | 2 quarters | District wide | 800= | PHC | | |
| | SUB TOTAL | | | | 9,500= | | | |
| Basic Health Care Services Provided | Conducting surveillance for AFP, Measles, NNT and cholera | No of surveys conducted | Quarterl y | District wide | 1,940= | | MD LG | |
| | Investigating and mgt of Epidemic disease out breaks | No of investigations carriedout. | Quarterl y | District wide | 1,200= | PHC | | |
| | Holding Epidemic response meetings & sensitization of community | No of meetings held | Quarterl y | District Headqua rters | 1,000= | PHC | | |
| | Conducting Child days plus | No of child days plus held | 2 quarters | District wide | 1,500= | РНС | | |
| | Maintaining cold chain systems and distributing Vaccines | Cold chain system operational | 18 fridges | District wide | 1,070= | PHC | | |
| | Supervising and promoting TB /HIV investigation and treatment | No of supervision visits conducted | 12 visits | All 10 S/Cs & 2 T/Cs | 2,141= | PHC | MD LG | |
| | Pests and disease control/PDM | No of support | Quarterl y | District wide | 1,000 | | MD LG | |

| OUT PUT | ACTIVITIES | INDICAT OR | TARGE T | LOCAT ION | COST (000') | SOUF FUNI | RCE O | F |
|---|---|--|---|---|-----------------|--------------|----------|-----------------------|
| | | | | | | PH C | MD LG | D O N O R |
| | | supervision visits | | | | | | |
| | Monitoring of reproductive health services | No. of health facilities visited | 4 visits | District wide | 4,000= | РНС | | |
| | Conducting immunization activities | No. of children immunized No. of outreaches conducted | District wide | District wide | 25,087= | | | G A VI |
| | SUB TOTALS | | | | 13,851 | | | 25, 08 7 |
| Vehicles & other structures maintenan ce | Maintaining motor vehicles & purchase of tyres | No. motor vehicles serviced | 1 motor vehicle serviced | DHO's office | 15,000= | РНС | | |
| Sub total | | | | | 15,000= | | | |
| Renovatio n of staff houses and constructi on of placenta pi | Renovation of staff house in Kanyabwanga HCIII and Kabiira HCIII and construction of placenta pit at Kashenshero HCIII. | No. of staff houses renovated and placenta pits constructed . | No of houses renovate d and placenta pits construc ted | Kanyab wanga HCIII, Kabiira HCIII Kashens hero HCIII | 115,705, 373 | PHC dev't | | |
| Sub total | | | | | 115,705, 373 | | | |
| Transfer of PHC & RBF funds to Governme nt Health | No. of Gov't health units & PNFPs receiving PHC funds | Mitooma HC IV, 10 Health Centres IIIs, 4 HC IIs | Quarterl y | District wide | 574,112, 376 | PHC | | |

| OUT PUT | ACTIVITIES | INDICAT OR | TARGE T | LOCAT ION | COST (000') | SOUF FUND | RCE O | F |
|--|---------------------------|------------------|------------|------------------|-------------------|--------------|----------|-----------------------|
| | | | | | | PH C | MD LG | D O N O R |
| Units & PNFPs | | | | | | | | |
| Sub total | | | | | 574,112, 376 | | | |
| Payment of health workers and DHO's office staff salaries | No of staff paid salaries | District wide | Monthly | District wide | 3,741,61 2,212 | PHC | | |
| Sub total | | | | | 3,741,61 2,212 | | | |
| GRAND TOTALS | | | | | 4,501,78 0,102 | | | |

5 WORKS, WATER & ROADS SECTOR

5.1 Sector Mandate:

To improve service delivery through sustainable increment and maintenance of infrastructure and providing clean and safe water to the people in Mitooma District.

5.2 Sector Profile:

Sector composition:

- Works and roads
- Mechanical
- Water and sanitation

5.3 Objectives:

To maintain District feeder roads in good conditions

To improve the quality of construction of projects by intensifying supervision and monitoring.

To increase safe water coverage and sanitation& hygiene levels in communities.

To optimise good maintenance of District mechanical equipment through promoting preventive maintenance practices.

5.4 Manpower structure.

The approved manpower structure for the sector is as follows;

| Post | Salary scale | No. of positions approved | Filled | Vacant |
|----------------------------------|-----------------|---------------------------|--------|--------|
| District Engineer | U1E | 01 | 00 | 01 |
| Senior Engineer | U 3 Sc | 01 | 01 | 00 |
| Superintendent of works | U 4 Sc | 01 | 01 | 00 |
| Water Officer | U 4 Sc | 01 | 01 | 00 |
| Assistant Engineering | U 5 Sc | 01 | 01 | 00 |
| Officer(mechanical | | | | |
| Assistant Engineering | U 5 Sc | 01 | 01 | 00 |
| Officer(Water) | | | | |
| Assistant Engineering Officer | U 5 Sc | 01 | 00 | 01 |
| (Civil) | | | | |
| Road Inspector | U 6 Sc | 01 | 01 | 00 |
| Office Typist | U7 | 01 | 01 | 00 |
| Office Attendant | U8 | 01 | 01 | 00 |
| Plant Attendant | U 8 | 01 | 01 | 00 |
| Bore hole maintenance Technician | U 6 | 01 | 01 | 00 |
| Plant operator | U 8 | 02 | 01 | 01 |
| Driver | U 8 | 06 | 02 | 04 |
| Total | | 19 | 12 | 07 |

5.5 Office Facilities:

| Name of facility | Number functional | Number not functional | Total |
|------------------|-------------------|-----------------------|-------|
| Motor vehicle | 2 | 1 | 3 |
| Motor cycle | 3 | 1 | 4 |
| Computer set | 2 | 1 | 3 |
| Printer | 1 | 2 | 3 |
| Tables | 4 | 0 | 4 |
| Chairs | 6 | 0 | 6 |
| Table trays | 2 | 0 | 2 |
| Punching machine | 1 | 0 | 1 |

| Stapling machine | 1 | 0 | 1 |
|------------------|---|---|---|
| UPS | 0 | 3 | 3 |
| Motor Grader | 1 | 1 | 2 |
| Tipper Lorry | 3 | 0 | 3 |
| Wheel loaders | 1 | 0 | 1 |
| Vibro roller | 1 | 0 | 1 |

5.6 Major achievements from 1st- July 2023 -October 2024.

| | | | 2023/2024 | | | 2024/2025 | FY | |
|---------|--|---|---|-----------------------|-----|--|--------------------------------------|----|
| S/ N | Output Performan ce | Activitie s | Target | Achieved | % | Target | Achieved | % |
| 1 | Rehabilitati on of the Protected springs constructed | Rehabilit ating springs | 10 | 10 | 100 | 13 | The procureme nt process is ongoing. | 30 |
| 3 | Gravity flow scheme constructed | Construction of Gravity flow scheme. | Mushunga - Nkinga Gravity flow scheme phase III | Complete d. | 100 | Mushunga - Nkinga Gravity flow scheme phase IV | The procureme nt process is ongoing. | 30 |
| | | | | | | Extension of piped water from Buharamb o to Mayanga | The procureme nt process is ongoing. | 30 |
| | | | | | | Extension of piped water from Kataho to Nyakihita area | The procureme nt process is ongoing. | 30 |
| 4 | Operation and maintenanc e of water and sanitation facilities supported | Sensitisi ng, mobilisi ng, and training of commun ity on O&M of | 20 communiti es | 22 communiti es | 100 | 25 communiti es | 08 communiti es | 32 |

| | | water | | | | | | |
|---|---|--|--------------------------|--------------------------|-----|---|---------------------------------|-----|
| | | facilities | | | | | | |
| 5 | Advocacy and coordinatio n activities for water and sanitation. | Holding meetings at district & s/countie s | 3 meetings | 3meetings | 100 | 3 meetings | 3 meetings | 100 |
| 6 | Quality for water sources and points tested. | Carrying bacterio gical and physical examinat ion of water sources & points | 10 water sources | 10 water sources | 100 | 10 water sources | - | 0 |
| 6 | Supervisio n and monitoring of water facilities | Carrying out supervisi on visits, monitori ng visits and inspections of water facilities | 3 water facilities | 3 water facilities | 100 | 4 water facilities | 4 water facilities and ongoing. | 30 |
| 7 | Promotion of sanitation and hygiene | Carrying out sanitatio n and hygiene campaig ns for improve ment in househol ds of model parishes and around water sources | 1 parish of Nyakihita | 1 parish of Nyakihita | 100 | 1 parishes of Katagata in mayanga | Triggering in progress | 30 |

| `8 | District feeder roads maintained | Maintain ing roads manuall | 200km | 130km | 20 | 200km | | 00 |
|----|--|--|---|--------------------------------------|-----|--|--------------------------------------|----|
| | | Grading, Spot gravellin g, shaping and cleaning drains | 127km | 127km | 100 | 127km | | |
| 9 | Feeder roads inspected | Inspectio n, Evaluati on, Preparati on & submissi on of reports. | 269km & 12 reports | 269km & 12 reports | 100 | 269km for 12 months & 12 reports | Done for 3months | 25 |
| 10 | Vehicles and motorcycle s maintained | Maintain ing & Servicin g of vehicles & motorcy cles | 6 vehicles & 4 motorcycl es | 3 vehicles & 3 motorcycl es | 75 | 5 Automobil es | 3 vehicles &2 motorcycle s | 30 |
| 11 | Monthly water and electricity bills paid. | Paying monthly water and electricit y bills | 12 months | 12 months | 100 | 12 months | 3 months | 25 |
| 12 | District office buildings constructed | Construction of administ ration block phase 1V | Constructi on up to the 1 ST floor slab | Done | 100 | Constructi on of administra tion block phase V of the ground floor | The procureme nt process is ongoing. | 20 |
| 13 | Road unit maintained | Mainten ance and | To carry out the | done | 100 | To carry out the | Done for 3 months | 30 |

| | repair of | preventive | | preventive | |
|--|-----------|------------|--|------------|--|
| | Road | engineer | | engineer | |
| | unit | services, | | services, | |
| | | minor | | minor | |
| | | repairs | | repairs | |
| | | and | | and | |
| | | consumabl | | consumabl | |
| | | es | | es | |

5.7 Achievements by Development Partners

| G./ | 5.7 Memevem | | | | N T 0 | 0.4 | - | | ۵, | N 7 0 |
|-----|--------------|------------|-----|-----|--------------|----------|-----|------------|----------|--------------|
| S/ | Output | Activitie | Tar | Ac | Name of | % | Ta | Achiev | % | Name of |
| N | Performan | S | get | hie | the | | rge | ed as | | the |
| | ce | | | ve | organisat | | t | at 20th | | organisat |
| | | | | d | _ | | • | | | _ |
| | | | | | ion | | | Oct | | ion |
| | | | | | | | | 2023 | | |
| | | | | | . | 100 | | 7 0 | 0.0 | . |
| 1 | Constructio | Construct | 60 | 60 | Raising | 100 | 60 | 50 | 90 | Raising |
| | n of springs | ing | | | the | | | | | the |
| | | springs in | | | Villages | | | | | Villages |
| | | Muti, | | | C | | | | | C |
| | | Ryakinta | | | | | | | | |
| | | nga, | | | | | | | | |
| | | Nyakizin | | | | | | | | |
| | | ga, | | | | | | | | |
| | | Karimbir | | | | | | | | |
| | | 0, | | | | | | | | |
| | | Karangar | | | | | | | | |
| | | a | | | | | | | | |
| | | parishes. | | | | | | | | |
| 2 | Constructio | Construct | | 15 | RWIDF | 100 | 10 | 10 | 10 | RWIDF |
| | n of springs | ing | | | | | | | 0 | |
| | | springs | | | | | | | | |
| | | Mutara, | | | | | | | | |
| | | and | | | | | | | | |
| | | Katenga | | | | | | | | |
| | | sub | | | | | | | | |
| | | | | | | | | | | |
| | | counties. | | | | | | | | |

5.8 Medium Term Expenditure priorities

| No | Priorities | TARGETS | | | | | |
|----|--|-----------|--------------|------------|--|--|--|
| | | 2024/2025 | 2025/26 | 2026/27 | | | |
| 1 | Routine maintenance of district feeder roads | 269 km | 269 km | 269Km | | | |
| 2 | Construction of district office block | 01(phase | 01(phaseVII) | 01 | | | |
| | | VI) | | (phaseVII) | | | |

| No | Priorities | | TARGETS | |
|----|---|-----------|---------|---------|
| | | 2024/2025 | 2025/26 | 2026/27 |
| 3 | Grading and spot gravelling of feeder roads | 130 km | 135 km | 135km |
| 5 | Supply and installation of culvert lines | 30 | 20 | 20 |
| 6 | Maintenance of automobiles and plants | 05 | 05 | 05 |
| 11 | Construction of GFS | 1 | 1 | 1 |
| 12 | GFS designs | | 1 | 1 |
| 13 | Procurement of GPS machine | - | 1 | - |
| 14 | Rehabilitation of GFS | | 1 | 1 |
| 15 | Construction of rain water harvest tanks at | - | - | 2 |
| | institutions | | | |
| 16 | Construction of springs | - | - | - |
| 17 | Water quality testing kit | | 1 | |
| 18 | Purchase of computer | | 1 | |
| 19 | Rehabilitation of water points | 20 | 08 | 10 |

5.9 Constraints/Challenges

- Lack of funds to maintain the road unit.
- Operation and maintenance of water facilities by beneficiaries is poor.
- Lack of enough office space
- Lack of accessible murram/gravel reserves
- Encroachment on road reserves
- Landowners are not willing to give out land for construction of facilities like water projects & roads

5.10 Recommendations

- Bye-laws and ordinances for infrastructure maintenance should be formulated & observed
- Sensitisation on communities about environmental issues
- Mobilisation & sensitisation of communities on road reserves and maintenance of water facilities.
- Conduct surveys to identify murram reserves in the whole District
- Non-compliant contractors should be tasked to improve

5.11 Annual work plans for water, roads and works.

| Outputs | Activities | Inter | med | Indicato | Tar | Location | Cost(U | Sour |
|------------------|------------|--------|-------|-----------|------|--------------------|-------------|--------|
| | | iate (| out | rs | get | | g); | ce of |
| | | come |) | | | | '000 | funds |
| WATER SUB SECTOR | | | | | | | | |
| Operatio | Carrying | Func | tiona | - Number | item | Outside District & | 20,330 | DWS |
| n of the | out the | 1 wat | er | of | | within the Water | | CG & |
| district | maintenan | office | e. | external | | Office | | Distri |
| water | ce of | | | | | | | ct |
| office | vehicles | | | Consultat | | | | releas |
| | and office | | | | | | | e |

| Outputs | Activities | Intermed iate out come | Indicato rs | Tar get | Location | Cost(U g); '000 | Sour ce of funds |
|--|---|--|---|------------|--|-----------------------|--|
| Supervisi on, monitori ng and coordinat ion | equipment , preparing and submissio n of reports, procuring stationary, paying for photocopy ing expenses Supervisin g and monitorin g of water projects ,holding meetings | Improved functiona lity of water facilities which increases the safe water coverage. | ions made Number of documen ts photocop ied, - No. of equipme nt and vehicles maintain ed No. of reports written Number of supervisi on visits during and after construct ion carried Out No. of monitori ng and inspections carried out - Number of district water supply and sanitation | 132 | District and Sub-county headquarters. And respective water sources sites | 20,500 | DWS CG & Distri ct releas e |

| Outputs | Activities | Intermed iate out come | Indicato rs | Tar get | Location | Cost(U g); '000 | Sour ce of funds |
|--|--|--|--|------------|-------------------------------|-----------------------|------------------------|
| | | | coordinat ion | | | | |
| | | | meetings - Number of sources tested for water quality. | | | | |
| | Carrying out trainings, holding workshop s, meetings and radio talk shows. | | - Number of hand pumps and scheme Attendan ts and care takers trained. Number of advocacy activities like radio sports and | 68 | All S/Cs. | 17,803, 615 | DWS CG |
| Promotio n of hygiene and sanitatio n campaig n | Carrying out sensitisati ons, demonstra tions, trainings, meetings | Reduced water and sanitation related diseases among the communities. | public. Number of meetings, training, and demonstr ation carried out. | 40 | Bwera parish (Kanyabwanga) | 14,814. 815 | DWS CG |
| Office and IT equipme nt maintain ed | Replacing spare parts, servicing. PBS managem ent. | Improved office services. | Numbers of computer s and related equipme nt | 4 | District water office | 2,934 | DWS CG |

| Outputs | Activities | Intermed iate out come | Indicato rs | Tar get | Location | Cost(U g); '000 | Sour ce of funds |
|---|---|--|--|------------|---|-----------------------|------------------------|
| | | | maintain ed | | | | |
| Construc tion of | | Increased safe | | | | | |
| piped water supply system | Constructi ng of Mushunga - Nkinga gravity flow scheme phase III | coverage in Mitooma District. | - Number of piped water supply system construct ed | 1 | Construction of piped water to Rwoburunga subcounty | 295,50 | DWS CG |
| | Payment of retention of Mushunga - Nkinga phase III. and extension to buharamb | | functiona l gravity flow scheme paid for retention | 1 | Mushunga - Nkinga phase IV in Mitooma Sub- county, Extension of piped water to Nyakihita and Mayanga; And rehabilitation of springs | 58,000 | DWS CG |
| Verificati on of water sources | Visiting sources, carrying visibility study | Viable source water sources identified | Number of sources verified | 4 | In all Sub-counties in Mitooma District | 2,500 | DWS CG |
| Rehabilit ation of springs and shallow wells | Rehabilita ting of springs and shallow wells | Increased functiona lity of water facilities. | - Number of water points Rehabilit ated. | 5 | Katenga and Kiyanga sub counties | 12,000 | DWS CG |
| | Rehabilita tion of Kibazi GFS. | | Number of schemes | 1 | Nyakizinga and Mutara | 50,000 | DWS CG |
| Works Su | 1 | | T | T | Ι | | |
| Staff salaries worth | Preparing and updating | | No. of staff | 18 | District | _ | |

| Outputs | Activities | Intermed | Indicato | Tar | Location | Cost(U | Sour |
|---|--|--|---|----------|---|---------------|--------------------------|
| | | iate out come | rs | get | | g); '000 | ce of funds |
| 334,827, 924 paid. | staff registers | come | members paid | | | 000 | Tunus |
| Operations of works and roads office | -External consultati ons and submissions of reports - photocopy ing and binding of document s procuring small office equipment - Holding district roads committee meeting, | Improved office services. | -No. of reports submitte d - No. of documen ts photocop ied and bided - No. of small office equipme nt purchase d -No. of meetings held | Item | District | 8,209.1 46 | MLG & Road Fund |
| District feeder roads maintain ed | Routine Manual maintena nce (Grubbing , filling potholes, cleaning drains, cutting grass and opening culvert lines) | Improved mobility in the District hence accelerate d developm ent in the District. | No. of Km maintain ed. | 30K M | Selected from the following roads; Mitooma-Kabira- Kashenshero(13km) ,Kabira- Rwitanzi(12km), Mutara- Kabuceera(16km), Katenga- Bwooma(9km), Kabira-Katagata- Rwemburara(7.5km), Mitooma- Kiyanga- Bitereko(35.5km), Mutara-Kagogo- Kashansha(7),Muta ra-Nyakihita- | 10,500 | Road fund |

| Outputs | Activities | Intermed | Indicato | Tar | Location | Cost(U | Sour |
|---------|------------|------------|----------|-----|--------------------|-------------|-------|
| _ | | iate out | rs | get | | g); | ce of |
| | | come | | | 77 1 (141) 77 | '000 | funds |
| | | | | | Kataho(11km),Kat | | |
| | | | | | enga-Kakamba- | | |
| | | | | | Nkukuru- | | |
| | | | | | Kyeibare(10km),R | | |
| | | | | | wanja- | | |
| | | | | | Butembe(8.5km),O | | |
| | | | | | mukabira- | | |
| | | | | | Nyaruzinga- | | |
| | | | | | Nkinga(11km),Rwe | | |
| | | | | | mpungu- | | |
| | | | | | Kashongorero- | | |
| | | | | | Rushaya(16km),Rw | | |
| | | | | | empungu- | | |
| | | | | | Kashenshero- | | |
| | | | | | Bukuba- | | |
| | | | | | Bitereko(8km),Kibi | | |
| | | | | | ngo-Ijumo- | | |
| | | | | | Rwentookye(5km), | | |
| | | | | | Katunda-Kenjubwe- | | |
| | | | | | Kashenshero (9 | | |
| | | | | | km), Igambiro- | | |
| | | | | | Rwenkuri (11km), | | |
| | | | | | Rwenkuri - Ijumo | | |
| | | | | | (5km), Mayanga | | |
| | | | | | Mutaka- | | |
| | | | | | | | |
| | | | | | Rwamuzura (9km), | | |
| | | | | | Ihungu – Kateme- | | |
| | | | | | Rwanja (8.6km), | | |
| | | | | | Kakimba – sterling | | |
| | | | | | road (24km) | | |
| | Routine | Improved | No. of | 70K | Mitooma-Rutookye | 74,000 | Road |
| | mechaniz | mobility | km of | M | (12), | , 1,000 | fund |
| | ed | in the | roads | 111 | Rwanja – Butembe | | Idild |
| | maintena | District, | graded | | (9.5,) | | |
| | nce | hence | | | Mitooma –Kabira- | | |
| | (Grading, | accelerate | | | Kashenshero(13), | | |
| | spot | d | | | Mutara-Kabuceera | | |
| | gravelling | developm | | | (16), | | |
| | shaping | | | | (10), | | |

| Outputs | Activities | Intermed iate out come | Indicato rs | Tar get | Location | Cost(U g); '000 | Sour ce of funds |
|---------|---|--|---|------------|---|-----------------------|------------------------|
| | and cleaning drains) | ent in the District | | | Omukabira-Nkinga (11km), Igambiri- Rwangashani (14km). | | |
| | Periodic maintena nce (grading, gravelling , road expansion , culvert installatio n) | Improved mobility in the District, hence accelerate d developm ent in the District | Number of KM periodica lly maintain ed | 90k m | Kashongorero – Rushaya(9), Mutara-Kagogo (7), Mutara-Nkukuru- Mitooma(12), Mitooma –Kabira- Kashenshero(13), Katenga- Bwooma(9km), Kabira-Katagata- Rwemburara (7.5km), Igambiro- Rwenkuri (11km), Rurehe s/c hqtrs- Omukempunu- Rutooma- Butembe (12km), All the roads previously done under CAIIP Programe. | 1,000,0 | MoL G. |
| | Sensitizin g road workers on road works and cross- cutting issues (environm ental, gender, BBW, HIV & Aids) | Reduced the epidemic of HIV in the area. | No. of sensitizat ion meetings held | 05 | District headquarters | 500 | Road |
| | Transfer of funds worth 99,535,00 | | Receipts | 10 S/C | All Sub-counties | _ | Road fund |

| Outputs | Activities | Intermed iate out come | Indicato rs | Tar get | Location | Cost(U g); '000 | Sour ce of funds |
|--|--|---|--|------------|--------------------------|-----------------------|------------------------|
| | 0 to ten sub counties for Communit y Access Roads and 198,345,0 00/= to two town councils. | | | | | | |
| Maintena nce of road unit | Carrying out repairs and services for the motor grader and tipper lorry | Improved mechanis ed services on the roads. | Number of plants maintain ed | 2 | District | 20,331 | Road fund |
| Office and equipme nt repaired | Repairing offices and equipment | | No. of offices and equipme nt repaired | 14 | District Headquarters | 1,000 | MLG |
| Electricit y &water bills paid | Paying electricity and water bills | Regular power at the District. | No. of bills paid | Mon ths | District Headquarters | 10,000 | MLG |
| District compoun d and sanitatio n maintain ed | Slashing compound , cleaning latrines and sweeping foot paths for 12 months | Improved sanitation at District HQTRS. | No. of months for which compoun d is maintain ed | mont hs | District Headquarters | 5,000 | MLG |
| Servicing of the fire extinguis hers | Carrying the servicing the existing | To improve the | No of extinguis hers serviced | 5 | District Headquarters | 2,000,0 | DDE G |

| Οι | ıtputs | Activities | Intermed | Indicato | Tar | Location | Cost(U | Sour |
|----|--------|------------|----------|----------|-----|----------|-------------|-------|
| | | | iate out | rs | get | | g); | ce of |
| | | | come | | | | '000 | funds |
| | | fire | | | | | | |
| | | extinguish | | | | | | |
| | | ers | | | | | | |

6 PRODUCTION DEPARTMENT

6.1 Sector Mandate:

To provide technical advice to the farming, business community and leaders so as to increase household incomes, food security and nutrition to enhance their socio-economic status.

6.2 Sector Profile:

Sector Composition:

- Coordination Office
- Agriculture
- Livestock
- Entomology and Vermin Control
- Fisheries
- Operation Wealth Creation (OWC)

6.3 Sector Objectives

- . To provide Extension services for improving food security, nutrition & household incomes.
- . To increase farmers access to improved Agricultural technologies.
- . To control major crop & livestock pests and diseases.

6.4 Manpower structure:

| Position | Salary | Approved | Filled | Vacant |
|--|--------|----------|--------|--------|
| | scale | | | |
| District Production Officer | U1E | 01 | 01 | 00 |
| Principal Agricultural Officer | U2 Sc | 01 | 01 | 00 |
| Senior Agricultural Officer | U3 Sc | 01 | 01 | 00 |
| Senior Agricultural Engineer | U3 Sc | 01 | 00 | 01 |
| Principal Veterinary Officer | U2 Sc | 01 | 00 | 01 |
| Senior Veterinary Officer | U3 Sc | 01 | 01 | 00 |
| Senior Fisheries Officer | U3 Sc | 01 | 00 | 01 |
| Fisheries Officer - Aquaculture (District) | U4 Sc | 01 | 01 | 00 |
| Animal husbandry Officer | U4 Sc | 01 | 01 | 00 |
| Entomologist | U4 Sc | 01 | 01 | 00 |
| Laboratory Technician | U5 Sc | 01 | 01 | 00 |
| Laboratory Attendant | U8 | 01 | 00 | 01 |
| Vermin guard | U8 | 02 | 02 | 00 |
| Sub County Agricultural Officer | U4 Sc | 13 | 12 | 01 |
| Sub County Assistant Agricultural Officer | U5Sc | 13 | 00 | 13 |
| Sub County Veterinary Officer | U4 Sc | 13 | 00 | 13 |

| Veterinary Officer (Town Council) | U4Sc | 05 | 00 | 05 |
|---|-------|----|----|----|
| Assistant Veterinary Officer (Town Council) | U5Sc | 05 | 00 | 05 |
| Assistant Agricultural Officer (Town Council) | U5Sc | 05 | 01 | 04 |
| Assistant Animal Husbandry Officer (Town | U5Sc | 05 | 00 | 05 |
| Council) | | | | |
| Sub county Assistant Animal Husbandry Officer | U5 Sc | 13 | 11 | 02 |
| Sub County Fisheries Officer | U4 Sc | 13 | 00 | 13 |
| Total | | 99 | 34 | 65 |

$\bf 6.5$ Office and Field facilities/ equipment:

| Equipment | Number functional | Number not functional | Total |
|---------------------|-------------------|-----------------------|-------|
| Computers (Desktop) | 2 | 0 | 2 |
| Printers | 2 | 0 | 2 |
| Laptop | 4 | 3 | 7 |
| Desks | 7 | 0 | 7 |
| Office chairs | 8 | 0 | 8 |
| Plastic chairs | 6 | 0 | 6 |
| Vehicles | 2 | 0 | 2 |
| Motorcycles | 23 | 03 | 26 |
| Soil testing kits | 12 | 12 | 12 |
| Motorised pumps | 7 | 0 | 7 |
| Spray pumps | 19 | 0 | 19 |
| Oxygen meter | 1 | 0 | 1 |
| Temperature / pH | 1 | 0 | 1 |
| meter | | | |
| Seine net | 1 | 0 | 1 |
| Chest wader | 2 | 0 | 2 |
| Spirit level | 1 | 0 | 1 |
| Refrigerator | 3 | 0 | 3 |
| Tape measure | 1 | 0 | 1 |

6.6 Major achievements for 2023/2024 FY

| Output | Activities | Indicators | Target | Achieved | Remarks |
|---|--|-------------------------------|--------|----------|---|
| District production management services spearheaded and coordinated | Payment of salaries for all staff | 33 staff | 33 | 33 | All staff were validated and paid; We had shortfalls especially in April; some staff were paid from other departments |
| | Preparation, submission and discussion of sector reports workplans | Number of documents prepared | 7 | 7 | Quarterly reports and workplans were prepared, submitted and accepted after desk review by DAES. Includes submission of key documents by CAO's office |
| | Participating preparation for a zonal review meeting and technical consultation on availability of technologies for 2024/2025 planning | number of consultative visits | 2 | 1 | This activity was conducted at Mbarara ZARDI at the end of March but the expenditure was recorded in April. |
| | Participating in official handover and collection of motorcycles from MAAIF | no. of motorcycles | 0 | 3 | 3 motorcycles allocated under the project on improving and use of agricultural machinery for agricultural mechanization. |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|--------|---|--|--------|----------|---|
| | Organizing technology shopping and peer learning visits for technical staff | Technology exposure and peer learning for staff organised | 1 | 1 | Conducted at Kanyisa Farm (specializing in hass avocado seedling production and propagation of macademia) with PAO and Sec for production |
| | Conducting sector level supervisory visits and other coordination activities | Number of visits | 12 | 14 | Included field support visits to staff and orientation of staff at their new stations |
| | Conducting quarterly review and planning meetings | Number of meetings | 5 | 6 | Conducted for all extension staff with more emphasis on PDM activities |
| | Others | Preparation of supplementary (workplans and budgets) and the BFP | | | These included mini retreats for staff involved in preparation of key documents |
| | | Radio talkshow | 1 | 1 | Carried out at Voice of Ruhinda to senstize the Mitooma populace on meat quality during December festive season. The cost was paid in Q3 |
| | | Launch meeting of UCSATP | C4 | 1 | Attended at Munyonyo organized by the MAAIF to launch a new program on climate smart agriculture |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|--------|---|---|--------|----------|--|
| | Conducting sector level supervisory visits and other | Number of visits | 12 | 12 | transformation Included field support visits to staff and PDM enterprise groups and some PDM |
| | Attending workshops, meeting, and seminars | Workshops, meetings, and seminars attended | 2 | 2 | beneficiaries to trace early impacts Training and experience sharing on implementation of the Parish development model in the 15 HLGs of the South Western Agro - Ecological Zone |
| | Carrying out consultative visits in MAAIF and research institutions | Consultative visits made | 1 | 1 | Consultations on availability of PMG and AEG development grant components for FY 2024/25 done in Q3 but expenses incurred in Q4 |
| | Mobilizing communities for PDM, facilitating Parish Development Committees, Annaul Audit of SACCOs and AGMs | Radio talkshows | 1 | 1 | Conducted on VoR for PDM and animal disease surveillance and control |
| | | PDM administrative costs | 77 | 77 | Transferred to facilitate PDCs |
| | | # of PDM SACCO annual audit | 77 | 77 | Audit of all the 77 PDM SACCOs by Mmugabi - Mawanda LTD |
| | und / 101/15 | # of PDM SACCO Anuual | 77 | 77 | Conducted in June - July |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|--------|--|--|--------|----------|--|
| | | General Meetings | | | |
| | | # of Parish Development Committees | 77 | 77 | Money to facilitate PDCs sas paid through Parish Chiefs and Town Agents and in some cases the assignees for those parishes / wards |
| | Conducting sector level supervisory and monitoring of PMG and AEG projects and other coordination activities | Number of visits | 4 | 6 | These include Environment and social impact management activities, supervision by project supervisors and managers for 4 projects under PMG and AEG |
| | Conducting sector level supervisory visits and other coordination activities | Number of visits | 8 | 10 | Included field support visits to staff and some PDM beneficiaries and micro scale irrigation and PMG projects sites. Also, Environment and Social Impact management. |
| stakel | Conducting stakeholder monitoring visits | Number of monitoring visits | 113 | 71 | Undertaken mainly for PDM and MSI projects |
| | Other department support activities and coordination | | | | Includes office support and coordination within and out and support costs for IFMIS capture and |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|-------------|------------------|-----------------|--------|----------|---------------------------------|
| | | | | | approval |
| | | Vehicles | 2 | 2 | Repaired and |
| | Vehicle repair | | | | serviced 2 vehicles, |
| | and servicing | Motorcycles | | | bought tyres and |
| | and servicing | Wiotorcycles | | | repaired all 20 |
| | | | 20 | 20 | staff motorcycles |
| | Others, | | | | |
| | newspapers, | | | | |
| | stationery, | | | | |
| | small office | | | | |
| | equipment, | | | | |
| | sundries | | | | |
| | Completing the | Number of | | | |
| | construction of | slaughter slabs | 1 | 1 | Completed |
| | a slaughter slab | completed | | | - |
| | (Phase II) | - | | | |
| | Acquiring Solar | A 4 1 1 1 | | | 6 panel - 6-battery |
| | equipment for | Assorted solar | 1 unit | 1 | photovoltaic power |
| | the Agro-vet | equipment | | | installed at agrovet laboratory |
| | Establishment | | | | 1a001atory |
| | of upland fish | | | | Completed |
| | pond | | | | Completed |
| | Fencing and | | | | |
| | construction of | | | | |
| | VIP latrine at | | | | Completed |
| | Runoni market | | | | |
| | Establishing an | No of demo | | | PMG & Agric. |
| | upland demo | ponds | 1 | 1 | Extension Dev't |
| | fish ponds | established | | | Grant |
| | Supply and | 1.2 2 22 | | | |
| | installation of | | | | Uganda |
| | Micro-scale | No of | 1.5 | 1 - | intergovernmental |
| | irrigation | installations | 15 | 16 | fiscal transfer |
| | equipment/ | done | | | (UgIFT) |
| | systems | | | | |
| Crop | Conducting | - No | | | |
| disease | disease | of surveillance | 18 | 18 | Conducted in all |
| control and | surveillance | visits made | | | LLGs |
| | | | | | |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|---|--|---|--------|--|---|
| crop extension | and pest control | | | | |
| services coordinated | Conducting farm/HH advisory visits by Livestock extension Officers | No of HHs visited and advised | 12,000 | 13,040 | More HHs were reached during the implementation of PDM activities |
| | Conducting Staff support supervision and mentoring | - No of supervisory and mentorship visits made | 48 | 50 | Technically supported extension staff in their respective LLGs especially during PDM trainings |
| | Conducting consultative visits to MAAIF, NAADS Secretariat and Research institutions | No. of consultative visits made | 2 | 2 | Carried out in Kabanyoro Namarere, MAAIFF, Kawanda |
| | Profiling agro- input dealers and Processors | Number of agro-input dealers and Processors | 120 | 128 | Profiled and compiled a list of agro-input dealers and Processors |
| Livestock health promoted and livestock farmers advised | Conducting disease Surveillance and parasite control | No. of disease surveillance activities carried out | 20 | 120 | Disease surveillance and vaccination of livestock was |
| | | No. of animals vaccinated | 12,000 | PPR = 10,000; Lumpy Skin = 7,800; Rabbies = 3,200 | carried out district- wide; and farmers trained in acaricide use; Disease surveillance was intensified due to the outbreak of |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|--|---|---|--------|----------------|---|
| | | 3. No of trainings conducted on acaricide use | 12 | 12 | FMD in the neighbouring districts. |
| | Conducting Staff support supervision and mentoring | - No of supervisory and mentorship visits made | 48 | 48 | Conducted district- wide for all staff especially during PDM trainings |
| | Conducting farm/HH advisory visits by Livestock extension Officers | No of HHs visted and advised | 9,800 | 13,000 | More HHs were reached during the implementation of PDM activities |
| | Conducting consultative visits | No. of consultative visits | 2 | 2 | Consultative visits conducted in MAAIF |
| | Verifying NAADS/OWC inputs | - No of verifications conducted | varied | Selected farms | PMG & Agric. Extension Grant |
| | Carrying out exchange visits to selected farms | - No of exchange visits carried out | 2 | 2 | Conducted Kyera Agricultural Training College; Nshara demo farm |
| Fisheries Production Promotion and Marketing | Undertaking technical support/ training of fish farmers | Number of household/farm visits | 60 | 68 | Trained fisheries enterprise groups on group dynamics (ekibaro) and carried out technical support to fish farming HHs |
| | Conducting farm/household technical follow-up visits | No of farm/ household technical follow-up visits conducted | 26 | 30 | Conducted follow- up support visists to farming HHs districtwide |
| | Conducting | Number of | 1 | 1 | Conducted in |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|--|--|---|--------|----------|--|
| | technology shopping visits | visits | | | Bushenyi and Sheema districts on upland fish farming |
| | Conducting consultative visits to research institutions | - No of visits | 1 | 1 | Conducted at the National Aquaculture Research and Development Centre, Kajjansi |
| | Conducting fisheries enforcement and monitoring of fish markets | - No of enforcement expeditions conducted | 8 | 8 | Conducted in Nyamuhizi and Kagogo wetlands to regulate the mudfish fishery; markets were visited to enhance fish quality as food |
| | Mobisising farmers into a cooperative society | No of cooperatives formed | 2 | 1 | Katenga Aquaculture Coopearative Society was formed and Registered; one for Kashenshero is in the process of Registration |
| Vermin control services undertaken | Carrying out vermin control patrol/ sensitisation sessions | No. of vermin control expeditions / sensitization carried out | 111 | 117 | Carried ou in Rwoburunga, Kiyanga and, Kigyende |
| Tsetse vectors controlled | Conducting Farm/household technical guidance visits | Number of farm/household visits made | 164 | 181 | Supported farmers district-wide especially during PDM trainings |
| and commercial insect farming promoted | Conducting farm/household technical follow-up visits | No of farm/ household technical follow-up visits conducted | 140 | 146 | Several HH visits were conducted to follow up on the uptake of bee farming technologies |

| Output | Activities | Indicators | Target | Achieved | Remarks |
|--------|---|--|--------|----------|---|
| | Conducting technology shopping visits | Number of visits | 1 | 1 | Conducted in Bushenyi and Sheema districts on floral diversity |
| | Conducting technical backstopping for Vermin Guards | Number of technical backstopping Visits | 30 | 32 | Technical backstopping was carried out in the sub-Counties of Rwoburunga, Kiyanga and, Kigyende |

6.7 Medium term expenditure priorities:

| Outputs | Activities | Indicators | I | Financial Yea | ar |
|---|--|---|-----------|---------------|-----------|
| _ | | | 2025/2026 | 2026/2027 | 2027/2028 |
| Farmers trained and advised | Providing advisory extension Services | No of households covered. | 45,980 | | 48,520 |
| Sector projects and programmes coordinated | Carrying out supervision, monitoring / coordination visits. | No. of supervision, monitoring / coordination visits. | 120 | 120 | 120 |
| Agricultural services delivery infrastructure/ | Supporting farmers to establish micro- scale irrigation sites | No of microscale irrigation sites established | 15 | 20 | 20 |
| facilities constructed/ procured. | Acquiring medium duty motorcycles for extension staff | No of motorcycles procured | 02 | 00 | 02 |
| | Construction of livestock Slaughter shed | No of Slaughter shed constructed | 01 | 01 | 00 |
| | Acquisition of soil testing kits | No of soil testing kits acquired | 00 | 01 | 01 |
| | Establishing coffee drying racks to ensure quality | No of drying racks | 04 | 00 | 03 |
| | Acquiring Laptop computer | No of computers acquired | 02 | 00 | 01 |
| | Establishing a Black Soldier Fly larvae production demo site | No of demo sites established | 01 | 00 | 00 |
| | Rehabilitation of Cattle dip tanks | No. of cattle dip tanks | 00 | 01 | 00 |
| | Supporting the Upland demo pond | Operational upland demo pond supported | 01 | 01 | 01 |
| | Acquiring a pondwater aerator machine for the fish raised in captivity | No of aerator machines | 01 | 00 | 00 |

| Establishing a mini catfish hatchery | No of hatcheries established | 00 | 01 | 00 |
|--------------------------------------|------------------------------|----|----|----|
| Supporting the mini catfish hatchery | No of hatcheries | 00 | 01 | 01 |
| Fencing cattle markets | No of markets fenced | 00 | 01 | 00 |

6.8 Constraints/Challenges

- Too many meetings at district interfered with field schedules
- Breakdown of motor vehicle TATA UAR 875Y.
- There was no release of funds in quarter one which affected service delivery during the quarter
- Delayed release of the Parish Revolving Funds
- Repurposing of funds to facilitate PDM activities affected routine extension services
- Tick resistance to acaricides
- High incidences of crop pests and diseases
- High extension staff/household ratio
- Lack of substantive Senior Agricultural Engineer
- High cost of inputs
- High cost of fuel
- No AAHO for Kiyanga S/C

6.9 Recommendations

- Increased funding to cater for the ever-rising fuel prices
- Recruitment of extension staff for the newly created administrative units
- Mobilization of farmers to control BBW disease
- Supporting the rehabilitation of community cattle dip tanks
- Recruitment of Senior Agricultural Engineer
- Recruitment of AAHO for Kiyanga S/C
- Timely release of PRFs

6.10 Planned outputs for FY 2025/2026

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|------------------------------------|---|---|---|--|--|--|----------------|--|
| | | DP | O'S COORI | DINATION | OFFICE | | ı | |
| | | Conductin g Planning and review meetings | Planning and review meetings conducted | Number of planning and review meetings conducted | 8 | District HQRS | 2,284 ,660 | PMG & Agric. Extens ion Grant |
| | District Product | Organizin g technolog y shopping and peer learning visits for staff | Technolog y Shopping and peer learning for staff organized | No of technolog y shopping visits organized | 1 | Selected farms and research instituti ons | 4,242 ,254 | PMG & Agric. Extens ion Grant |
| Agro- Indust rialisa tion | ion Manag ement Service s and Coordi nation | Routine servicing and maintenan ce of departmen tal vehicles and motorcycl es | Vehicles and motorcycl es serviced and maintaine d in good mechanica l conditions | Number of functional vehicles and motorcycl es | Vehicle s = 02 Motorc ycles = 20 | - | 18,88 6,526 | PMG & Agric. Extens ion Grant |
| | | Staff welfare, entertainm ent & Training | Staff trained | No of staff facilitated | 33 | District HQS – Producti on departm ent | 3,000 | Agric. Extens ion Grant |
| | | Insuring motor vehicle | Motor vehicle insured | No of motor vehicles insured | 1 | District HQRS | 3,046 ,971 | Agric. Extens ion Grant |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------|--------------------|---|---|--|------------------------------|-----------------------------|----------------|--|
| | | Attending workshops , meeting, and seminars | Workshop s, meetings, and seminars attended | No of workshops , meetings, seminars and events | 3 | National level | 4,000 | PMG & Agric. Extens ion Grant |
| | | Maintaini ng the departmen tal Office | Productio n office maintaine d (ICT, Stationery , Printing, Photocopy ing, Telecomm unications , Planning& Budgeting , Newspape rs) | No of offices maintaine d | 1 | District HQRS | 7,150 ,940 | PMG & Agric. Extens ion Grant |
| | | | Advertisin g & public relations | | | | 2,682 ,116 | Agric. Extens ion Grant |
| | | Carrying out monitorin g and evaluation of agricultura l extension activities | Monitorin g and evaluation of agricultura l extension activities carried out | No of M&E visits carried out | 4 | All LLGs | 10,43 0,436 | PMG & Agric. Extens ion Grant |
| | | Mobilizin g communiti es through radio or | mobilized farming Communit ies | Number of radio talk shows and direct calls made | 04 Radio talk shows | Selected media houses | 2,436 ,971 | PMG & Agric. Extens |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------|--------------------|---|---|--|-----------------------------------|--|----------------|--|
| | | other media and direct calls | | | Varied No of phone calls | | | ion Grant |
| | | Preparing, submitting , and reviewing reports | Reports Prepared, submitted, and reviewed | No of reports prepared, submitted, and reviewed | 4 | MAAIF | 2,930 ,001 | PMG & Agric. Extens ion Grant |
| | | Carrying out consultati ve visits in MAAIF and research institution s | Consultati ve visits made | No of consultati ve visits made | 4 | MAAIF and research instituti ons | 2,044 ,677 | PMG & Agric. Extens ion Grant |
| | | Gender mainstrea ming | Mobilisin g youth & women | | | District- wide | 1,000 ,000 | Local revenu e |
| | | Carrying out staff support supervisio n | Staff support supervisio n carried out | No of staff support visits made | 18 | All LLGs | 3,196 ,601 | PMG & Agric. Extens ion Grant |
| | | DPO's external coordinati on visits | DPO's office coordinate d with external stakeholde rs | No of external coordinati on visits | 4 | Varied | 2,352 ,646 | PMG & Agric. Extens ion Grant |
| | PDM | Facilitatin g PDCs | Functional PDCs | No of functional PDCs | 77 | 77 | 77,04 3,610 | PDM Grant |
| | | Parish Chiefs' allowance s | Allowance s paid to parish chiefs | No of parish chiefs facilitated | 77 | 77 | 92,40 0,000 | PDM Grant |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------|--------------------|---|---|---|---------|---|-----------------------|---|
| | | Payment of staff salaries | Staff salaries paid | No of staff paid | 33 | Extensio n staff in LLGs | 1,349 ,854, 379 | PMG Wage Uistric t Wage |
| | SUB-TO | | ADITAL DE | WEL ODME | NIE DDO | | 1,588 ,982, 788 | |
| | | Project servicing costs | APITAL DE | VELOPME | NI PROJ | ECIS | 4,000 | PMG & Agric. Extens ion Dev't Grant |
| | | Constructi on of a livestock slaughter shed. | Constructi on of a livestock slaughter shed (Phase I). | Number of livestock slaughter shed constructe d | 1 | Rurehe S/C | 16,03 1,727 | PMG |
| | | Establish ment of Coffee drying racks to ensure quality | Coffee drying racks establishe d | No. of coffee drying racks establishe d | 3 | Rutooky e T/C, Nyakizi nga S/C, Kashens hero S/C | 19,50 0,000 | PMG & Agric. Extens ion Dev't Grant |
| | | Acquisitio n of motorcycl es for extension staff | Motorcycl es procured | No of motorcycl es procured | 2 | District HQS – Producti on departm ent | 30,00 0,000 | Agric. Extens ion Dev't Grant |
| | | Pondwater aerator machine | Pondwater aerator machine acquired | No of aerator machines | 1 | District Headqu arters | 1,197 ,000 | PMG & Agric. Extens ion |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|------------------------------------|--|--|--|--|--------|--|---------------------|--|
| | | | | | | | | Dev't Grant |
| | | Establishi ng a Black Soldier Larvae production demo site | Demonstr ated Black Soldier Fly Larvae production technologi es | No. of demo sites establishe d | 1 | Katenga S/C | 8,000 | Agric. Dep't Extens ion Grant |
| | | Procureme nt of laptop computers | Laptop computers procured | No of laptop computers procured | 1 | Producti on dept - District HQRS | 3,500 | Agric. Extens ion Dev't Grant |
| | | Supportin g and promoting micro- scale irrigation | Rolling out of micro- scale irrigation continued | No of microscale irrigation sites establishe d | 18 | Selected benefici aries in sub- counties | 422,4 40,26 6 | Ugand a intergo vernm ental fiscal transfe r (UgIF T) & Local Reven ue devt (co- fundin g) |
| SUB - T | OTAL | | | | | | 504,6 68,99 3 | |
| | ~ | | | P SUB - SE | CTOR | | I | |
| Agro- Industr ialisati on | Crop Product ion and Manag ement | Conductin g disease surveillan ce and | Reduced disease prevalence and reduced | No of surveillan ce visits made | 12 | District wide | 6,705 ,291 | Local revenu e & Agric. |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|------------------------------------|---|---|--|--|---------|--|----------------|--|
| | | pest control | pest infestation | | | | | Extens ion grant |
| | | Conductin g Staff support supervisio n and mentoring | Increased staff capacity to technicall y support farmers | No of supervisor y and mentorshi p visits made | 48 | District wide | 8,809 ,768 | PMG & Agric. Extens ion Grant |
| | | Conductin g consultati ve visits to MAAIF, NAADS Secretariat and Research institution s | Increased knowledg e acquisition and application of research findings in agriculture | No of consultati ve visits made | 2 | MAAIF, NAADS Secretar iat and research instituti ons | 2,979 ,895 | PMG & Agric. Extens ion Grant |
| | | Verifying NAADS/ OWC/UC DA inputs | Improved quality of inputs supplied | No of verifications conducted | varied | Nursery bed operator s | 1,522 ,606 | PMG & Agric. Extens ion Grant |
| | | Facilitatin g Extension staff in LLGs | Improved service delivery | No of agric extension staff facilitated | 12 | LLGs | 50,85 6,483 | Agric. Ext Grant |
| SUB - T | OTAL | | | | | | 70,87 4,043 | |
| | | | VETERI | NARY SUB | - SECTO | R | | |
| Agro- Industr ialisati on | Animal health, Product ion and | Conductin g disease Surveillan ce and | Reduced disease prevalence and reduced | 1. Number of disease surveillan ce | 24 | District wide | 5,661 ,487 | PMG & Agric. Extens |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------|--------------------|---|--|---|--------------|--|---------------|--|
| | Marketi ng | parasite control | parasite infestation | activities carried out | | | | ion Grant |
| | | | | 2. No of animals vaccinated 3. No of trainings conducted on acaricide use | 12,000 12 | District wide | | |
| | | Conductin g Staff support supervisio n and mentoring | Increased staff capacity to technicall y support farmers | No of supervisor y and mentorshi p visits made | 48 | District wide | 8,971 ,606 | PMG & Agric. Extens ion Grant |
| | | Maintenan ce of Agro-Vet Lab Solar | | | | | 1,000 ,000 | Agric. Extens ion Grant |
| | | Conductin g consultati ve visits to MAAIF, NAADS Secretariat and Research institution s | Increased knowledg e acquisitio n and applicatio n of research findings in agriculture | No of consultati ve visits made | 4 | MAAIF, NAADS Secretar iat and research instituti ons | 1,676 ,232 | PMG & Agric. Extens ion Grant |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|------------------------------------|---------------------------------------|--|--|--|--------|------------------------------------|----------------|--|
| | | Attending workshops and seminars | Improved knowledg e & technolog y acquisitio n and transfer | No of workshops and seminars attended | 2 | Varied | 1,336 ,029 | PMG & Agric. Extens ion Grant |
| | | Carrying out exchange visits to selected farms | Improved peer learning | No of exchange visits carried out | 1 | Selected farms/ Agencie s | 1,250 ,655 | PMG & Agric. Extens ion Grant |
| | | Facilitatin g Extension staff in LLGs | Improved service delivery | No of extension staff facilitated | 11 | LLGs | 50,85 6,483 | Agric. Ext Grant |
| SUB - T | OTAL | | | | | | 70,75 2,492 | |
| | | | FISHE | RIES SUB - | SECTOR | | | |
| | Fisheri es | Undertaki ng technical support/ training of fish farmers | Increased number of farmers technicall y guided on better husbandry practices | Number of household /farm visits | 120 | District wide | 3,585 ,425 | Agric. Extens ion Grant |
| Agro- industr ializati on | Product ion Promot ion and Marketi ng | Conductin g farm/hous ehold technical follow-up visits | Improved aquacultur e systems manageme nt, quality fish production , processing , and marketing | No of farm/ household technical follow-up visits conducted | 80 | District wide | 2,246 ,273 | Agric. Extens ion Grant |
| | | | | | 2 | | | |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------------------------------|-------------------------------|---|--|---|---------|--|----------------|--|
| | | Conductin g technolog y shopping visits | Acquisitio n of more knowledg e and skills in fish farming | Number of visits | | Selected farms outside the district | 1,475 ,164 | PMG & Agric. Extens ion grant |
| | | Conductin g consultati ve visits to MAAIF/K ARDC | Integrated technolog y transfer to the farmers | No of visits | 1 | Researc h Instituti on | 1,006 ,416 | PMG & Agric. Extens ion Grant |
| | | Profing and registering fish farmers in the district | Farmers profiled and registered | No of farmers profiled and registered | 110 | District HQRS | 1,005 ,794 | PMG & Agric. Extens ion Grant |
| | | Supportin g the upland fishpond | An operationa l upland fishpond | No of fishponds supported | 1 | District HQRS | 1,155 ,000 | Agric. Extens ion Grant |
| | | Supportin g the vegetable demo garden - IMTA | A functional vegetable demo garden | No of demo gardens supported | 1 | District HQRS | 200,0 | Agric. Extens ion Grant |
| | | Conductin g fisheries enforceme nt and supervisio n of fish markets | Fish vendors embracing quality fish handling | No of enforceme nt expedition s conducted | 40 | Major markets and wetland s that produce mudfish | 1,000 | PMG & Agric. Extens ion Grant |
| SUB - T | OTAL | | | | | | 11,67 4,072 | |
| | | EN | TOMOLOG | Y AND VEI | RMIN CO | NTROL | | |
| Agro - industr ializati on | Vermin control services | Carrying out vermin control | Reduced destructio n of farms | No. of vermin control expedition | 111 | Rwobur unga, Kiyanga and, | 2,061 ,518 | Agric. Ext Grant |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------|---|--|--|---|------------------------------------|----------------------------|--|----------------------------------|
| | | patrol/ sensitizati on sessions | by vermins | s / sensitizati on carried out | | Kigyend e | | |
| | Conductin g Farm/hous ehold technical guidance visits | | Increased number of farmers technicall y guided setting up apiaries and sericulture gardens | Number of farm/hous ehold visits made | 164 | District wide | 3,559 ,672 | Agric. Extens ion Grant |
| | Tsetse control and commer cial insects' promoti on Carrying out exchange visits to selected farms and consultati ve visits to MAAIF and Research institution s | g farm/hous ehold technical follow-up | Improved apiary manageme nt and quality honey production; increased number of farmers engaged in sericulture | No of farm/household technical follow-up visits conducted | 140 | District wide | 3,419 ,699 | Agric. Extens ion Grant |
| | | Improved peer learning and implement ation of research findings in bee keeping and sericulture | No of exchange visits carried out | 4 | Selected farms/ Agencie s | 2,674 ,347 | PMG & Agric. Extens ion Grant | |
| | | Conductin g tsetse | Reduced tsetse fry infestation | 1. No of tsetse | 30 | Rwobur unga, Kiyanga | 2,179 ,220 | PMG & Agric. |

| Progr am | Sub progra m | Interventi on | Intermedi ate Outcomes | Indicator s | Target | Locatio n | Cost (Shs) | Sourc e of funds |
|-------------|--------------------|-----------------------|------------------------------|--|--------|----------------------|-----------------------|------------------------|
| | | control activities | | control traps laid 2. No of tsetse control screens laid | 30 | and, Kigyend e | | Extens ion Grant |
| | SUB - TO | OTAL | | | | | 13,89 4,456 | |
| | GRAND | TOTAL | | | | | 1,604 ,211, 937 | |

6.11 Strategic Partners and Programmes

| Partner / | Areas | Thematic interests | Status |
|---------------|---------------------|---------------------------------|-----------------------------------|
| programme | | | |
| Agriculture | 6 Sub-counties of | Promotion of maize and rice | Project has ended |
| Value Chain | Bitereko, Kiyanga, | value chains: | |
| Development | Rwoburunga, | Financial linkages-loan access | |
| Project | Kashenshero, Mutara | to farmers: | |
| implemented | and Kigyende | Technical trainings to farmers | |
| by IIRR / | | and farmer groups: | |
| APSDEC | | Agro in put linkages and | |
| consortium | | distribution: 1000 farmers | |
| | | supported with in-puts: | |
| | | Seed multiplication on | |
| | | improved Rice varieties: 04 | |
| | | demos established: | |
| UGIFT / | District wide | Micro scale irrigation as an | Rolling out 2 nd phase |
| MAAIF | | adaptation strategy for climate | of supporting farmers |
| | | change effects | to establish MSI sites |
| Ripple Effect | Subcounties of | Improved well-being of young | • Registered 39 |
| with funding | Bitereko, Mutara, | people in the dairy value | groups from 9 |
| from | Mitooma | chain. Targets 50,000 young | parishes with total |
| Mastercard | | people | membership of |
| foundation. | | | 1,067 youth |
| | | | • All groups have |
| | | | been trained in |
| | | | dairy management. |
| | <u> </u> | | Gairy management. |

| | | | Established 3 pasture demos Supported groups to start a milk collecting centre |
|--------------|---------------------|----------------------------------|---|
| Raising the | Bitereko, Kiyanga, | Provision of agriculture | On – going with a |
| village | Rwoburunga, | inputs; | weaning methodology |
| | Kigyende, Mutara, | Piglets | |
| | Kashenshero sub | Seed (g-nuts, beans, | |
| | counties, Ktenga, | vegetables, maize) | |
| | Mitooma | Rural micro finance (group | |
| | | savings and loans) | |
| | | Water & sanitation | |
| Rubanga | Rurehe and other | Coffee processing | On - going |
| Cooperative | areas | Coffee training and input | |
| Society | | distribution | |
| SwissContact | Kanyabwanga | Eco-prosperity: Supporting | On-going: undertaking |
| | greater and Mitooma | different beneficiaries under in | baseline studies |
| | | Mitooma by increasing their | |
| | | competitiveness in the market | |
| | | and improving their self- | |
| | | employment opportunities | |
| | | focusing on agriculture. | |
| SNV | | INCLUDE: Inclusive | On-going: |
| | | livestock development | |

7 COMMUNITY BASED SERVICES DEPARTMENT

7.1 Sector mandate:

To mobilise and empower communities to harness their full potential while protecting the rights of vulnerable population groups.

7.2 SECTOR PROFILE

SECTOR COMPOSITION

The sector is made up of the following sub - sectors:

- Co ordination office
- Community welfare
- Probation and social welfare
- Labor
- Gender and Culture
- Social rehabilitation.

7.3 Objectives

- To mobilize communities to participate in all government development programmes.
- To protect the rights of the vulnerable groups.
- To empower vulnerable groups with skills that will enhance their development.
- To advocate for equal opportunities for vulnerable groups in accessing quality and equitable services.
- To ensure mainstreaming of Gender, HIV/AIDS, Nutrition concerns in all sectors' development plans
- To promote workers' rights in both public and private institutions for meaningful and productive employment.
- To promote collaboration and networking between public and private sectors.
- To enhance wealth creation through integrated community learning.

7.4 SECTOR MAN POWER STRUCTURE

| TITLE | SALARY SCALE | APPROVED | FILLED | VACANT |
|-------------------|--------------|----------|--------|--------|
| DCDO | UIE | 1 | 1 | 0 |
| PCDO | U2 | 1 | 1 | 0 |
| SCDO | U3 | 1 | 1 | 0 |
| SPSWO | U3 | 1 | 1 | 0 |
| SLO | U3 | 1 | 0 | 1 |
| PROBATION OFFICER | U4 | 1 | 0 | 1 |
| CDOs | U4 | 18 | 13 | 5 |
| Office Typist | U7 | 1 | 1 | 0 |
| ACDOs | U6 | 5 | 0 | 5 |
| Office Attendant | U8 | 1 | 0 | 0 |
| TOTAL | | 31 | 18 | 12 |

7.5 Office Facilities

| Item | Functioning | Non functioning | Total |
|-------------|-------------|-----------------|-------|
| Motorcycles | 4 | 0 | 0 |

| Desk top computer sets | 3 | 0 | 3 |
|------------------------|---|---|---|
| Laptops | 0 | 1 | 1 |
| Office chairs | 2 | 0 | 2 |
| Printer | 2 | 0 | 2 |
| Tables | 3 | 0 | 3 |
| Tablets | 0 | 2 | 2 |
| Table phone | 0 | 1 | 1 |

7.6 Major achievements from July 2023-Sept 2024

| OUT PUT | ACTIVITI ES | INDI CAT ORS | PREVIOUS PERFORMANCE | | | CURRENT PERFORMANCE | | |
|---|--|--------------------------------|--|---|-----|------------------------|--------------------|-----|
| | | | Target 2023/24 | Achieve d 2023/24 | % | Target 2024/ 25 | Achie ved 2024/2 5 | % |
| CBS Sector activities coordinate d | Conducting monitoring and mentoring visits | No of visits condu cted | 8 monitorin g and 8 mentoring visits | 16 Visits | 100 | 16 | 6 | 37 |
| Holistic Social rehabilitati on | Training parents of children with disabilities | No of trainin gs held | 1 training | 1 training | 100 | 1 | 1 | 100 |
| Services to PWDs provided | Supporting PWDs groups | No of groups suppor ted | 3 PWDs groups | 3 groups | 100 | 3 | 0 | 0 |
| Women, Youth and PWDs leaders trained | Training women, Youth and PWDs, Older persons leaders in | No of leaders trained | 40 youth,35 PWDs and 60 Women and 22 | 50 youth, 80 women, 40 PWDs and 25 Elderly | 124 | 160 | 50 | 31 |

| | Gender, Group dynamics and leadership skills | | Elderly leaders | | | | | |
|---|---|---------------------------------|--------------------------------|---------------------------------------|-----|-----|----|----------|
| Youth Interest groups supported for Economic empowerm ent | Supporting Youth Groups | No of youth groups suppor ted | 2 Youth Groups under YLP | 2 groups have been supported | 100 | 2 | 0 | 0 |
| Women, youth PWDs and Elderly councils held | Holding council meetings for women, youth and PWDs | No of counci ls held | 8 | 8 | 100 | 8 | 3 | 37 |
| | Monitoring women IGAs | No of S/Cou nties monito red | 18 | 18 | 100 | 18 | 5 | 27 |
| CBOs Registered | Registration of CBO's | No of CBOs registe red | 45 | 72 | 160 | 75 | 30 | 40 |
| Probation cases handled | Handling probation and social welfare cases | No of cases handle d | 77 | 123 | 159 | 120 | 51 | 42. 5 |
| CBS staff facilitated | Facilitating community development staff to attend quarterly meetings | No of meetin gs held | 4 | 4 | 100 | 4 | 1 | 25 |

| Men & women trained | Training men & women in gender mainstreamin g | No of men & wome n trained | 96 | 96 | 100 | 100 | 50 | 50 |
|-------------------------------|---|---------------------------------------|----|----|-----|-----|----|----|
| Women groups supported | Supporting women groups | No. of wome n suppor ted | 3 | 3 | 100 | 7 | 0 | 0 |
| Older persons supported | Paying SAGE beneficiaries | No. of LLGs paid | 18 | 18 | 100 | 18 | 0 | 0 |
| | Supporting SEGOP groups | No. suppor ted | 4 | 4 | 100 | 3 | 0 | 0 |
| Labour issues handled | Handling labour issues | No handle d | 3 | 3 | 100 | 4 | 2 | 50 |
| FAL skills provided | Advocacy for FAL conducted | No. of advoca cy meetin gs condu cted | 12 | 12 | 100 | 12 | 3 | 25 |

7.7 Off-budget activities implemented

With the help of NGOs that is RTV, RWIDF, ACORD UG, ACODEV, RIPPLE EFFECT, LADA, SNV Include, Swiss Contact Uganda the following activities have been implemented

a) Raising the village (RTV)

It is working in sub-counties of Kiyanga, Mayanga, Nyakizinga, Bitereko,Rurehe,Mitooma,and Katenga in four (4) thematic areas that is;-

- Agriculture which has increased food security
- WASH(Sanitation Activities and construction of water facilities)
- Health (They carry out health outreaches).

- Community Development (training and VISLAs) which has increased incomes of community members

b) RWIDF

It is working in sub-counties of Kashenshero, Mitooma, Rurehe, Mutara and Katenga in provision of safe and clean water which has reduced disease spread as a result of using dirty water.

c) TPO- ACORD UG (Agency for Co-operation and research in Development)

This has helped us in keeping children health and safe by identification of HIV positive children, HIV exposed infants, sexually abused children and children of HIV positive care givers, support giving data to probation office ti fill OVCMIS, economic strengthening through saving groups, give a hand in transporting juveniles to Kabale Remand Home.

d) ACODEV

It has helped us in strengthening community-based family planning services in Health Centre III and Mitooma HCIV

e) RIPPLE EFFECT

It has helped us in improving the social economic wellbeing of Youth through trainings, group formation and supporting Youth with startup capital and materials.

f) SNV Include

Deal in dairy activities in communities

g) LADA

Restoration work in Kiyanga and Kigyende Sub-counties.

h) Swiss contact Uganda

Mainly deal in climate smart jobs mainly for Youth

7.8 MEDIUM TERM EXPENDITURE PRIORITIES

| OUTPUTS | ACTIVITIES | INDICATORS | TARGETS | | | |
|------------------------|---------------------------|---------------------------|------------------------|------------------------|------------------------|--|
| | | | 2026/2027 | 2027/2028 | 2028/2029 | |
| Staff salaries paid | Payment of staff salaries | No of staff paid | 19CDWs | 20CDWs | 22 CDWs | |
| Staff recruited | Recruiting CBS staff | No of CBS staff recruited | 1PO | 1Office attendant | 1 SLO | |
| Gender mainstreamed | Mainstreaming gender | No of sectors & LLGs | 12 sectors &18 LLGs | 12 sectors &18 LLGs | 12 sectors & 18LLGs | |

| | | mainstreaming gender | | | |
|------------------------------|---|--|---|---|---|
| Women groups supported | Supporting women groups | No of women groups supported | 7 | 8 | 9 |
| Youth groups supported | Supporting youth groups | No of youth groups supported | 2 | 3 | 3 |
| PWDs groups supported | Supporting PWDs groups | No of PWDs groups supported | 7 | 7 | 7 |
| SEGOP groups supported | Supporting SEGOP groups | No. supported | 3 | 3 | 3 |
| FAL skills provided | Advocacy meetings for Integrated FAL & nutrition models conducted | No. of meetings on integrated FAL & Nutrition models conducted | 6 | 6 | 6 |

7.9 CHALLENGES

- Lack of transport means for CBS staff
- Low funding for sector activities
- Increase in domestic violence, land conflicts and child neglect cases
- Low recovery in repayments by YLP groups
- In-adequate funding to meet UWEP interest groups expectations
- No funds earmarked to coordinate NGOs activities.

7.10 RECOMMENDATIONS

- Provide transport facilities to Community Development staff
- Increase funding to the sector
- Intensify monitoring of youth and UWEP groups
- Increase funding for UWEP activity

7.11 ANNUAL WORK PLAN 2025/2026 FY

| Outputs | Activities | Targets | Location | Cost(000) | | |
|-------------------------------------|--------------------------------|---------|---------------------|-----------|------|----------------------|
| Sector activities coordinated | Coordinating sector activities | 19 | 18LLGs/ District | 5,680 | MDLG | Conditional Grant |

| Motorcycles maintained | Maintaining motorcycles | 2 | District | 2,000 | | Conditional grant |
|---|--|------------|------------------------|--------|------|----------------------------|
| Computers maintained | Maintaining computers | 2 | District | 1,000 | MDLG | Un Conditional Grant |
| CBOs certificates printed | Printing CBOs certificates | 200 | District | 1,000 | MDLG | |
| Women entrepreneurs mobilized | Mobilizing women entrepreneurs for GROW program | 18 LLGs | District wide | - | | |
| Holistic social rehabilitation services to PWDs provided | Monitoring, supervising, follow up of PWDs groups | 18 | LLGs | 2,000 | | Conditional Grant |
| Children rights protected | Holding advocacy meetings on children rights, follow | 3 | | 4,000 | MDLG | Conditional Grant |
| | up of child related cases, tracing and resettlement of children in difficult circumstances | 6 | | | | |
| Council meetings held | Holding PWDs, Older persons, Women & Youth council meetings | 8 | District H/quarters | 10,769 | | Conditional Grant |

| YLP groups supported | Supporting IGAs for the youth and monitoring | 3 | District wide | 25,000 3,500 | | YLP |
|--|--|------------|---|-----------------|------|----------------------|
| UWEP groups supported | Supporting IGAs for women and monitoring | 7 | District wide | 87,500 3,500 | | UWEP |
| CBR services provided | Training of parents of children with disabilities Assessing, | 1LLG | Mutara T/C | 1,824 | | Conditional Grant |
| | verifying of PWDs group to benefit from National Special Grant | 7 LLGs | District wide | | | |
| | Supporting PWDs groups | 7 | District wide | 34,000 | | Conditional grant |
| CDWs facilitated to mobilize and empower communities to participate in government development programs | Mobilizing and empowering communities | 18 CDWs | District wide | 3,000 | | Conditional Grant |
| FAL skill provided | Advocacy meetings for FAL Conducted | 8 | District wide | 5,200 | | Conditional Grant |
| Cross cutting issues integrated and main streamed | Conducting trainings on gender, HIV, Nutrition | 4 | Kiyanga, Rurehe, Kashenshero T/C and | 2,594 | MDLG | Conditional grant |

| | | | Kanyabwanga S/C | | |
|----------------------------|--|------------|-------------------------------------|---------|-------------------|
| Older persons mobilized | Paying Older persons under SAGE | 18 LLGs | District wide | | Conditional grant |
| | Assessing and | | Mutara T/C, | | |
| | verifying of SEGOP groups for funding | 3 | Kanyabwanga S/C, Bitereko S/C | | Conditional grant |
| Labour | Registration of labour | 8 | District wide | | Conditional |
| activities implemented | institutions | | | | grant |
| 1 | | | District wide | | |
| | Settling labour related cases | 9 | District wide | 1,592 | |
| | Tetated cases | | District wide | | |
| | Making follow up of labour related cases | 5 | | | |
| SUB TOTAL | | | | 40,927 | |
| Staff salaries paid | Payment of staff salaries | 19 | District & S/C | 156,980 | |
| Grand Total | | | | 196,907 | |

Note: Joint YLP and UWEP funds worth 119,500,000=, SEGOP funds worth 14million, National Special Grant for PWDs worth 34 million not included in the above total budget

8 NATURAL RESOURCES DEPARTMENT

8.1 Sector Mandate

To ensure that Natural Resources are utilized sustainably for provision of quality goods and services based on secure land tenure system &coordinated development

8.2 Sector Profile

Sector Composition

- Natural Resources coordination office
- Environment & wetlands sub-sector
- District Forestry Services sub-sector

• Lands & Physical Planning sub-sector

8.3 Sector Objectives

- Increase forest cover in the District.
- Deepen public knowledge about housing & human settlements.
- Prevent slum development & upgrade the existing ones.
- Increase the level of awareness on land issues.
- Deepen public knowledge about housing & human settlements.
- Prevent slum development & upgrade the existing ones.
- Increase the level of awareness on land issues & promote land registration.
- Identify and address emerging environmental issues and opportunities.
- Promote the sustainable use of wetlands resources for ecological and socio-economic benefits.
- Ensure green development & promote sustainable development.
- Promote awareness on Environment, Natural Resources management.
- Promote awareness on climate change, disaster preparedness and management.
- Protect and or manage ecological sensitive areas.
- Ensure co-existence between the national park and park adjacent communities and minimise Human-Wildlife conflicts.

8.4 Manpower Structure

| Title | Salary scale | Approved | Filled | Vacant |
|------------------------------------|--------------|----------|--------|--------|
| District Natural Resources officer | UIE (Sc) | 1 | 1 | 0 |
| Senior Environment officer | U3(Sc) | 1 | 0 | 1 |
| Environment officer | U4(Sc) | 1 | 1 | 0 |
| Senior Land Management officer | U3(Sc) | 1 | 1 | 0 |
| Staff Surveyor | U4(Sc) | 1 | 1 | 0 |
| Forest officer | U4(Sc) | 1 | 1 | 0 |
| Physical Planner | U4(Sc) | 1 | 1 | 0 |
| Land Valuer | U4(Sc) | 1 | 0 | 1 |
| Registrar of Titles | U4(Sc) | 1 | 0 | 1 |
| Cartographer | U5 | 1 | 0 | 1 |
| Assistant Records Officer | U5 | 1 | 0 | 1 |
| Forest Ranger | U7 | 1 | 1 | 0 |
| Forest Guard | U8 | 1 | 0 | 1 |
| Copy typist | U7 | 1 | 0 | 1 |
| Office attendant | U8 | 1 | 0 | 1 |
| Driver | U8 | 1 | 0 | 1 |

8.5 Natural Resources Endowment

- National Park (QEPA)
- Wetlands (seasonal & permanent)
- Natural Forests (south Maramagambo & Kalinzu CFR)
- Rivers (Newera)

Minerals (Katenga, Mayanga, Mitooma, Kabira & Mutara s/cs etc)

However, there is no information on the actual coverage, quantities & qualities and specific

mineral ores.

8.6 Office facilities

| S/N | Name of the facility | Functional | Non-functional |
|-----|----------------------|------------|----------------|
| 1 | Desk top computer | 1 | 0 |
| 2 | Lap top computer | 1 | 1 |
| 3 | Motorcycle | 1 | 0 |
| 4 | Printer | 1 | 0 |

8.7 Major Achievements from July, 2023-September, 2024

| | Performance | 2023/2024 | | Performance | 2024/2025 | |
|---|----------------------|-----------------|------|--------------------|---------------|------|
| Activities | Target | Achieved | % | Target | Achieved | % |
| Payment of salaries for 7 staff members | 12 months | 12 months | 100 | 12 months | 3 months | 25 |
| Undertaking visits to line Ministries | 4 visits | 4 visits | 100 | 4 visits | 1visit | 25 |
| Monitoring sector activities | 4 visits | 4 visits | 100 | 4 visits | 1 visits | 25 |
| Undertaking compliance inspections | 32 inspection visits | 32 visits | 100 | 30 visits | 8 visits | 26 |
| Mobilising & sensitising stakeholders on ENR management | 200people | 200 people | 25 | 300people | 100 people | 33.3 |
| Restoring degraded ecosystems | 100ha | 100ha | 100 | 120ha | 25На | 20 |
| Transfer of Revenue sharing funds to benefiting LLGs | 89,150,000 | Nil | - | 89,150,000 | Nil | - |
| Planting of trees | 80ha | 50ha | 62.5 | 200ha | 150ha | 75 |
| Survey & registration of government lands | 15 pieces of land | 15 land parcels | 100 | 4pieces | 2 pieces | 50 |
| Site inspections & guiding developers | 20 visits | 20 visits | 100 | 34 visits | 12visits | 35 |
| Holding physical planning meetings | 4 meetings | 4meetings | 100 | 4meetings | nil | 00 |
| Disaster management | 4assessment visits | 2 visits | 50 | 4assessment visits | 1 visit | 25 |

8.8 Medium Term Expenditure Priorities

| Priorities | Targets | | |
|------------|---------|---------|-----------|
| | 2023/24 | 2024/25 | 2025/2026 |

| Coordinating sector activities | 12 visits | 12visits | 12 visits |
|---|----------------|----------------|----------------|
| Payment of salaries to staff | 12 months | 12 months | 12 months |
| Transfer of Revenue sharing funds to | 3 sub- | 3 sub- | 3 sub- |
| benefiting sub-counties | counties | counties | counties |
| Sensitisation of the public in ENR management | 100 people | 150 people | 400 people |
| District wetland planning, regulation & promotion | 4 plans | 4 plans | 4plans |
| River bank and wetland restoration | 15ha | 20ha | 50ha |
| Tree planting and afforestation | 100 ha | 100 ha | 50ha |
| Training in forestry management | 100 people | 150 people | 100 people |
| Forestry regulation & inspection | 12 inspections | 12 inspections | 15 inspections |
| Monitoring & evaluation of environmental compliance | 24 inspections | 30inspections | 30inspections |
| Land surveying & registration | 2 titles | 2 titles | 4 titles |
| Public land management | 12 inspections | 12 inspections | 15 inspections |
| Physical planning promotion | 4 meetings | 4 meetings | 4 meetings |
| Physical planning inspections | 4 inspections | 34 inspections | 30 inspections |
| Disaster preparedness & management | 4 visits | 4 visits | 9 visits |

8.9 Challenges

- Inadequate funding to the sector.
- Inadequate transport means.
- Continued Wetland encroachment and road reserve encroachment.
- Negative attitudes of the public towards natural resources management.
- Lack of stakeholder support in natural resources management.
- Inadequate knowledge by stakeholders on environmental issues.
- Increased illegal activities in the park.
- Population increase visa vis natural resource management.
- Key emerging issues like climate change and variability
- Haphazard/disorganized/informal developments in towns and trading centers.
- Community ignorance on physical planning.
- Increased occurrences of disasters in the district

8.10 Recommendations

- Develop physical development plans for town councils to guide developments
- Increase funding to the sector.
- Provide a vehicle to the sector.
- Intensify awareness on ENR management and climate change, disaster management & Physical Planning
- Prosecute errant wetland encroachers as well as illegal developers.
- Involve all stakeholders in ENR management including management

8.11 Summary Work Plan for 2025/26

| 8.11 Summary Work Plan for 2025/26 | | | | | | | | | |
|--|--|--|--|--|-------------|------------------------|--|--|--|
| Output | Activities | Indicator | Target | Location | Cost (000) | Source of funds | | | |
| Coordination of Natural Resources | Payment of salaries to staff | No. of staff members | 7 staff | District hqtrs | 324,79 7 | Un- cond.wag e | | | |
| | Undertaking coordinatio n visits | No. of visits | 12visits | Sector activities &Ministry hqtrs | 1,200 | MDLG Cond. grant | | | |
| | Transfer of Revenue sharing funds to park adjacent s/cs | No. of benefiting LLGs | 3 LLGs | Kigyende, Kiyanga & Rwoburunga S/Cs | 89,150 | UWA- QEPA | | | |
| District wetland planning, regulation & management | Formulating wetland action plans | No.of action plans | 4 plans | Nyamirembe , Kinogo | 3,000 | Cond. grant | | | |
| Sensitisation of the public in ENR management | Mobilizing & training of community members in wetland managemen t | No.of people | 400 people | Rwoburunga , Kiyanga, and Kigyende | 2,000 | Cond. Grant | | | |
| River bank & wetland restoration | Carrying out restoration activities on degraded sections | Area of degraded section restored | 50ha | Nyakizinga, Butembe and Newera wetland systems | 5,190 | Cond. Grant | | | |
| Tree planting & afforestation | Liaising with MWE, NFA &partners for supply of tree seedlings | No.of tree seedlings supplied | 50,000 seedlings (indigenou s & exotic spp | Public, Private and Institutional land | 1,000 | Cond. grant | | | |
| | Carrying out farmer assessment, supervision of tree | No.of farmers assessed | 50 | District wide | 4,000 | Cond. grant | | | |

| | planting | | | | | |
|--|---|--|---|--|-------|----------------|
| Training on forestry management | Mobilizing people and training them on forestry | No.of people trained | 50 -farmer groups, institutions and individuals | Kiyanga, Kigyende, Rwoburunga | 1,000 | Cond. grant |
| Forestry regulation & inspection | Conducting inspections in major timber loading areas | No.of inspection visits | 4 inspections | Kashenshero , Mutara Katenga, Rutookye | 2,000 | Cond. grant |
| Monitoring & Evaluation of environmenta 1 compliance | Carrying out compliance Inspections, | No. of inspection s | 30 visits | District wide | 4,000 | Cond. grant |
| | Review of EIS & EIA, Audits inspections | No.of EIS reviews, no. of EIA inspection s | 12 projects | District wide | 1,500 | MDLG |
| Land management services | Conducting inspection visits on public pieces of land | No. of lands inspected | 50 pieces | Selected s/cs | 1,000 | MDLG |
| | Surveying and registering public land | No.of land parcels registered | 4 pieces | Bagarame Rwanja East Katenga hqtrs Rwencende | 4,000 | MDLG |
| Infrastructura 1 planning | Carrying out site inspections | No. of inspection s | 32visits | District wide | 2,000 | MDLG |
| | Holding physical planning meetings & submission of minutes to MLHUD | No. of meetings | 4 meetings | District hqtrs | 3,000 | MDLG |
| Disaster preparedness & management | Conducting assessment visits | No.of visits | 4 visits | District wide | 3,000 | MDLG |

| TOTAL | | | 451,83 | |
|-------|--|--|--------|--|
| | | | 7 | |

9 FINANCE DEPARTMENT

9.1 Sector Mandate

To mobilize, allocate revenue to sectors, control the utilization and management of resources, strengthen efficiency and effectiveness in planning, accountability, coordination of resources and strengthening information management, monitoring and evaluation of district projects and programmes.

9.2 Sector Profile

Sector Composition

- Administration.
- Budgeting.
- Revenue.
- Expenditure.
- Accounting.
- Integrated Financial management system

9.3 Sector Objectives

- To Mobilize and collect revenue and ensure fair resource allocation and accountability.
- To enhance capacities of technical staff in preparing realistic work plans and Budgets using PBS.
- To plan, monitor, evaluate and coordinate projects and programmes.
- To prepare reports and accountabilities for performance comparison.

9.4 Manpower Structure for Finance Sector

| Title | Salary Scale | Approved | Filled | Vacant |
|---------------------------|--------------|----------|--------|--------|
| Chief Finance Officer | U1E Upper | 1 | 1 | 0 |
| Principal Accountant | U2 Upper | 1 | 1 | 0 |
| Senior Accountant | U3 Upper | 1 | 1 | 0 |
| Finance Officer | U4 Upper | 1 | 1 | 0 |
| Accountant | U4 Upper | 1 | 1 | 0 |
| Senior Accounts Assistant | U5 Upper | 15 | 14 | 1 |
| Office Typist | U7 Upper | 1 | 1 | 0 |
| Office Attendant | U8 Upper | 1 | 1 | 0 |
| Driver | U8 Upper | 1 | 0 | 1 |

9.5 Office Facilities

| Name of the facility | Number Functional | Number not Functional | Total |
|----------------------|--------------------------|------------------------------|-------|
| Computer | 10 | 0 | 10 |
| Printers | 5 | 0 | 5 |

| Safe | 2 | 1 | 2 |
|--------|----|---|----|
| Chairs | 16 | 0 | 16 |
| Tables | 8 | 0 | 8 |
| Laptop | 5 | 0 | 5 |

9.6 Major Achievements from July 2023 to September 2024

| N O | | Output performa nce | Activities | Previous performance 2023/2024 FY | | Current performance 2024/2025 | | | |
|--------|---|---|--|---|--|-------------------------------|--|--|--------|
| | | | | Target | Achieved | % | Target | Achieved | % |
| 1 | 1 | Financial manageme nt services and accountabi lity | Preparatio n and submissio n of monthly & quarterly reports to respective committee s and ministries | 15 reports | 15 reports prepared & submitted to respective committe es | 100 | 15 reports | monthly and one quarterly reports prepared & submitted to respective committe es | 20 |
| 2 | 2 | Revenue manageme nt and collection services | Recording revenues into the IFMS system | 12 monthly reports | -12 monthly reports prepared -Books of A/Cs updated & revenues collected | | Quarterly revenue performa nce and monitorin g reports | - 1 Quarterly revenue performa nce and monitorin g report prepared. | 25 |
| 3 | 3 | Budgeting and planning | Preparatio n and coordinati on of PBS, BFP & Performan ce Contract Form B, Progress reports | - Holding one budget conferen ce & produci ng a copy of BFP | -Budget conference e coordinated & held, BFP report prepared & submitted - Budget prepared & | 100 | -Holding one budget conferenc e & producin g a copy of BFP -4 form B reports | - Activities are on going | N A |

| | | | | -4 form B reports | implemen ted - 4 qtrly Form B reports prepared & submitted | | | | |
|---|---|---|---|---|--|-----------------------------------|--|--|----|
| | 4 | Expenditur e and manageme nt services | Prompt Payment of staff salaries | 12 months | 12 months | 100 | months | 3 months | 25 |
| 4 | 5 | Accountin g services | Coordinati on, guidance and preparatio n of Final Accounts & response to Audit quarries | - 1 Annual financial report4 Quarterl y financial reports | 4 qtrly financial reports - Annual Financial report prepared & submitted to the office of the Auditor General& Accounta nt General Audit quarries responded to | 100 | - 1 Annual financial report4 Quarterly financial reports | 1 qtrly financial report prepared. 1 Annual financial report for last FY prepared &submitt ed | 25 |
| | 6 | Integrated financial manageme nt system. | Maintenan ce, servicing, replaceme nt of IFMS equipment | Quarterl y | 12months | Distri ct Hqtrs | Quarterly | Computer s and generator s serviced and repaired. | 25 |
| | 7 | Sector manageme nt activities managed | -Carrying out quarterly spot supervisio | No. of reports prepared | 12 months | Distri ct Hqtrs LLG S | No. of reports prepared | I report | 20 |

| and | | n of staff | | | |
|------|-------|-------------|--|--|--|
| moni | tored | in LLGS. | | | |
| | | - | | | |
| | | Coordinati | | | |
| | | ng and | | | |
| | | monitorin | | | |
| | | g monthly | | | |
| | | other | | | |
| | | sector | | | |
| | | activities. | | | |

9.7 Revenue Performance for July 2023– Sept 2024

| Particular | Budget | Achieved | %age | Budget | Achieved | %g |
|-------------|---------------|---------------|------|---------------|--------------|------|
| S | 2023/2024 | 2023/2024 | | 2024/2025 | Qtr 1 | e |
| | | | | | 2024/2025 | |
| Local | 550,806,000 | 415,850,975 | 75% | 625,806,000 | 131,528,381 | 21 |
| Revenue | | | | | | |
| Central | 40,772,154,53 | 40,343,845,29 | 99% | 37,191,923,00 | 8,644,464,78 | 23 |
| Govt | 2 | 8 | | 0 | 8 | |
| grants | | | | | | |
| Transfers | 2,767,047,504 | 31,980,000 | 1.2% | 2,512,986,000 | | 0 |
| from other | | | | | | |
| Gov't units | | | | | | |
| Total | 44,090,008,03 | 40,791,676,26 | 93.0 | 40,330,716,00 | 8,751,162,78 | 21.6 |
| | 6 | 1 | % | 0 | 8 | |

9.8 Medium Term Expenditure Priorities

| NO | Output/ Priorities | Targets | | |
|----|--|--|--|--|
| | • | 2023/2024 | 2024/25 | 2025/2026 |
| 1 | -Preparing and submitting financial reports to executive, Finance Committee and other relevant committees. | 12 Reports | 12 reports | 12 reports |
| 2 | Supervising and mentoring LLGs on the update of Books of Accounts, Final Accounts and New reforms | 18 LLGs and 4 qtrly reports | 18 LLGs and 4 qtrly reports. | 18 LLGs and 4 qtrly reports. |
| 3 | Holding Annual Budget Conference | 1 Conference Budget | 1 Conference Budget | 1 Conference Budget |
| 4 | Revenue enhancement (mobilization, inspection and collection) | 18 LLGS and 4 qtrly revenue reports | 18 LLGS and 4 qtrly revenue reports | 18 LLGS and 4 qtrly revenue reports |
| 5 | Coordinating and guiding the accounts staff to prepare financial reports, | 18 LLGS to be guided. | 18 LLGS to be guided | 20 LLGS to be guided |
| 6 | Preparing and submitting Annual performance report to council and other related line Ministries. | 4 Quarterly and one Annual reports. | 4 Quarterly and one Annual reports. | 4 Quarterly and one Annual reports. |
| 7 | -Preparing budget estimates, Framework paper and performance contract Form B. | 1 copy of budget estimates, 1 copy of BFP and 4 qtrly reports of contract Form B | 1 copy of budget estimates, 1 copy of BFP and 4 qtrly reports of contract Form B | 1 copy of budget estimates, 1 copy of BFP and 4 qtrly reports of contract Form B |

9.9 Challenges

- Low revenue base, Local revenue is still very small to enable effective service delivery.
- Poor internet Network coupled with frequent power outage.

- Lack of transport means for revenue monitoring.
- Insufficient and unreliable data from tax payers for sound decision making.
- Low response of tenderers on local revenue tendered sources
- Political interference in some Lower Local Governments regarding to local revenue collection.
- A lot of data needed to operate fully with the new systems of IRAS and Elogrev.

9.10 Recommendations

- Widening the revenue base and intensifying mobilization of Local revenue.
- Installation of WIFI
- Mobilizing the community to get involved on tendering local revenues.
- Lobbying for a sector vehicle.
- To continuously mentor sub county staff on accounting, reporting and budgeting issues to equip them with knowledge in new financial reforms.

9.11 Annual Work plan for 2025/2026

| 7.11 | | | 01 2023/2020 | 1 | | |
|---------------------------------------|---|--|---|-------------------------------|------------|--------------------------------------|
| OUT PUT | ACTIVIT IES | Indicato r | Target | Locatio n | Cost (000) | SOURCE OF FUNDS |
| Financial Managem ent | Payment of staff salaries | No of staff paid | 24 staff members | District hqtrs,LL Gs | 195,765 | Un conditoinal Wage |
| Services and Accountab ility | Procurem ent of Stationary and computer supplies | No. of catridges No. of reams | 9 catridges 80 reams | District hqtrs | 5,000 | Unconditoinalgra nt,local revenue |
| | Monitorin g, supervisin g LLGs in Book keeping | No LLGs supervis ed & No reports prepared | 18 LLGs, 4 reports | LLGs | 6,000 | Unconditoinalgra nt,local revenue |
| | Procurem ent of fuel for the generator. | No. of Litrs | 1250 ltrs | District General stores | 6,000 | Unconditoinalgra nt,local revenue |
| | Procurem ent of counterfol ios (printed Stationary for HLLG & LLGs) | No. of counter folios | 160 receipt books 100 fuel orders. 80 animal release booklets | District hqtrs | 6,050 | Unconditoinalgra nt,local revenue |
| | Cordinatio n and external consultati ons with line Ministries | No.visits | 4visits | Line minisries | 4,800 | Unconditoinalgra nt,local revenue |
| | Payment of VAT and other charges | No of months | 12 months | District hqtrs | 12,000 | Local revenuue |
| Revenue manageme nt and | -Revenue inspection , | Quarterl y local revenue | - Repo rts | -District Hqtrs -LLGs | 6,000 | Unconditoinalgra nt,local revenue |

| collection services | mobilisati on \$ sensitizati on - Allocation of revenues to sectors - Monitorin g revenue collection s | inspectio n. (LST, Business licence, Market dues and registrati on) | - Alloc ation sheet s | | | |
|------------------------|--|---|--|-------------------|-------|---------------------------------------|
| | Backstopp ing on book keeping and financial managem ent | -No.of LLGs -No of reports | 18 LLGs | LLGs | 4,800 | Unconditoinalgra nt,local revenue |
| | Revenue enhancem ent and surveys IRAS and E-cash system managem ent | No of LLGs No of reports | 18 LLGs 4 qtry reports | LLGs | 8,000 | Unconditoinalgra nt,local revenue |
| Budgeting & planning | Preparatio n of Annual Budget estimates, BFP, and Performan ce contract Form B progress reports. | Quarterl y contract form B reports Monthly financial reports | -4 qrtly contract form B -12 monthly financial reports presented to relevant committees. | District Hqtrs | 8,000 | Unconditoinalgra nt, local revenue |

| | Holding budget conferenc e | Budget conferen ce meetings | Budget prepared and laid before council for approval | District Hqtrs | 8,000 | Unconditoinalgra nt,local revenue |
|--|--|--|---|----------------------------------|--------|--------------------------------------|
| Expenditu re manageme nt services | Updating books of Accounts Holding meetings & conductin g workshop s Coordinati ng visits to relevant line ministries and LLGS | - Monthly updates - Quarterl y meetings -Reports | Books updated and reconciled Minutes in place Reports prepared and submitted to relevant Authorities. | District Hqtrs and LLGS | 4,800 | Unconditoinalgra nt,local revenue |
| | Payment of bank charges | Monthly payment s. | Bank reconciliations made | Bank | 3,500 | Unconditoinalgra nt,local revenue |
| Accountin g Services managed | Coordinati ng and guiding the Accounts Staff on preparatio n of Financial statements and accountab ility and Audit issues. | -No. of accounts staff - No. of reports. | -Financial reports prepared as per the regulation and submitted to the Accountant and Auditor General | District Hqtrs and LLGS | 4,000 | Unconditoinal grant,local revenue |
| Integrated financial manageme nt system. | Maintenan ce, servicing and replaceme | Quarterl y service and maintena nce | Machines maintained and in good condition | District Hqtrs | 20,000 | conditoinal grant |

| 1 | 1 | 1 | 1 | 1 | 1 | |
|-------|-------------|----------|--------------|----------|---------|-------------------|
| | nt of | | | | | |
| | IFMS | | | | | |
| | equipment | | | | | |
| | | | | | | |
| | Training | annually | Reports | MOFPE | 10,000 | Conditional grant |
| | of IFMS | | prepared | D & | | |
| | users and | | | District | | |
| | attending | | | headquar | | |
| | IFMS | | | ters | | |
| | related | | | | | |
| | workshop | | | | | |
| | s and | | | | | |
| | seminars | | | | | |
| | Cordinatio | Annuall | Responses | District | | conditoinal grant |
| | n | у | prepared and | Hqtrs, | 4,000 | |
| | ,Preperati | | submitted | | | |
| | on | | | | | |
| | &submissi | | | | | |
| | on of | | | | | |
| | financial | | | | | |
| | reports | | | | | |
| | and audit | | | | | |
| | responses | | | | | |
| | to relevant | | | | | |
| | Authority | | | | | |
| Total | | | | | | |
| | | | | | 316,715 | |

10 MANAGEMENT SECTOR

10.1 Sector Mandate: To provide effective Leadership and Administration for efficient service delivery in the District.

10.2 SECTOR PROFILE:

The sector is composed of three sub sectors namely;

- Administration
- Human Resource
- Information & Records management

10.3 Sector Objectives.

- To ensure efficient service delivery to the community.
- To ensure efficient utilization of resources.
- To strengthen internal and external financial controls

- To ensure accountability and transparency in the management and delivery of services.
- To improve records and information management.
- To create awareness on key development issues.
- To coordinate and monitor sectoral activities.
- To have a motivated and highly skilled workforce.
- To disseminate information and post mandatory notices to all concerned parties.
- Management of an efficient payroll system and timely payment of staff salaries.
- Conduct capacity building activities for staff at the District, lower councils and civil society organization.

10.4 Manpower structure:

The approved manpower structure for the sector is as follows;

| Post | Salary Scale | Approved | Filled | Vacant |
|-------------------------------------|--------------|----------|--------|--------|
| Chief Administrative Officer | U1SE | 01 | 01 | 00 |
| Deputy Chief Administrative Officer | U1SE | 01 | 00 | 01 |
| Principal Assistant Secretary | U2 | 01 | 01 | 00 |
| Principal Human Resource Officer | U2 | 01 | 01 | 00 |
| Senior Human Resource Officer | U3 | O1 | 01 | 00 |
| Senior Assistant Secretaries | U3 | 13 | 07 | 06 |
| Assistant Secretary | U4 | 01 | 01 | 00 |
| Town Clerks | U2 | 05 | 02 | 03 |
| Systems Administrator | U3 | 01 | 00 | 01 |
| Senior Assistant Town Clerk | U3 | 05 | 02 | 03 |
| Assistant Town Clerk | U4 | 05 | 02 | 03 |
| Human Resource Officer | U4 | 06 | 03 | 03 |
| Information Technology Officer | U4 | 01 | 01 | 00 |
| Senior Records Officer | U3 | 01 | 01 | 00 |
| Personal Secretary | U4 | 01 | 00 | 01 |
| Assistant Records Officer | U5 | 01 | 01 | 00 |
| Stenographer Secretary | U5 | 01 | 01 | 00 |
| Pool Stenographer | U6 | 01 | 01 | 00 |
| Parish Chiefs | U7 | 59 | 59 | 00 |
| Town Agents | U5 | 20 | 20 | 00 |
| Office Typist | U7 | 01 | 00 | 01 |
| Drivers | U8 | 01 | 01 | 00 |
| Office Attendants | U8 | 02 | 02 | 00 |
| Total | | 129 | 107 | 22 |

10.5 Office facilities:

| Name of facility | Vehicles | Computers | Printers |
|------------------|----------|-----------|----------|
| | | I | |

| | | F | NF | F | NF | F | NF |
|--------------------|----|---|----|----|----|----|----|
| Administration | 01 | | 00 | 03 | 00 | 01 | 00 |
| Human resource | 00 | | 00 | 02 | 00 | 01 | 00 |
| Records management | 00 | | 00 | 01 | 00 | 00 | 00 |

10.6 Major achievements from July 2022 to September 2023.

| Output | Activities | Previous 2023/202 | performan 4FY | ice | Current performance 2024/2025FY | | |
|---|--|-------------------------------|-----------------------------------|-----|-------------------------------------|-------------------------|----------|
| Output | Activities | Target | Achieved | % | Targe t | Achieve d | %ag e |
| Operation of Administration Department maintained | Paying of salaries to all the staff. | for 12 months | 12 months | 100 | 1828 for 12 month s | 1828 for 4 months | 33 |
| | Paying of pension and gratuity to all the pensioners | 267 for 12 months | 267 for 12 months | 100 | 289 for 12 month | 289 for 4 months | 33 |
| | Planning and coordinating meetings | 12 meeting s | 12 meetings | 100 | 12 | 3 | 25 |
| | Monitoring government projects and programmes | 15proje cts/prog rammes | 15 projects/p rogramm es | 100 | 20 project s 240 visits | 102 visits | 42.5 |
| | Organizing and attending workshops | 20 worksh ops | 24 workshop s | 120 | 24 | 6 | 25 |
| | Conducting and attending meetings both at District, sub county and outside the District. | 24 meeting s | 24 meetings 12meetin gs | 100 | 24 | 6 | 25 |
| | Handling disciplinary cases | 25 cases | 20 cases | 12 | 10 | 00 | 00 |
| | Organizing and celebrating National & Local functions | 4 celebrat ions | 01celebra tions | 25 | 4 | 0 | 0 |
| | Managing payroll | 12 data capture | 12 sessions | 100 | 12 | 3 | 25 |

| | | session s made. | | | | | |
|---|--|-------------------------|--------------------------|-----|-----------------------------------|---|------|
| Sub county/TCs programme implementation supervised. | Supervising and monitoring field staff | 72 visits | 72 visits | 100 | 72 | 20 | 27.7 |
| Staff performance managed | Organizing and attending workshops | 25 worksh ops | 19 workshop s | 76 | 25 | 5 | 20 |
| | Appraising staff | 1,338 staff | 1,238 staff | 94 | 1,828 | 00 | 00 |
| Capacity for HLG and LLGs staff enhanced. | Mentoring technical staff | 56 staff membe rs | 56 staff members | 100 | 48 | 21 | 44 |
| | Orienting &Inducting newly recruited staff | 2 session s | 2sessions | 100 | 2 | 00 | 00 |
| Public Information Disseminated | Disseminating information | 4 Reports | 4 Reports | 100 | 4 | 01 | 25 |
| Office Support Services offered | Providing welfare to staff | 12 months | 12 months | 100 | 12 | 3 | 25 |
| Records Management up held | Managing records | 12 months | 12 months | 100 | 12 | 3 | 25 |
| Identity cards procured | Procuring IDs | 500 identity cards | 500 identity cards | 100 | 500 | 00 | 00 |
| Office space secured | Construction of main block | 1 block | 1 | 100 | Phrase IV Main block construction | Super structure nearly complet ed | 90 |

10.7 Medium Term Expenditure Priorities.

| No. | Outputs | Targets | | | | | |
|-----|---------------------------------|-----------|-----------|-------------------|--|--|--|
| | | 2023/2024 | 2024/2025 | 2025/2026 | | | |
| 1 | Paying staff salaries and wages | 12 months | 12 months | 1829for 12 months | | | |

| 2 | Payment of pension and gratuity to all pensioners | All | All | 289 for 12 months |
|----|---|--|--|---|
| 3 | Monitoring of projects both at District & LLG levels | 12 | 15 | 20 |
| 4 | Supervising and monitoring the performance of staff | 15 visits | 30visits | 60 visits |
| 5 | Attending workshops both at national & District level | 20 workshops | 18 workshops | 06 workshops |
| 6 | Provision of tea and lunch allowance to staff | 96 for 12 months | 96 for 12 months | 96 for 12 months |
| 7 | Celebrating National and Local functions. | 2 functions | 2 functions | 4 functions |
| 8 | Identifying and declaring vacancies to DSC | 40 posts | 50 posts | 60 posts |
| 9 | Data capture for pay rolls both active and pension payrolls | 12 sessions | 12 sessions | 12 sessions |
| 10 | Procurement & provision of identity cards to all staff. | 500 | 500 | 400 |
| 11 | Management of performance appraisal process | All staff | All | 1,828 |
| 12 | Rewards and sanctions committee sitting | 4 times | 4 times | 4 times |
| 13 | Conducting board of survey | All departments at District Hqrs & LLG | All departments at District Hqrs & LLG | All departments at District Hqrs & LLG. |
| 14 | Inducting newly recruited staff | All newly recruited staff | All newly recruited staff | 60 |
| 15 | Staff training and development committee meetings | 4 | 4 | 4 |
| 16 | Main block construction | Phase V | Phase VI | Phase VII |
| 17 | Construction of the district fence | II | Phase III | - |

10.8 Constraints/Challenges.

• Limited wage bill to cater for all staff most especially critical positions.

- Inadequate pension and gratuity
- Unharmonized salary disparities between science and other professions/staff.
- Unfunded priorities Phase Vii Admin block construction, CAO's Vehicle, Pension & Gratuity

10.9 Recommendations.

- The government should increase the wage bill to cater for recruitment of key staff.
- Provision of a budget to procure at least one vehicle for management sector.
- The government should harmonize salaries between science and other professions/staff.
- Lobbying the Central Government for Transitional development Grant, CAO's Vehicle Pension and gratuity budget short fall

10.10 Summary of the annual work plan 2025/2026 FY

| No | Output | Activities | Intermedi | Indicators | Targe | Locati | Cost | SoF |
|----|----------|-------------|-------------|------------|--------|----------|--------|------|
| | | | ate | | t | on | (000) | |
| | | | Outcome | | | | | |
| 1 | Operatio | Payment of | Salaries | Number of | 139 | Within | 1,162, | UCG |
| | n of the | salaries to | paid | staff & | for 12 | District | 068 | |
| | Administ | department | | months | month | | | |
| | ration | al staff | | paid | S | | | |
| | Departme | Payment of | Salaries | Number of | 28 for | Within | - | Urba |
| | nts | salaries to | paid | staff & | 12 | District | | n |
| | ensured | urban staff | | months | month | | | wage |
| | | | | paid | S | | | |
| | | Paying | Pension | Number of | 322 | Within | 1,932, | P & |
| | | pension | and | pensioners | for 12 | District | 802 | |
| | | & | gratuity | & months | month | | | G |
| | | Gratuity | paid | paid | S | | - | |
| | | conducting | Workshops | No of | 06 | Within | 8,000 | UCG |
| | | administrat | conducted | workshops | | & | | |
| | | ive | | held | | outside | | |
| | | workshops | | | | the | | |
| | | | | | | District | | |
| | | Carrying | Coordinati | No of | 24 | Within | 3,600 | UCG |
| | | out | on | activites | | District | | |
| | | coordinatio | activities | made | | | | |
| | | n by PAS | carried out | | | | | |

| | Carrying | Coordinati | No of | 24 | Within | 6,000 | UCG |
|--|--------------|-------------|-------------|---------|----------|--------|------|
| | out | on | activites | | District | | |
| | coordinatio | activities | held/attend | | | | |
| | n by DCAO | carried out | ed | | | | |
| | Carrying | Coordinati | No of | 24 | Within | 12,000 | UCG |
| | out internal | on | internal | | District | | |
| | coordinatio | activities | cordination | | | | |
| | n (CAO) | carried out | activities | | | | |
| | | | carried out | | | | |
| | Carrying | Coordinati | No of | 04 | out side | 4,000 | UCG |
| | out external | on | external | visits | the | | |
| | coordinatio | activities | cordination | | district | | |
| | n (CAO) | carried out | activities | | | | |
| | | | attended | | | | |
| | Monitoring | Monitoring | No.of | 20 | Wthin | 15,000 | UGIF |
| | UGIFT | activities | monitoring | project | the | | T |
| | projects | carried out | activities | S | district | | |
| | | | carried out | | | | |
| | Meeting | Welfare | No of staff | 96 for | Wthin | 22,007 | UCG |
| | welfare | expenses | facilitated | 12 | the | | |
| | expenses(st | met | | month | district | | |
| | aff Tea) | | | S | | | |
| | Lunch and | Staff | No of | 96 for | Within | 19,500 | UCG |
| | bicycle | members | support | 12 | the | | |
| | allowance | supported | staff | month | distrcit | | |
| | | | supported | S | | | |
| | Securing | Court cases | No. of | 03 | In & | 6,000 | UCG |
| | legal | handled | court cases | | out side | | |
| | services | | handled | | the | | |
| | | | | | district | | |
| | Carrying | Board of | No. reports | 01 | District | 4,000 | UCG |
| | out board | survey | prepared | | Hqrs | | |
| | of survey | carried out | | | LLGs, | | |
| | | | | | HCs & | | |
| | 3.5 | | N 63 | 0.4.6 | schools | 10.000 | *** |
| | Mantianing | CAO's | No. Of | 04@ | Within | 10,000 | UCG |
| | CAO's | vehicle | repairs & | | the | | |
| | Vehicle | maintained | servising | | distrcic | | |
| | | | done | | t | | |

| | | Meeting staff burial expenses | Burial expenses met | Amount of money spent | Un specifi ed | Within the distrcic t | 10,000 | UCG |
|---|--|--|---|--|---------------------|--|--------|------------|
| | | Procuring identity cards | IDs procured | identity cards procured | | - | 4,000 | CBG |
| | | Conducting Rewards & Sanctions & grievance Committee meeting | Rewards & Sanctions Committee meeting conducted | No. of meeting conducted | 4 | Within the distrcic t | 2,000 | LR |
| | | Conducting Staff training & Developme nt Committee meeting | Staff training & Developme nt Committee meeting conducted | No. of meeting conducted | 4 | Within the distrcic t | 1,000 | LR |
| | | End & midyear review | Conducting End & midyear review | No. of reviews | 2 | Within the distrcic t | 7,000 | UCG |
| | | General office manageme nt ensured | Meeting day to day office running pity expenses | No.& Nature of expenses incurred | Un specifi ed | Within the distrcic t | 1,421 | 1,421 |
| 2 | Human resouces managem ent services offered | Managing payroll | Payroll data captured and sessions made | No. Of data capture sessions made | 12 | District & Ministr y of public service | 10,000 | IPPS RG |

| | | | | No. Of Pay | 12 | Ministr | 15,000 | IPPS |
|---|-----------|-------------|-------------|--------------|-----------------|----------|--------|------|
| | | | | roll related | 12 | y of | 15,000 | RG |
| | | | | submission | | public | | RO |
| | | | | S | | service | | |
| | | | | No. Of | 12 | District | 10,138 | PP |
| | | | | | 12 | Within | 10,136 | II |
| | | | | Payroll/ | | | | |
| | | | | slips | | the | | |
| | | | | printed | | distrcic | | |
| | | G : | G. CC | NI C CC | 60 | t xxxxxx | 10.000 | DDE |
| | | Capacity | Staff | No. of staff | 60 | Within | 10,000 | DDE |
| | | building | trained / | mentored | | the | | G |
| | | | mentored | | | distrcic | | |
| | | | | | | t | | |
| 3 | Informati | Dissmenati | Official | No of | 12 | Within | 3,000 | PAF |
| | on | ng | Informatio | documents | | the | | |
| | communi | information | n | shared and | | distrcic | | |
| | cation | | disseminate | platforms | | t | | |
| | and | | d on | used | | | | |
| | technolog | | different | | | | | |
| | y | | platforms | | | | | |
| | services | | Public | Quarterly | 8 | Within | 3.330 | CG |
| | offered | | accountabil | releases | reports | the | | |
| | | | ities | and | | distrcic | | |
| | | | publicized | accountabil | | t | | |
| | | | | ities | | | | |
| | | | | publicized | | | | |
| | | ICT | ICT | No. of | 24 | Within | 2,000 | UCG |
| | | equipment | Equipment | equipment | | the | | |
| | | safety | Risk | assessed & | | distrcic | | |
| | | assessment | Assessment | updated | | t | | |
| | | | & | _ | | | | |
| | | | Mitigation | | | | | |
| 4 | Records | Ensuring | Safety and | No of files | 2000 | In side | 5,000 | UCG |
| | Managed | safety and | flow of | kept | | the | | |
| | | flow of | records | • | | district | | |
| | | records | ensured | | | | | |
| 5 | Administ | constructin | Phase VI I | Percentage | 2 nd | District | 183,06 | DDE |
| | rative | g Pherse | Administra | of the | floor | headqu | 5 | G |
| | capital | VII of the | | contracted | | arters | | |
| 1 | r | 01 1110 | | | Ī | | l | |

| | projects | main | tion block | work | wallin | | | |
|---|----------|--------------|-------------|-------------|--------|----------|---|------|
| | impleme | administrat | constructed | constructed | g | | | |
| | nted | ion block | | | | | | |
| 6 | Transfer | Effecting | Funds | Ammount | 5TCs | Within | | UCG- |
| | to gov't | transfers to | disbursed | of funds | 131,27 | the | | NWR |
| | units | LLGs | to all Sub- | transferred | 3,867 | district | - | |
| | effected | | counties | | 13 | | | |
| | | | anf Town | | S/Cs | | | |
| | | | councils | | 177,88 | | | |
| | | | | | 8,632 | | | |
| | | | | | 5TCs | Within | | DDE |
| | | | | | 34,395 | the | | G |
| | | | | | ,487 | district | | |
| | | | | | 13 | | - | |
| | | | | | S/Cs | | | |
| | | | | | 133,19 | | | |
| | | | | | 0,744 | | | |
| | | | | | 18 | Within | - | OSR/ |
| | | | | | LLGS | the | | LR |
| | | | | | 290,25 | district | | |
| | | | | | 0,000 | | | |

11 STATUTORY BODIES BFP 2024/2025 FINANCIAL YEAR

11.1 SECTOR MANDATE

Having strong policy formulation body that ensures quality service delivery

11.2 SECTOR PROFILE

- District council
- District Service Commission
- Local Government Public Accounts Committee
- District land board
- Contracts committee/ Procurement and disposal unit

11.3 SECTOR OBJECTIVES

- To formulate policies for better service delivery
- To enact ordinances
- To ensure that procurement and disposals in the District are timely carried out in accordance with laws and regulations in place

- To initiate and approve policies aimed at improving service delivery
- To ensure lawful transparency, fairness and accountability
- To attract modern, skilled and competent human resource

11.4 MAN POWER STRUCTURES OF THE SECTOR TECHNICAL STAFF, POLITICAL LEADERS, COMMISSIONS & BOARD

| Title | Salary scale | Approved | Filled | Vacant |
|---|--------------|----------|--------|--------|
| Principal Personnel Officer (DSC) | U2 | 1 | 0 | 1 |
| Senior Procurement Officer | U3 | 1 | 1 | 0 |
| Procurement Officer | U4 | 1 | 1 | 0 |
| Secretary land board | U3 | 1 | 0 | 1 |
| Assistant records Officers (lands& DSC) | U5 | 2 | 1 | 1 |
| Office typist (DSC, council & PDU) | U7 | 3 | 1 | 2 |
| Office Attendant (DSC, council & PDU) | U8 | 3 | 0 | 3 |
| Total Technical Staff | | 12 | 04 | 08 |
| Political leaders/ councilors | - | 37 | 33 | 04 |
| Sub-county councilors | | 278 | 278 | 0 |
| LC I Chairpersons | | 565 | 563 | 02 |
| LC II Chairpersons | | 79 | 78 | 01 |
| LC III Chairpersons | | 18 | 18 | 0 |
| LC V Chairperson | | 1 | 1 | 0 |

11.5 OFFICE FACILITIES

| Name of the facility | Required | Number | Gap |
|--|----------|-----------|-----|
| | | available | |
| Office Vehicles | 5 | 1 | 4 |
| Computer (desktop) | 6 | 4 | 02 |
| Office table | 20 | 9 | 11 |
| Office chairs | 20 | 10 | 10 |
| Wooden bid box | 1 | 1 | 1 |
| Filing cabinet with 4 lockable drawers | 08 | 2 | 06 |
| Wooden book shelf | 3 | 1 | 2 |
| Laptop computers | 05 | 02 | 03 |

11.6 MAJOR ACHIEVEMENTS FROM JULY 2023 TO SEPTEMBER 2024

| Output | Activities | 1 | performan | | | erformanc | |
|--|--|---|--|-----|---|--------------|----------|
| | | Target | Achieve d | % | Target | Achieve d | %ag e |
| Council administration services ensured | Holding council meetings | 4 | 4 | 100 | 5 | 2 | 40 |
| | Payment of monthly ex- gratia to L.C.V councilors | 32 L.C.V councilor s for 12 months | 32 L.C.V councilo rs for 12 months | 100 | 32 L.C.V councilor s 12 months | 6 months | 50 |
| Political & executive | Holding DEC meetings | 12 | 16 | 100 | 12 | 6 | 25 |
| oversight done | Monitoring & supervision of gov't programmes& projects | 18 LLGs | 18 LLGs | 100 | 4 visits | 1 | 25 |
| Standing committee meetings held | Holding standing committee meetings | 4 | 4 | 100 | 5 | 1 | 20 |
| Procurement management services | Updating provider's register | 1 | 1 | 100 | 1 | 1 | 100 |
| offered | Advertising bid opportunities | 5 | 4 | 80 | 4 | 1 | 25 |
| | Submission of quarterly reports | 4 | 4 | 100 | 4 | 1 | 25 |
| | Preparation & submission of District procurement & Disposal plan | 1 | 1 | 100 | 1 | 0 | 0 |

| Output | Activities | | Previous performance 2023/2024 | | | performand 5 | ce |
|--|---|--------|--------------------------------|-----|--------|-----------------|----------|
| | | Target | Achieve d | % | Target | Achieve d | %ag e |
| | Holding district contracts committee meetings | 8 | 8 | 125 | 8 | 4 | 50 |
| | Consultative visits to PPDA & Solicitor general | 2 | 2 | 100 | 3 | 1 | 3 3 |
| | Photocopying & binding bid &contract documents | 1 | 1 | 100 | 2 | 1 | 50 |
| Staff entry, promotions & | Submission of quarterly reports | 4 | 4 | 100 | 4 | 1 | 25 |
| exit services managed /DSC | Confirmation of staff | 200 | 150 | 75 | 56 | 00 | 00 |
| | Retirements | 4 | 4 | 100 | 30 | - | |
| | Handling disciplinary cases | 15 | 15 | 100 | 10 | 0 | 00 |
| | Recruitment of staff | 24 | 27 | 112 | 100 | 00 | 00 |
| Land management services provided /LB | Conducting land board meetings | 3 | 3 | 100 | 4 | 1 | 25 |
| | Receiving & handling land title applications | 30 | 22 | 73 | 60 | 00 | 00 |
| | Training meetings for land board & area land | 2 | 2 | 100 | 2 | 00 | 00 |

| Output | Activities | Previous performance 2023/2024 | | | Current performance 2024/2025 | | | |
|--------------------------------|---|--------------------------------|--------------------------|-----|--|--------------|----------|--|
| | | Target | Achieve d | % | Target | Achieve d | %ag e | |
| | committee members | | | | | | | |
| | Purchase of office equipment | 5 | 5 | 100 | 2 | 1 | 50 | |
| | Submission to line Ministry | 4 | 2 | 50 | 4 | 1 | 25 | |
| | Procuring technical survey services and guidance | 02 | 01 | 50 | 2 | 0 | 00 | |
| Financial accountability (PAC) | Handling of internal Audit queries | 4 Int& 1 Ext | 4 internal audit queries | 100 | 4 internal audit reports and 1 auditor General' s report | 1 report | 25 | |

11.7 MEDIUM TERM EXPENDITURE PRIORITIES

| Outputs | 2023/2024 | 2024/2025 | 2025/2026 |
|-------------------|-----------------------|-----------------------|-----------------------|
| Council meetings | 4 meetings | 5meetings | 5meetings |
| held | | | |
| Committee | 4 meetings | 5 meetings | 5 meetings |
| meetings held per | | | |
| sector | | | |
| Business | 4 meetings | 5 meetings | 5 meetings |
| Committee | | | |
| meetings held | | | |
| Procurement | Procurement of works, | Procurement of works, | Procurement of works, |
| management | good &services as per | good &services as per | good &services as per |
| services offered | budget provisions | budget provisions | budget provisions |

| Outputs | 2023/2024 | 2024/2025 | 2025/2026 |
|----------------------|-----------------------|-----------------------|-----------------------|
| Staff recruitment | 50 vacancies | 200 vacancies | 200 vacancies |
| carried out | | | |
| Land management | 100 land title | 200 land title | 200 land title |
| services facilitated | applications to be | applications to be | applications to be |
| | handled | handled | handled |
| Financial | 4 reports | 4 reports | 4 reports |
| Accounting | | | |
| reports prepared | | | |
| Government | 4monitoring visits | 4 monitoring visits | 4 monitoring visits |
| programs and | | | |
| projects monitored | | | |
| Standing | 4 meetings | 5 meetings | 5 meetings |
| committees held | | | |
| Services further | Creation of lower | Creation of lower | Creation of lower |
| decentralized | local governments and | local governments and | local governments and |
| | administrative units | administrative units | administrative units |

11.8 CHALLENGES

- Understaffing of the Sector
- Un funded LLGs
- Inadequate office space and furniture.

11.9 RECOMMENDATIONS

- Combined efforts in mobilization for more revenue.
- Completion of the office block to provide office space

| | 11.10 SU | MMARY ANN | NUAL WOR | K PLAN FO | OR 2025 | 5/2026 FY | | |
|-----|--------------|----------------|-------------|------------|---------|-----------|---------|--------|
| S/N | Output | Activity | Intermedi | Output | locati | Target | Cost | Sourc |
| | | | ate | indicator | on | | | e of |
| | | | outcome | | | | | funds |
| 1 | Honoraria | Payment | LC I & II | No. of | | 565 LC | 77,377, | UCG- |
| | for LC I | Honoraria | Chairpers | Chairpers | | Is | 663 | Honor |
| | & II | for LC I & II | ons | ons and | | & 79 | | aria |
| | Chairpers | Chairpersons | remunerat | months | | LC IIs | | |
| | ons paid | | ed | paid | | for 12 | | |
| | | | | | | months | | |
| 2 | Ex-gratia | Payment of | District | No. of | | 32 | 215,482 | UCG- |
| | for district | ex-gratia for | and LLGs | district | | district | ,337 | Ex- |
| | and LLGs | district and | councilors | and | | & 281 | | gratia |
| | councilors | LLGs | remunerat | LLGs | | LLG | | |
| | paid | councilors | ed | councilor | | councilo | | |
| | | | | s and | | rs for 12 | | |
| - | ~ 22 | - | G 22 | months | | months | 202 710 | **** |
| 3 | Staff | Payment of | Staff | No of | | 10 | 202,719 | UCG- |
| | salaries | staff salaries | remunerat | staff and | | officers | ,000 | NWR |
| | paid | | ed | months | | for 12 | | LR |
| | | | | paid | | months | | |
| | | | | | | 18 LLG | | |
| | | | | | | chairper | | |
| 4 | More | Receiving, | Service | No of | | sons 1 | _ | |
| 4 | local | debating and | transferre | municipa | | municip | _ | - |
| | governme | recommendi | d nearer to | lities and | | ality | | |
| | nts and | ng the | people | town | | 1 | | |
| | administra | creation of | people | councils | | district | | |
| | tive units | more town | | created | | district | | |
| | created | councils | | | | 6 town | | |
| | 010000 | | | | | councils | | |
| 5 | Staff | Recruitment, | Staff entry | No of | | | 37,252, | UCG- |
| | recruited, | promotion, | stay and | Staff | | | 041 | NWR |
| | promoted | and | exit | recruited, | | | | |
| | and retired | retirement of | managed | promoted | | | | |
| | | district HR | | and | | | | |
| | | | | retired | | | | |

| | Retainer allowance s for commissi oners paid | Payment of retainer allowances | | | | 6,000,0 00= | |
|----|---|---|---|---|------|----------------|-------------|
| 6 | Developm ent partners lobbied | Lobbying NGOs, private companies and individuals to pattern with the district | PPP enhanced | No of Develop ment partners lobbied | 10 @ | - | - |
| 7 | Vehicle maintaine d | Maintenance of the chairpersons vehicle | C/P's vehicle kept sound | No of Vehicle maintain ed | 1 | 10,000, 000 | UCG- NWR |
| 8 | Donations made | Donations | Public relations maintaine d | No of institutio ns donated to | | 2,000,0 | LR |
| 9 | Internal Coordinati on activities carried out | DEC- Internally Coordinating the district activities | Internally coordinate d service delivery | No of Internal Coordina tion activities carried out | 12 | 39,600, 000 | UCG- NWR |
| 10 | external Coordinati on activities carried out | C/P & vice- External coordination | externally Coordinat ed service delivery | No of external Coordina tion activities carried out | 12 | 6,000,0 | UCG- NWR |

| 11 | DEC | DEC welfare | Improved | No of | | 6 | 3,000,0 | UCG- |
|----|---------------------|-------------------|------------|-------------------|--------|-----------------|----------------|----------|
| | Welfare | | DEC | staff | | | 00 | NWR |
| | ensured | | welfare | supporte | | | | |
| | | | | d | | | | |
| 12 | Council & | Council & | Council & | No. of | | 5 | 10,120, | LR |
| | committee | committees' | committee | sittings | | council | 000 | |
| | s welfare | welfare | s' welfare | catered | | 5 | | |
| | ensured | | | for | | committ | | |
| 12 | C | TT-13' | A 1 | N C | | ees | 47.000 | I D |
| 13 | Council & committee | Holding council & | Approved | No. of Council | | 5 | 47,800, 000 | LR |
| | | committee | polices | & | | | 000 | |
| | meetings held | meetings | | committe | | | | |
| | liciu | meetings | | e | | | | |
| | | | | meetings | | | | |
| | | | | held | | | | |
| 14 | Internal | Internal | Internally | No. of | | 6 visits | 3,000,0 | UCG- |
| | Coordinati | coordination | Service | Internal | | | 00 | NWR |
| | on | by speaker | delivery | Coordina | | | | |
| | activities | | - | tion | | | | |
| | carried out | | | activities | | | | |
| | | | | carried | | | | |
| | | | | out | | | | |
| 15 | external | External | Externally | No. of | Outsi | 6 visits | 2,400,0 | UCG- |
| | Coordinati | coordination | coordinate | external | de | | 00 | NWR |
| | on | by speaker | d service | Coordina | the | | | |
| | activities | | delivery | tion | distri | | | |
| | carried out | | | activities | ct | | | |
| | | | | carried | | | | |
| 16 | PAC | Conducting | Accurate | out No. of | | One nor | 22 550 | UCG- |
| 10 | meetings | Conducting PAC | accountab | meetings | | One per quarter | 33,559, 530 | NWR |
| | conducted | meetings | ilities | meetings | | quarter | 330 | 14 44 17 |
| 17 | ULGA | Subscription | Effective | Amount | | _ | 3,000,0 | L/R |
| ' | subscripti | to ULGA | representa | of money | | | 00 | |
| | on met | and other | tion and | paid | | | | |
| | | alliances | lobbing | 1 | | | | |
| | | | maintaine | | | | | |
| | | | d | | | | | |
| | | | | | | | | |

| 18 | DLB meetings conducted | Conducting DLB meetings | Land tiles acquired | No, of meetings | One per quarter | 7,135,2 59 | UCG- NWR |
|----|---|---|---|--------------------------------|--------------------|---------------|-------------|
| 19 | Procurem ent adverts published | Pressing contract advert | Service providers procured | No. of Advert | 1 | 8,000,0 00 | UCG- NWR |
| 20 | Market survey carried out | Carrying out market surveys | Awarenes s on the current market values | No. of surveys | 4 | 3,500,0 00 | |
| 21 | Contracts managed | Managing contracts | Proper contact managem ent | No. of contracts | 6 | 5,500,0 00 | |
| 22 | PDU office operations | Running the PDU office | Effective office | No. of offices | 1 | 4,000,0 00 | |
| 23 | Office stationary procured | Photocopyin g, printing & binding | Proper records | No. of documen ts | | 3,000,0 | |
| 24 | Budget implement ation monitored | Executive Monitoring plan/ budget implementati on | Budgets appropriat ely implement ed | No of monitori ng visits | 4 | 3,200,0 00 | UCG- NWR |
| 25 | Budget implement ation monitored | Monitoring plan/ budget implementati on | Budgets appropriat ely implement ed | No. of visits | 4 | 3,330,6 69 | UCG- NWR |

| 26 | external | District | Internal | No of | 12 | 1,200,0 | UCG- |
|-----|-------------|--------------|------------|------------|----|---------|------|
| | Coordinati | Chairman's | and | internal | | 00 | NWR |
| | on | Airtime for | externally | and | | | |
| | activities | coordination | Coordinat | external | | | |
| | carried out | | ed service | Coordina | | | |
| | | | delivery | tion | | | |
| | | | | activities | | | |
| | | | | carried | | | |
| | | | | out | | | |
| 27 | Office | Small office | | | | 2,000,0 | LR |
| | operations | equipments | | | | 00 | |
| | | procured | | | | | |
| Tot | | | | | | 740,176 | |
| al | | | | | | ,499 | |

12 INTERNAL AUDIT

12.1 SECTOR MANDATE:

Offering continuous Appraisal of Financial and Accounting system in operation and Advisory services to District council, Lower Councils and Departments in order to ensure proper and timely accountability for Government funds and Value for money as stipulated in Section 90 Local Governments Act,2006 CAP 243.

12.2 SECTOR PROFILE:

Composition: Internal Audit Department.

12.3 Sector objectives

- To ensure that accounting procedures are following the Local Government Act 2006, Financial and Accounting regulations 2007, Public Finance Management Act 2015, Public procurement and disposal of public assets Act 2003 and other Guidelines or standing orders from time to time.
- To ensure optimum use of council resources, value for money on council operations for better service delivery.
- To enhance adequacy and effectiveness of internal controls.
- To ensure reliability, accuracy and completeness of financial and management information.
- To ensure that all revenues from contracted /contracted sources is properly assessed and collected promptly

12.4 Manpower structure:

| Title | Salary | Approved | filled | Vacant |
|---------------------------|--------|----------|--------|--------|
| DISTRICT INTERNAL AUDITOR | U2 | 01 | 01 | 01 |
| INTERNAL AUDITOR | U4 | 01 | 01 | 00 |
| Total | | 02 | 02 | 01 |

12.5 OFFICE FACILITIES

| Name of the facility | Functional | Non-functional | Total |
|----------------------|------------|----------------|-------|
| | | | |
| Motor cycle | 01 | 00 | 01 |
| Office Desk | 02 | 00 | 02 |
| Office chair | 02 | 00 | 02 |
| Office tray | 01 | 00 | 01 |
| Filling Cabinet | 01 | 00 | 01 |
| Computer | 02 | 00 | 02 |
| Printer | 01 | 00 | 01 |
| Total | 08 | 00 | 10 |

12.6 MAJOR ACHIEVEMENTS FROM JULY-2023 to June 2024

| Output | Activity | Previou 2023/20 | s performai 24 | nce | Current Performance 2024/2025 | | | |
|----------------|--------------------------|-----------------|-------------------|-----|-------------------------------|----------|----|--|
| | | Target | Achieved | % | Target | Achieved | % | |
| | Payment of staff | 12 | 12 | 100 | 12 | 3months | 25 | |
| Management | salaries | months | Months | | months | | | |
| of Internal | Preparation of quarterly | 4 | 4 | 100 | 4 | 1 | 25 | |
| Audit | internal audit work | | | | | | | |
| Department | plans, budget and | | | | | | | |
| | reports | | | | | | | |
| | Audit inspection of | 11 | 11 | 100 | 11 | 5 | 45 | |
| Internal Audit | revenues and | | | | | | | |
| | expenditures of | | | | | | | |
| | departments(sectors) | | | | | | | |
| | Audit inspection of | 12 | 112 | 100 | 10 | 3 | 30 | |
| | Sub-Counties | | | | | | | |
| | operations and | | | | | | | |

| government | | | | | | |
|--|-----|-----|-----|-----|----|----|
| programmes Special investigations | 4 | 1 | 25 | 4 | 1 | 25 |
| Audit Inspection of UPE funds in primary schools. | 20 | 25 | 125 | 20 | 6 | 30 |
| Audit inspection of USE/Capitation funds in Secondary schools. | 9 | 9 | 100 | 9 | 4 | 44 |
| Audit inspection of PHC Funds in Health Units. | 6 | 6 | 100 | 12 | 9 | 80 |
| Value for money reviews on rural water points | 50 | 50 | 100 | 50 | 30 | 60 |
| Value for money reviews for rural feeder roads in (KMs) | 100 | 100 | 100 | 100 | 50 | 50 |

12.7 MEDIUM TERM EXPENDITURE PRIORITIES:

| Output | Activities | Indicators | Targets | | |
|---|---|--|------------|------------|------------|
| | | | 2023/2024 | 2024/2025 | 2025/2026 |
| Manageme nt of Internal Audit Unit | Preparation of quarterly internal audit reports, work plan and budget. | Work plan and budget prepared. No of Quarterly reports prepared and submitted. | 4 Quarters | 4 Quarters | 4 Quarters |
| Internal Audit | Auditing of revenues and expenditures of departments(sector s) | No of departments Audited | 12 Sectors | 13 Sectors | 13 Sectors |
| | Auditinspection of lower local Governments operations and government programmes | No of Lower Local Government s Audited | 11 LLGS | 13 LLGS | 13 LLGS |

| | Special | No of | 4 | 4 | 4 |
|---|---------------------|--------------|---------------|---------------|---------------|
| | investigations | investigatio | Investigation | Investigation | Investigation |
| | | n reports | S | S | S |
| | | produced | | | |
| | Audit inspection of | No of | 40 Primary | 50 Primary | 60 Primary |
| | UPE funds in | Primary | Schools | Schools | Schools |
| | primary schools. | schools | | | |
| | | Audited | | | |
| | | | | | |
| | Audit inspection of | No of | 14 | 14 | 16 |
| | USE/Capitation | Secondary | Secondary | Secondary | Secondary |
| | funds in Secondary | schools | schools | schools | schools |
| | schools. | audited. | | | |
| | Audit inspection of | No of | 12 Health | 14 Health | 16 health |
| | Health units on use | Health units | units | units | units |
| | of PHC funds | audited. | | | |
| | Value for money | No. of water | 60 water | 60 water | 70 water |
| | reviews on rural | points | points | points | points |
| | water points | visited | | | |
| 1 | Value for money | No. of Kms | 210 km | 210km | 250km |
| | reviews for rural | covered | | | |
| | feeder roads in | | | | |
| | (KMs) | | | | |

12.8 CONSTRAINTS/CHALLENGES:

• Inadequate means of transport (It becomes difficult to use a motor cycle during rainy season)

12.9 **RECOMMENDATIONS:**

• A sound departmental vehicle should be secured.

12.10 2025-2026 WORK PLAN.

| NO | OUTPUT | ACTIVIT Y | INDIC ATOR S | TARG ET | LOCATION | COS T | SOURCE OF FUNDING | |
|----|--|--|-------------------------------|------------|--|---------------|-------------------------------------|-----|
| | | | | | | | MLG/ uncon ditiona l grant | PAF |
| 1 | Managem ent of internal Audit | Preparation and submission of quarterly | Work plan and budget | 4 | District headquarters and relevant Ministries | 1,360 ,000 | 1,360, 000 | |

| | departmen t. | internal audit reports, work plan and budget. | prepare d. No of Quarter ly reports prepare d and submitt ed. | | | | | |
|---|-------------------|---|---|----|--|---------------|---------------|------|
| | | Attending workshops, meetings and seminars | | 2 | | 3,000 | 3,000, 000 | |
| 2 | Internal Audit | Auditing of revenues and expenditure s of department s(sectors) | No of depart ments Audited | 12 | District H/Quarters | - | - | |
| | | Audit inspection of lower local Governmen ts operations and governmen t programme s | No of Audit reports Produc ed. | 16 | Mitooma, Rurehe, Katenga, Mayanga, Kabira, Mutara Kashenshero, kigyende, rwoburunga ,Kanyabwanga, Kiyanga and Bitereko, Nyakizinga,M utara T/c,kabiraT/c ,Rutookye T/c | 2,977 ,509 | 2,977, 509 | |
| | | Audit inspection of Health units on use of PHC funds | No of Health units audited | 12 | Mitooma HC IV,Bitereko HC III,Rwoburung a HC III,Bukongoro HC II, Mayanga III, | 2,100 | 1,300, 000 | 800, |

| | Special | Investig | 4 | Bukuba HC III.,Kabira HC111, Kanyabwanga HC 111,Kyeibare HC11 Nyakishonjwa HCIII,Ryengye rero HCIII Specified areas | 1,500 | 1,500, | |
|---|---|---|-----------|---|---------------|---------------|-------------|
| i | investigatio ns | ation reports produce d | 7 | as per terms of reference (TOR) | ,000 | 000 | |
| i () () () () () () () () () (| Audit inspection of UPE funds in primary schools. | No of primary schools audited. | 60 | Various Primary Schools randomly selected | 2,300 ,000 | 1,500, 000 | 800, 000 |
| | Audit inspection of USE/Capit ation funds in Secondary schools. | No of seconda ry schools audited. | 14 | Ruhinda, Nyakishojwa, Bubangizi, mayanga Kashenshero ,Kigarama,Nki nga,Mahungye ,Kanyabwanga and St. Noah Matura S S, Kyebaire, | 2,550 ,000 | 1,650, 000 | 900, |
| 1 1 | Value for money reviews on rural water points | No. of water points visited | 60 | Various water points randomly selected. | 2,516 ,835 | 1,716, 835 | 751, 128 |
| 1 1 1 | Value for money reviews for rural feeder roads in (KMs) | No. of Kms covered | 210 KM | Randomly selected road sections. | 1,765 ,276 | 965,27 6 | 751, 128 |

| TOTAL | | | 17,13 | 13,129 | 4,00 |
|-------|--|--|-------|--------|------|
| | | | 1,891 | ,635 | 2,25 |
| | | | | | 6 |

NOTE: Salaries for Internal Audit staff is as below;

| N | Output | Activit | Indicato | Targe | Location | cost | Source | |
|---|------------|---------|----------|-------|------------|----------|----------|----------|
| 0 | | y | rs | t | | | of | |
| | | | | | | | funding | |
| | | | | | | | MLG | PAF |
| 1 | Manageme | Payme | No of | 12 | District | 28,492,6 | 25,492,6 | |
| | nt of | nt of | Months | | headquarte | 70 | 70 | |
| | internal | Staff | paid | | rs | | | |
| | Audit | Salarie | | | | | | |
| | department | S | | | | | | |
| | | | | | | | | |
| | TOTAL | | | | | 44,48947 | 38,487,2 | 4,002,25 |
| | | | | | | 3 | 17 | 6 |

13 PLANNING UNIT

13.1 Mandate

To strengthen efficiency and coordination of Development Planning.

13.2 Sector profile

Composition

The Planning Unit is composed of Planning Office

13.3 Objectives

- . To enhance capacities of technical staff in preparing development plans.
- . To monitor, evaluate and coordinate projects and programmes
- . To collect, analyze and disseminate data and information.
- . To strengthen the management of data and information.
- . To promote awareness on issues of population and development.

Manpower structure

| Title | Salary Scale | Approved | Filled | Vacant |
|------------------|--------------|----------|--------|--------|
| District Planner | U1 | 1 | 0 | 1 |
| Senior Planner | U3 | 1 | 0 | 1 |
| Planner | U4 | 1 | 1 | 0 |
| Office typist | U7 | 1 | 1 | 0 |
| Total | | 4 | 2 | 2 |

13.5 Office facilities

| Name of the facility | Number Functional | Number not Functional | Total |
|----------------------|--------------------------|------------------------------|-------|
| Laptop Computers | 3 | 0 | 3 |
| Desktop | 2(Fairly working) | 0 | 0 |
| Printers | 1 | 0 | 1 |
| Router | 0 | 0 | 0 |
| Cupboard | 2 | 0 | 2 |
| Chairs | 1 | 0 | 1 |
| Tables | 2 | 0 | 2 |

13.6 Major achievements from July 2023 to September 2024

| Outputs | Activities | Indicato rs | Previou | us Perfori 024 FY | | Curre | nt Perfori 2025 FY | nance |
|--|--|---------------------------------|---|---|-------|------------|-----------------------|-------|
| | | | Targe t | Achiev ed | % | Targ et | Achiev ed | % |
| Management o | f the District Pla | anning | | | | | | |
| Planning activities in LLGs and Sectors Coordinated and supported | Conducting Participatory planning meetings | No of meetings held | 2 | 2 | 100 % | 2 | 1 | 50% |
| Planning activities Coordinated with Central Government Ministries, Departments and Agencies and other LGs | Liaison visits with UBOS, NPA, POPSEC, MoLG, MoFPED and LGFC | No of visits made | 4 | 4 | 100 % | 4 | 1 | 25% |
| | Procurement of furniture | No. of furniture procured | 2 sets of Shelv es Set of Office chairs | 2 sets of Shelves Set of Office chairs | 100 % | - | - | 0% |
| | Procuring of the Printers | No. Printers procured | 1 Printe | 1 Printer | 100 % | - | - | 0% |

| Outputs | Activities | Indicato rs | Previou 2023/20 | us Perforr 024 FY | nance | | nt Perfori 2025 FY | nance |
|--|---|--|--------------------|----------------------|-------|------------|-----------------------|-------|
| | | | Targe t | Achiev ed | % | Targ et | Achiev ed | % |
| | Procurement of laptops | No of laptop procured | 3 | 3 | 100 % | - | - | 0% |
| Development P | lanning | | | | | | | |
| 12 LLGs and 11 Sectors supported in preparing LLG and Sector 5 year plans | Preparation and Production of the Integrated Annual/Quart erly workplan for HLG & LLG and submissions to relevant offices | No of work plans | 12 | 12 | 100 % | 12 | 12 | 100 % |
| | Back up Support to LLGs in preparation and Production of their Annual work plans | No of meetings | 2 | 2 | 100 % | 2 | 0 | 0% |
| District Planni | | N | 4 | | 100 | | | 100 |
| District Development Plan (DDP) produced | Preparation and production of the District Annual Work Plan | No of DAWP produce d | 1 | 1 | 100 % | 1 | 1 | 100 % |
| Statistical Data | | N. 3 | 4 | | 100 | | | 100 |
| Data for Planning activities collected, analyzed, stored and disseminated. | Preparation of data collection instruments, and production of District Statistical Abstract | No of Abstract s produce d | 1 | 1 | 100 % | 1 | 1 | 100 % |

| Outputs | Activities | Indicato rs | Previou 2023/20 | us Perforr 024 FY | nance | | nt Perforr 025 FY | nance |
|---|--|--|---------------------------------|-----------------------------|-------|---------------------------------|----------------------|-------|
| | | | Targe t | Achiev ed | % | Targ et | Achiev ed | % |
| Demographic I | Data collection | | | | | | | |
| LLGs and Sectors assisted in integrating population factors in planning | Preparation and production of the District Population Action (DPAP) | No of DPSR produce d | 1 | 1 | 100 % | 1 | 0 | 0% |
| process | Back up support to LLGS and Sectors in integrating population issues in the planning process | No of LLGs and Sectors supporte d | 12 LLGs 11 sector s | 12 LLGs 11 sectors | 100 % | 20 LLGs 12 sector s | 0 | 0% |
| Management of | f Information sy | stems | | | | | | |
| LLGs and Sectors assisted in maintaining data bases, compiling, | Collect, update and analyze data, store and maintain information | No of updates done | 2 | 2 | 100 % | 2 | 2 | 100 % |
| generating and producing reports, storing information and coordinating sector inputs into MIS | Service and maintain IT equipment | No of IT equipme nt serviced | 15 | 15 | 100 % | 25 | 7 | 28% |
| Operational Planning | | | | | | | | |
| LLGs and Sectors assisted/suppo rted in carrying out | Carrying out Annual/Semi- Annual performance reviews | No of reports | 2 | 2 | 100 % | 2 | 0 | 0% |

| Outputs | Activities | Indicato rs | Previous Performance 2023/2024 FY | | | Current Performance 2024/2025 FY | | |
|--|---|-----------------|--------------------------------------|--------------|-------|----------------------------------|--------------|-------|
| | | | Targe t | Achiev ed | % | Targ et | Achiev ed | % |
| performance reviews and performance assessments carried out or conducted. | Carrying out assessment in LLGs and HLG | No of Visits | 1 | 1 | 100 % | 1 | 1 | 100 % |
| Monitoring an | d Evaluation | | | | | | | |
| LLGs visited to monitor Government programmes, projects and activities. | Monitoring and evaluation of government programmes, projects and activities | No of Visits | 4 | 4 | 100 | 4 | 0 | 0 |

13.7 Medium term expenditure priorities

| Outputs | Activities | Indicators | | Targets | |
|-----------------------|-----------------------|--------------|---------|---------|---------|
| _ | | | 2024/25 | 2025/26 | 2026/27 |
| Management of th | e District Planning | | | | |
| Unit | | | | | |
| Planning | Conducting | No of | 2 | 2 | 2 |
| activities in LLGs | Participatory | meetings | | | |
| and Sectors | planning meetings | held | | | |
| Coordinated and | Procuring of the | No. | _ | - | 2 |
| supported | Printers | Printers | | | |
| | | procured | | | |
| | Procurement of | No of | - | 2 | 3 |
| | laptops and Projector | laptop | | | |
| | | procured | | | |
| | Coordinating district | No. of | 12 | 12 | 12 |
| | TPC meetings | meetings | | | |
| | Procurement of a | No. of | - | - | 1 |
| | router for Planning | router | | | |
| | unit | | | | |
| Planning | Liaison visits with | No of visits | 4 | 4 | 6 |
| activities UBOS, NPA, | | made | | | |
| Coordinated with | POPSEC, MoLG, | | | | |
| Central | MoFPED and LGFC | | | | |
| Government | | | | | |

| MDAs and other | | | | | |
|-------------------------|------------------------|------------|------------|------------|------------|
| LGs | | | | | |
| Development Plan | l ninα | | | | |
| 12 LLGs and 11 | Preparation and | No of work | 15 | 15 | 15 |
| Sectors supported | Production of the | plans | 13 | | |
| in preparing LLG | Integrated | pians | | | |
| and Sector 5 year | Annual/Quarterly | | | | |
| plans | workplan for HLG & | | | | |
| pians | LLG and | | | | |
| | submissions to | | | | |
| | relevant offices | | | | |
| | Back up Support to | No of | 2 | 2 | 2 |
| | LLGs in preparation | meetings | 2 | 2 | |
| | and Production of | meetings | | | |
| | their Annual Work | | | | |
| | plans | | | | |
| District Planning | Passio | | | | |
| District | District Development | DDP III | 1 | 1 | |
| Development | Plan III | reviewed | 1 | | |
| Plan (DDPIII) | | | | | |
| reviewed | | | | | |
| Statistical Data Co | ollection | | | | |
| Data for Planning | Preparation of data | No of | 1 | 1 | 1 |
| activities | collection | Abstracts | | | |
| collected, | instruments, and | produced | | | |
| analyzed, stored | production of District | | | | |
| and disseminated. | Statistical Abstract | | | | |
| Demographic Data | | | | | |
| LLGs and Sectors | Preparation and | No of | 1 | 1 | 1 |
| assisted in | production of the | DPSR | | | |
| integrating | District Population | produced | | | |
| population factors | Status Report | | | | |
| in planning | Back up to LLGs and | No of | 18 LLGs | 18 LLGs | 18 LLGs |
| process | Sectors in integrating | LLGs and | 13 sectors | 13 sectors | 13 sectors |
| | population issues in | Sectors | | | |
| | the planning process | supported | | | |
| Ü | formation systems | | _ | | _ |
| LLGs and Sectors | Collect, update and | No of | 2 | 2 | 2 |
| assisted in | analyze data, store | updates | | | |
| maintaining data | and maintain | done | | | |
| bases, compiling, | information | | | | |
| generating and | Service and Operate | No of IT | 75 | 75 | 80 |
| producing reports, | IT equipments | equipments | | | |
| storing | | | | | |
| information and | | | | | |

| coordinating | | | | | |
|--------------------------|----------------------|------------|---|---|---|
| sector inputs into | | | | | |
| MIS | | | | | |
| Operational Plann | ning | | | | |
| LLGs and Sectors | Carrying out | No of | 4 | 4 | 4 |
| assisted/supported | Annual/Quarterly | reports | | | |
| in carrying out | performance reviews | | | | |
| performance | Carrying out | No of | 2 | 2 | 2 |
| reviews and | assessment in LLGs | assessment | | | |
| performance | and HLG | visits | | | |
| assessments | | | | | |
| carried out or | | | | | |
| conducted. | | | | | |
| Monitoring and E | valuation | | | | |
| LLGs visited to | Monitoring and | No of | 3 | 3 | 4 |
| monitor | evaluation of | monitoring | | | |
| Government | government | visits | | | |
| programmes, | programmes, projects | | | | |
| projects and | and activities | | | | |
| activities. | | | | | |

13.8 Challenges

- . Skills gap in using software packages among HLG and LLG staff ie PBS system
- . Poor and inadequate quality of data and information required for development planning.

13.9 Recommendations

- . Enhancement of capacity building in computer use especially PBS system.
- . Data collection should be prioritized at LLG level.

13.10 Work plan for planning unit 2025/2026 FY

| Activities | Intermed | Indicato | Targe | Loca | Cost | Source | e of | | | |
|--|---|--|--|--|--|--|---|--|--|--|
| | iate | rs | t | tion | '000 | Funds | | | | |
| | outcome | | | | | '000 | | | | |
| Management of the District Planning Unit | | | | | | | | | | |
| Conducting | Participat | No of | 2 | Distri | 1,000 | | UC | | | |
| Participatory | ory | meetings | | ct | | | \mathbf{G} | | | |
| planning | meetings | held | | H/Qs | | | | | | |
| meetings | managed | | | & | | | | | | |
| | | | | LLGs | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Conducting | Regional | Regional | 1 | Distri | 3,000 | | UC | | | |
| d | f the District I Conducting Participatory planning meetings | iate outcome f the District Planning Un Conducting Participat Ory planning meetings meetings managed | iate outcome f the District Planning Unit Conducting Participat ory meetings planning meetings meetings managed rs No of meetings held | iate outcome f the District Planning Unit Conducting Participat ory meetings planning meetings meetings meetings | iate outcome f the District Planning Unit Conducting Participat ory meetings meetings managed In the District Planning Unit Conducting Participat ory meetings held In the District Planning Unit In the District P | iate outcome rs t tion '000 If the District Planning Unit Conducting Participat ory meetings planning meetings meetings meetings managed managed to tion '000 tion ' | iate outcome rs t ion '000 Funds '000 If the District Planning Unit Conducting Participat ory ory meetings held H/Qs managed managed LLGs | | | |

| | Regional Budget Consultative workshop Conducting TPC | Budget Consultati ve workshop conducted TPC meetings | Budget Consulta tive worksho p conducte d TPC meetings | 12 | ct H/Qs Distri ct | 6,000 | | G UC G |
|--|--|---|--|----|--|-------|----------|--------------|
| | meetings | conducted | conducte d | | H/Qs | | | |
| | Procuring laptop computer and Projector | laptop computer and Projector Procured | laptop computer and Projector Procured | 2 | Distri ct H/Qs | 9,000 | DDE G | |
| | Paying of planning unit staff salaries | Staff salaries paid | No. of staff paid salaries | 1 | Distri ct H/Qs | 9,600 | | UC G |
| Planning activities Coordinated with Central Government and regional budget consultative workshop Development | Liaison visits with UBOS, NPA, OPM, POPSEC, MoLG, MoFPED and LGFC | Visits conducted | No of visits made | 4 | UBO S NPA, OPM , MoF PED, MoL G, & LGF C | 2,200 | | UC G |
| LGs and 12 Sectors supported in preparing LLG and Sector 5year plans | Preparation and Production of the Integrated Annual/Quar terly work plan for | Workplan s prepared and produced | No of work plans | 4 | Distri ct H/Qs and LLGs | 6,000 | | UC G |

| | HLG & LLG and submissions to relevant offices | | | | | | | |
|-----------------|--|--|----------------|----|----------|-------|-----|---------|
| | Back up Support to LLGs in preparation and Production of their Annual work plans | LLGs work plans prepared and produced | No of meetings | 18 | LLGs | 1,000 | | UC G |
| District Plann | ing | | | | | | | |
| District | Preparation | DDP IV | No. of | 1 | Distri | 4000 | | UC |
| Development | of District | prepared | DDP IV | | ct | | | G |
| Plan (DDP | Developmen | | prepared | | H/Q | | | |
| IV) prepared | t Plan IV | | | | | | | |
| Statistical Dat | 1 | T | 1 | Г | | ı | 1 | |
| Data for | Preparation | District | No. of | 1 | Distri | 6,000 | DDE | UC |
| Planning | of data | Statistical | Abstracts | | ct | | G | G |
| activities | collection | Abstract | produced | | H/Qs | | | |
| collected, | instruments, | prepared | | | and | | | |
| 142nalysed, | and | and | | | LLGs | | | |
| stored and | production | produced | | | | | | |
| disseminated. | of District | | | | | | | |
| | Statistical | | | | | | | |
| | Abstract | | | | | | | |
| | Data collection | 1 | | | <u> </u> | 7.000 | | *** |
| LLGs and | Preparation | DPSR | No. of | 1 | Distri | 5,000 | DDE | UC |
| Sectors | and | produced | DPSR | | ct | | G | G |
| assisted in | production | | produced | | H/Qs | | | |
| integrating | of the | | | | | | | |
| population | District | | | | | | | |
| factors in | Population | | | | | | | |
| planning | Status | | | | | | | |

| process | Report | | | | | | | |
|----------------|----------------|-----------|-----------|--------|--------|--------|-----|----|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | Back up | Demogra | No. of | 18 | | 2,000 | | UC |
| | support to | phic data | LLGs | LLGs | | | | G |
| | LLGS and | collected | and | 12sect | | | | |
| | Sectors in | | Sectors | ors | | | | |
| | integrating | | supporte | | | | | |
| | population | | d | | | | | |
| | issues in the | | | | | | | |
| | planning | | | | | | | |
| | process | | | | | | | |
| Management | of Information | systems | | | | | | _ |
| LLGs and | Collect, | Data | No. of | 1 | Distri | 1,000 | | UC |
| Sectors | update and | updated | updates | | ct | | | G |
| assisted in | analyse data, | | done | | H/Qs | | | |
| maintaining | store and | | | | and | | | |
| data bases, | maintain | | | | LLGs | | | |
| compiling, | information | | | | | | | |
| generating | Service and | Informati | No. of IT | 70 | Distri | 4,000 | | UC |
| and | Operate IT | on | equipme | | ct | | | G |
| producing | equipment | systems | nt | | H/Qs | | | |
| reports, | | managed | | | | | | |
| storing | | | | | | | | |
| information. | | | | | | | | |
| Operational P | Planning | | | | | | | |
| LLGs and | Carrying out | PBS | No. of | 4 | Distri | 5,000 | | UC |
| Sectors | Annual/Quar | reports | reports | | ct | | | G |
| assisted/supp | terly | reviewed | | | H/Qs | | | |
| orted in | performance | | | | and | | | |
| carrying out | reviews and | | | | LLGs | | | |
| performance | PBS | | | | | | | |
| reviews and | Reporting | | | | | | | |
| performance | Carrying out | LLGs and | No. of | 14] | Distri | 10,000 | DDE | UC |
| assessments | assessment | HLG | LLGs |]] | ct | | G | G |
| carried out or | in LLGs and | assessed | and | | H/Qs | | | |
| conducted. | HLG | | Sectors | 5 | and | | | |
| | | | | 11 | LLGs | | | |

| | | | | sectors | | | | | |
|---------------------------|---------------|-----------|--------|---------|--------|--------|-----|--|--|
| Monitoring and Evaluation | | | | | | | | | |
| LLGs visited | Monitoring | Projects | No. of | 4 | Distri | | | | |
| to monitor | and | monitored | visits | | ct | 10,152 | DDE | | |
| Government | evaluation of | and | | | H/Qs | | G | | |
| programmes, | government | evaluated | | | and | | | | |
| projects and | programmes, | | | | LLGs | | | | |
| activities. | projects and | | | | | | | | |
| | activities | | | | | | | | |
| TOTAL | | | | | | 84,952 | | | |
| | | | | | | | | | |
| | | | | | | | | | |

14 TRADE INDUSTRY AND LOCAL ECONOMIC DEVELOPMENT (TILED)

14.1 SECTOR MANDATE:

To provide leadership, technical support and guidance for the delivery of commercial services.

14.2 SECTOR PROFILE

COMPOSITION

• COMMERCIAL SERVICES

14.3 SECTOR OBJECTIVES

- To increase the share of manufactured goods and services in total exports
- To improve Private Sector competiveness
- Increase market access for Uganda goods and services in the regional and national markets
- To improve the stock and quality of trade infrastructure
- To promote the formation and growth of Co-operatives
- To enhance the capacity of cooperatives to compete in the domestic regional and international markets
- To increase in diversity in type and range of enterprises undertaken by cooperatives
- To promote development of value-added industries especially agro Industries
- To increase the contribution of tourism to employment creation and GDP.

14.4 MANPOWER STRUCTURE

| Position | Salary scale | Approved | Filled | vacant |
|------------------------------|--------------|----------|--------|--------|
| District Commercial officer | U1E | 1 | 1 | - |
| Principal Commercial officer | U2 | 1 | - | 1 |
| Senior Commercial officer | U3 | 1 | 1 | ı |
| Commercial officer | U4 | 1 | 1 | ı |
| Tourism officer | U4 | 1 | - | 1 |
| Wildlife officer | U4 | 1 | - | 1 |
| Assistant Conservator | U6 | 1 | - | 1 |

14.5 OFFICE FACILITIES

| Name of the facility | Functional | Non-Functional | Total |
|----------------------|------------|----------------|-----------------|
| Tables | 3 | | 2(1 borrowed) |
| Chairs | 2 | 1 | 3(all borrowed) |
| Computer | 1 | | 0 |
| Printer | 1 | | 0 |

14.6 MAJOR ACHIEVEMENTS JULY 2024-SEPTEMBER 2024

| Output | ACTIVITIES | | | | | | |
|----------------|---------------------|----------|----------|------|---------|----------|--------|
| | | Previou | | ance | Current | | rmance |
| | | 2023/202 | | | 2024/20 | | 1 |
| | | | Achieved | % | Target | Achieved | %age |
| | | Target | | age | | | |
| Trade | Conducting radio | 1 | 1 | 100 | 1 | 1 | 100 |
| Promotion and | talk shows on trade | | | | | | |
| development | developments | | | | | | |
| Services | | | | | | | |
| | Training and | 14 | 14 | 100 | 14 | | |
| | sensitization of | | | | | | |
| | business | | | | | | |
| | community | | | | | | |
| | Inspection of | 150 | 162 | 100 | 200 | | |
| | weights and | | | | | | |
| | measures | | | | | | |
| | Inspection of | 100 | 70 | 70 | 100 | 4 | |
| | business for | | | | | | |
| | compliance to | | | | | | |
| | standards | | | | | | |
| Market linkage | Identification of | 4 | 2 | 50 | 5 | | |
| Services | local producers and | | | | | | |

| | buyers and linking them to the market | | | | | | |
|---|--|----|----|-----|----|----|----|
| Cooperatives revival and outreach services | Mobilisation and sensitization of groups for registration | 6 | 6 | 100 | 6 | 2 | 33 |
| | Training of cooperative leaders and members on their duties and responsibility | 6 | 6 | 100 | 6 | 3 | 50 |
| | Monitoring and supervised of cooperatives | 60 | 60 | 100 | 60 | 15 | 25 |
| | Consultative visits to line Ministry | 1 | 1 | 100 | 4 | 1 | 25 |
| Industrial development | Identification and sensitization of Producers groups for collective value addition | 5 | 1 | 20 | 5 | | |
| Tourism promotional services | Identification of tourism sites | 1 | 1 | 100 | | | |
| Tourism promotional services. | Planning and Profiling of District tourism sites | 5 | 5 | | | | |

14.7 OFF BUDGET ITEMS PERFORMANCE

1) PDM/PRF DISBURSEMENTS TO 77 PDM SACCOS FYs 2021-2024

| NO | DETAILS | NO OF BENEFICIARIES | A MOUNT |
|----|-------------------------------|---------------------|----------------|
| 1 | PRF received 2021-2023FYs | | 8,317,872,000 |
| | PRF received 2023/2024FY | | 7,700,000,000 |
| | Total PRF received | | 16,017,872,000 |
| 4 | Total Amount Loaned | | 15,383,610,000 |
| 5 | No of beneficiary house holds | 15,826 | 15,383,610,000 |
| 6 | Male beneficiaries | 4,415 | 4,265,190,000 |
| 7 | Female Beneficiaries | 6,545 | 6,373,350,000 |
| 8 | Youth Beneficiaries | 3,427 | 3,322,370,000 |
| 9 | PWDS beneficiaries | 489 | 488,000,000 |
| 10 | Elderly Beneficiaries | 950 | 934,700,000 |

2) SEED CAPITAL UNDER PRESIDENTIAL INITIATIVE ON WEALTH AND JOB CREATION (EMYOOGA) TO 54 EMYOOGA SACCOS

| No | Item description | Value |
|----|--|-------------------|
| 1 | No. of Constituencies | 3 |
| 2 | No. of SACCOs | 54 |
| 3 | No. of Associations | 2,041 |
| 4 | No. of individual members in SACCOs | 30,040 |
| 5 | Seed Capital received | UGX 2,040,000,000 |
| 6 | Savings mobilized | UGX 566,957,018 |
| 7 | Funds disbursed by SACCOs including reflows(loan | UGX 4,195,594,004 |
| | repayments) | |
| 8 | No. of individual borrowers | 28,889 |
| 9 | Amount recovered by SACCOs | UGX 8,230,158,100 |
| 10 | Members trained | 332 |
| 11 | Jobs created | 15,419 |
| 12 | Saccos with offices | 42 |

14.8 MEDIUM TERM EXPENDITURE PRIORITIES.

| Outputs | Activities | Indicator | 2023/24 | 2024/25 | 2025/26 |
|-----------|--------------------------|-----------------------|---------|---------|---------|
| Trade | Assessment and approval | Number of businesses | 1500 | 1600 | 1700 |
| promotion | of businesses for trade | assessed and approved | | | |
| services | licensing | for Trade Licensing | | | |
| | | No. of trainings | 15 | 16 | 17 |
| | | conducted, | | | |
| | | No. of trade | | | |
| | Training Trade Licensing | stakeholders trained | | | |
| | Committees and the | Detailed training | | | |
| | business community | report submitted | | | |
| | Forming of Licensing | | 15 | 16 | 18 |
| | Committees and Appeal | | | | |
| | Authorities | Report on Forming, | | | |
| | | orientation and | | | |
| | Orienting and | functionalization of | | | |
| | operationalization of | the Licensing | | | |
| | Licensing Committees | Committees and | | | |
| | and Appeal Authorities | Appeal Authorities | | | |

| Census/Survey of Business Establishments | No. of businesses inspected, issued with trade license and monitored. Business register submitted | 1500 | 1600 | 1700 |
|--|---|------|------|------|
| Convene trade sensitization sessions Conduct radio talk shows | No. of Convene trade sensitization sessions held & Stakeholders reached; No. of radio talk shows participated, recorded CDs, Information dissemination Report | 1 | 1 | 1 |
| Inspecting businesses, conducting market surveillance and sensitizing business operators about existing regulatory framework | No of business inspected and monitored for compliance to the law Inspection and monitoring reports and surveillance reports | 1500 | 1600 | 1700 |

| BUDGET | FRAMEWORK PAPER | FOR FINANCIAL Y | YEAR 2025 | 5/2026 | |
|---|---|---|-----------|--------|----|
| Enterprise Development Services/ Micro Small and Medium Enterprises Development (MSMEs) | Profiling of MSMEs in the District. | Number of formalized business setups. | | | 18 |
| | Conduct regular District MSMEs investment and training meetings | District technical committees established List of Business development services providers identified | 1 | 1 | 1 |
| | Collect and characterize MSMEs establishments | Characterized MSME Database register and reports | 1 | 1 | 1 |
| | Collecting, Analyzing and Disseminating market information [Collecting information from rural and urban | Markets and market information bulletins compiled and disseminated | 4 | 4 | 4 |
| | markets] and producer organisations | No of producers/producer organisations linked to markets | 6 | 6 | 6 |
| Market Linkage Services | Profiling suppliers and buyers of local goods and services | Profile of producers and buyers of local goods and services | 6 | 6 | 6 |
| | Sensitising of local MSMEs on Public Procurement and Disposal process and procedures | Number of sensitisation meetings held and No. of MSMEs sensitized | 2 | 2 | 2 |

| | Identify and profile tradable Services' Suppliers under BUBU in the Local Governments | Profile of the Local Governments' BUBU tradable goods and services suppliers in place and kept up todate. | 1 | 1 | 1 |
|---|---|---|----|----|----|
| | | | 1 | 1 | 1 |
| | Promote consumption of local services | | | | |
| | Guide the formation and nurturing of subsector associations [Transport, Construction, and Health] and linked to National Associations – PSFU, USSIA, etc. | Local services providers linked to the market (e.g. the LG PDUs) Number of Associations formed by business categories | | | |
| Cooperatives Mobilization and Outreach Services | Mobilization of groups to form Cooperatives | No. of Cooperative groups mobilized and assisted for registration | 3 | 5 | 7 |
| | Training of leaders, managers and members of Cooperatives in various cooperative aspects | Report on Cooperative leaders, managers and members trained in various cooperative aspects. | 1 | 1 | 1 |
| | Monitoring and support supervision of Cooperative Societies | No. of Cooperatives Societies monitored and support supervised | 60 | 60 | 60 |
| | Auditing books of Accounts of cooperatives societies | Number of Cooperatives audited | 10 | 10 | 10 |

| | Follow up and supervise Cooperatives AGMs conducted. | AGMs and those which have not | 60 | 60 | 60 |
|---------------------------------------|--|---|----|----|----|
| | Investigation and inspection of fraud cases in Cooperative | Investigation report | 2 | 2 | 2 |
| | Data collection and update on Cooperatives | Cooperative Data collected and analyzed | 1 | 1 | 1 |
| | Mediation and Arbitration | Numbers Cases of handled and resolved | 4 | 4 | 4 |
| Tourism Promotional Services | Profile of District Tourism sites Profile of District sector | | 2 | 2 | 4 |
| | Develop and implement District Tourism Development Plans | Percentage of revenue and taxes contributed | 1 | 1 | 1 |
| | License Tourism facilities Monitor and inspect Tourism Facilities | and facilities identified | 1 | 1 | 1 |
| | Collecting, Analyzing and Disseminating market information [Collecting information on tourism sites and tourists | Markets and market information compiled and disseminated No of Tourism sites linked to tourists | 1 | 1 | 1 |
| Industrial Development Services | A survey to identify opportunities for value addition within the district | Survey Report | 1 | 1 | 1 |
| | Training programs for the development of various value chains | Number of trainings conducted, Existence of | 1 | 1 | 1 |

| Data collection on existing Small-Scale Industries and other Value Addition Facilities in the District | reports, Number of project profiles developed Number and % of the industrial establishments surveyed | 14 | 14 | 18 |
|--|--|----|----|----|
| Inspection visits to industrial establishments in the district in conjunction with MTIC, NEMA, UNBS and other relevant government agencies. | Number of linkages established | 14 | 14 | 18 |
| Establish linkages between industrial establishments in the District and relevant Government Agencies, projects and other industrial service providers | Number of linkages established | 14 | 14 | 14 |
| Awareness campaigns on standards and quality assurance for SMIs | Number of meetings, Activity reports | 1 | 1 | 1 |

14.9 CHALLENGES

- Lack of trade and market information from traders.
- Lack of departmental vehicle to ease supervisor and monitoring.
- Inadequate funding to monitor PRF funds under PDM program
- No operational funds for Emyooga Program.
- Lack of office furniture and office equipment.
- Low recovery rate of the Emyooga program

14.10 RECOMMENDATIONS.

- Increase funding to the sector.
- Special allocation should be provided to monitor PRF funds under PDM Program
- Provision of adequate means of transport (Motor vehicle to the Department)
- Establishment of trade and market information centers
- Retooling of the department with office furniture and other office equipment.
- The government should allocate operational funds under Emyooga programme and PDM.

14.11 PLANNED OUTPUTS FOR TRADE, INDUSTRY AND LOCAL ECONOMIC DEVELOPENT FY 2025/26

| OUTPUT | ACTIVITY | INTERME DIATE OUTCOME | INDICA TOR | TAR GET | LOC ATI ON | COST | SOUR CE OF FUNDI NG |
|--|--|---|---|------------|----------------------------------|---------------|---------------------------------|
| Trade Development and Promotion Services | Sensitization of traders to comply with trade laws and regulations. | Increased private investments established. | Number of sensitizat ion meetings held. | 2000 | Sub count ies and town counc ils | 2,809, 000 | Comme rcial Grant |
| Enterprise development services/micr o small and medium enterprises development(MSMEs) | Inspecting businesses, conducting market surveillance and sensitizing business operators about existing regulatory framework | Improved stock and quality of trade infrastructure . | No of business inspected and monitore d for complian ce to the law | 1500 | Sub countie and Town counc ils | 1,550, 000 | Comme rcial Grant. |
| | Collecting, Analyzing and Disseminatin g market information | Improved stock and quality of trade infrastructure | Markets and market informati on bulletins compiled and dissemin ated | 4 | Distri ct Wide | 500,32 0 | Comme rcial Grant. |
| Market Linkage Services | Engaging with the respective PDU on PPDA Reservation Schemes in | Increased market access for Uganda goods and services in the regional | Respective PDUs' implementing the Reservation Scheme | 50 | Sub countie and Town counc ils | 1,100, 000 | Comme rcial Grant |

| | view of BUBU for both goods and services | and national markets | in view of BUBU | | | | |
|--|---|--|---|----|--------------------------------------|---------------|---|
| Cooperatives Mobilization and Outreach Services | Mobilization of groups to form cooperatives | Increased diversity and range of enterprises undertaken by cooperatives. | No. of Cooperati ve groups mobilize d and assisted for registrati on | 2 | Distri ct Head quart ers | 1,026, 000 | Comme rcial Grant |
| | Training of leaders, Monitoring and support supervision of Cooperative Societies and Data collection and update on Cooperatives | Enhanced capacity of cooperatives to compete in the domestic regional and international markets. | No. of Cooperati ves Societies monitore d and support supervise d | 62 | Distri ct wide. | 2,402, 000 | Comme rcial Grant. |
| Tourism Promotional services | Profiling of District Tourism sites, | Tourist attractions identified. | No of tourist attraction s identified | 5 | Distri ct wide | 2,000, 000 | Touris m Grant |
| | Procurement of furniture. | Furniture procured. | | | | 6,477, 273 | Touris m Develo pment Grant |

| | Tourism promotion and marketing | Local enterprise mobilized and promoted. Tourism development plan complied. | No of local enterprise promoted . No of Tourism Develop ment plan | 1 | Distri ct wise | 1,000, 000 1,318, 182 | Touris m Grant |
|---|---|---|--|----|---------------------------------------|--------------------------------|-------------------------|
| Industrial Development Services | A survey to identify opportunities for value addition within the district | Value added industries promoted. | | 1 | Distri ct wide | 438,00 0 | Comme rcial Grant |
| | Training programs for the development of various value chains | improved Private Sector competivene ss | Number of trainings conducte d | 3 | Sub countie and Town counc ils | 800,00 | Comme rcial Grant |
| | Coordination /consultative visits to line ministries and LLGS | Capacity building enhanced. | No of consultati ve and coordinat ion visits made | 4 | All LLGs line minis tries | 500,00 | MDLG |
| Sector management and monitoring | Preparation of quarterly reports | | No of reports prepared | 4 | Distri ct Head quart ers | 500,00 | |
| | Monitoring and Supervision of enterprises/in vestments | | No of supervisi on and monitorin g reports | 4 | Distri ct Wide | 2,000, 000 | Local Revenu e. |
| | Payment of Salaries | | No of months | 12 | Distri ct Hqtrs | 34,535 ,192 | Un condition Wage |

ANNEX

15 LOWER LOCAL GOVERNMENT PRIORITIES FOR FY 2023/2024

15.1 KABIRA SUBCOUNTY

| Out put | Description activity | Location | Cost | Source of |
|---------------------|------------------------|-------------|-----------|-----------|
| | | | | funds |
| Construction of two | Completion of two | Kabira sub | 9,742,605 | DDEG |
| stance VIP latrine | stance VIP latrine for | county Head | | |
| completed | immunization at | Quarters | | |
| | Nyakatete Parish | | | |
| | headquarters | | | |

15.2 KANYABWANGA SUBCOUNTY

| Out put | Activity | Location | Budget, 000 | Source of funding |
|--------------------------|------------------------------------|------------------------|----------------|-------------------|
| Latrine completed | Completion of a two-stance latrine | Kati p/s | 11,006, | DDEG |
| Road Graded | Grading of a km road | Kabumburi to Rwempungu | 6,000 | CAR |
| Road graded | Grading of a 3 km road | Rweshama to mwaka road | 4,000 | CAR |
| Immunisation hall ceiled | Ceiling of the immunization hall | S/c Hqtrs | 2,500 | DDEG and non-wage |

15.3 KASHENSHERO SUB COUNTY

| PROJECT | LOCATION | COST | SOURCE OF FUNDING |
|--|----------|---------|----------------------|
| Phase (II) | BUKUBA | Sh 8 | DDEG |
| Renovation of staff house at Bukuba | PARISH | Million | |
| HC(III) | | | |
| Purchase and installation of culverts at | BUKARI | Sh 6 | CARF |
| Kashambya crossing | PARISH | Million | |

15.4 KATENGA SUBCOUNTY

| S/N | PROJECT | LOCATION | BUDGET | SOURCE OF |
|-----|---------|----------|--------|-----------|
| | | | | FUNDS |

| 01 | Completion of | Katenga Sub County Head | 15,330,646= | DDEG |
|----|-------------------------|-------------------------|-------------|-----------|
| | Immunisation Hall Phase | Quarters | | |
| | V | | | |
| | Grading of roads | Nyihanda-Mutojo Road. | 10,152,541= | Road fund |
| 02 | | Nyakasharara- Rutaka | | |
| | | Road. | | |
| | | Kikuuto-Bukongoro Road | | |
| | | Bamushungire-Isyondo- | | |
| | | Nyaruzinga Road. | | |
| | | Omunkura –Kunamo- | | |
| | | Rubaare Road. | | |
| | | | | |
| | | | | |

15.5 MUTARA SUBCOUNTY

| S/N | PROJECT | LOCATION | BUDGET | SOURCE OF |
|-----|-------------------------|--------------|------------------|---------------|
| | | | | FUNDS |
| 1 | Construction of | Sub-county | SHs.8,214430/= | DDEG |
| | immunization hall phase | headquarters | | |
| | five | | | |
| 2 | Grading of a road | Enshaka | SHs.13,929,835/= | Road fund |
| | | Nyabikyenkye | | |
| | | Akakindo | | |
| 3 | Purchase of office | CDO's Office | 1,000,000/= | Local revenue |
| | furniture | | | |

15.6 MUTARA TOWNCOUNCIL

| S/No. | Project(s) | Location | Estimated Cost ("000") | Source of Funding |
|-------|--------------------------------|----------------|------------------------------|-------------------|
| 1. | Completion of main office | Town council | 20,000 | DDEG and Local |
| | block | headquarters | | Revenue |
| 2. | Purchase of office furniture-5 | Town council | 1,500 | Local Revenue |
| | (five) wooden office chairs | headquarters | | |
| 3. | Surveying Bukongoro ward | Bukongoro ward | 1,200 | Un conditional |
| | land | | | grant (non- wage) |

15.7 MITOOMA SUBCOUNTY

| Project | Location | Budget | SOF |
|---|------------|------------|------|
| construction of VIP lined latrine at Kagaba P/S | Kagaba P/S | 14,500,000 | DDEG |
| | | | |

| Grading and spot graveling of Mushunga- Rugabagaba- Rushoroza road (3kms) | Mushunga and Katunda parish | 11,000,000 | CARF |
|--|--------------------------------|------------|------|
| Renovation of Kirambi Livestock market | Ijumo Parish | 4,000,000 | LR |

15.8 MITOOMA TOWNCOUNCIL

| S/N | Project | Location | Budget | Source of |
|-----|--|----------|--------|---------------|
| | | | (000) | funding |
| 1 | Garbage collection and transportation to | Ward IV | 9,200 | Local revenue |
| | dispodal | | | and DDEG |
| 2 | Excavation of garbage pit | Ward IV | 98 | DDEG |
| 3. | Improving house hold hygiene | All | 3,000 | Local revenue |
| | | wards | | |
| 4 | Promoting physical planning | All | 17,000 | Local revenue |
| | | wards | | |
| 5. | Maintenance of town council roads (grading, | All | 79,000 | Road fund |
| | shaping, re-gravelling of roads, installation of | wards | | |
| | culverts) | | | |
| 6. | Maintenance of town council vehicle and | | 14,250 | Road fund |
| | tractor | | | |
| 6. | Sensitization of communities on cross cutting | All | 25,000 | Road fund |
| | issues | wards | | |
| 6 | Renovation of butcheries | Ward IV | 2,000 | Local revenue |

15.9 NYAKIZINGA SUBCOUNTY

| Project | Location | Budget | SOF |
|---------------------------|----------|-----------|------|
| Completion of payments of | | 1.500,000 | DDEG |
| Immunization Hall | | | |
| Purchase of a laptop | | 3,000000 | |
| | | | DDEG |

15.10 RUREHE SUBCOUNTY

| - | SN | OUTPUT | ACTIVITY | LOCATION | COST | SOF |
|---|----|------------------|-----------------------|----------------|------------|------|
| (| 01 | Construction of | Completion of a two | Ryengyerero | 7,500,000= | DDEG |
| | | a two stance VIP | stance two latrine at | primary school | | |

| | latrine | Ryengyerero primary | | | |
|----|-----------------|----------------------|-----------------|------------|---------|
| | completed | school | | | |
| 02 | Twin desks | Purchase and supply | Rwanja, Rurehe | 2.500.000= | DDEG |
| | purchased and | of 30 twin desks | and Rutooma | | |
| | supplied | | primary schools | | |
| 03 | Laptop computer | Purchase of a laptop | Rurehe sub | 2.500.000= | LOCAL |
| | purchased | computer | county | | REVENUE |
| | | | headquarters | | |
| 04 | Community | Grading and spot | Rurehe South | 6.100.000= | CARF |
| | access roads | murraming of | Parish | | |
| | graded and spot | Rwamubuzana | | | |
| | murramed | Omukihogo | | | |
| | | Nyakanengo road | | | |

15.11 KABIRA TOWNCOUNCIL

| Output | Activity | Budget | Source of |
|--------------------|--|--------|-----------|
| | | (000) | funding |
| Council Hall tiled | Tilling of Council Hall | 2,980 | LR |
| Twin seater desks | Purchase and supply of twin seater desks | 4,000 | DDEG |
| supplied | to primary schools | | |
| Slaughter slab | Renovation of slaughter slab | 2,000 | LR |
| renovated | | | |

UNFUNDED PRIORITIES

- Renovation of Kabira HC III staff houses
- Grading and spot murraming of Kabira Town Council roads

15.12 BITEREKO SUBCOUNTY

| Project Name | Location | Amount | Source of | |
|----------------------------|---|------------|-----------|--|
| | | | Funding | |
| Construction of a 2 stance | Bugongo Primary School | 9,012,510 | DDEG | |
| lined latrine at Bugongo | | | | |
| Primary School Phase II | | | | |
| Grading of roads | Mahungye-Rutsiro- NyampikyeOmukibare-Kamabare Market | 15,748,039 | CAR | |

| • Bugongo-Rwamureera |
|----------------------|
|----------------------|

15.13 RUTOOKYE TOWN COUNCIL

| SN | OUTPUT | ACTIVIT Y | LOCATIO N | | EFRA IE | | COST | SOURCE OF FUNDS | |
|----|--|---|----------------------|----|------------|--------|------|-----------------------|----------|
| | | | | Q1 | Q2 | Q 3 | Q4 | | FUNDS |
| 1 | Public toilet emptied and renovated | Emptying and renovating public toilet at Rutookye weekly market | Central Ward | | | X | | 4,300, 000 | DDEG |
| 2 | Communit y access roads graded and gravelled | Grading and spot murammin g of Rufura road | Nyakastsir o ward | X | X | | | 5,660, 000 | DDEG |
| 3 | Garbage collected and disposed off | Collection and disposal of garbage | Central ward | X | X | X | X | 6,240, 000 | Non-wage |
| 4 | Projects monitored and supervised | Investment service costs and monitoring of projects | | X | X | X | X | 2,490, 234 | DDEG |
| | TOTAL | | | | | | | 18,690 ,234 | |

15.14 KASHENSHERO TOWN COUNCIL

| S | Project | Time frame | | | ie | Location | Budget | So | urce of fur | nds |
|---|---------|------------|---|---|----|----------|--------|----|-------------|-----|
| n | Name | Q | Q | Q | Q | | | LR | DDEG | RF |
| | | 1 | 2 | 3 | 4 | | | | | |

| 1 | Garbage managem ent | X | X | X | X | Kashenshe ro TC | 15,000,0 00 | 10,133,0 39 | 4,866,9 61 | |
|---|--|---|---|---|---|---|----------------|----------------|---------------|----------------|
| 2 | Grading of selected road sections 24km | X | X | X | X | Kashenshe ro TC | 24,000,0 00 | | | 24,000,0 |
| 3 | Manual maintenan ce of roads (20km) | X | X | X | X | Town Council Roads | 24,600,0 00 | | | 24,600,0 |
| 4 | Gravelling (2km) | X | X | X | X | Akatojo- Runoni Road Kashenshe ro-Ruti Kashenshe ro Sec Ruzizi Road | 17,000,0 00 | | | 17,000,0 00 |
| 5 | Procurem ent and installatio n of culverts 56 pieces (600mm) | X | X | X | X | | 13,450,0 00 | | | 13,450,0 00 |
| 6 | Procurem ent and supply of furniture | - | X | - | - | Town Council Headquarte rs | 7,000,00 | 7,000,00 | | |

15.15 RWOBURUNGA SUBCOUNTY

| PROJECT | LOCATION | COST | FUNDS |
|---------------------------------|-------------------|-----------|-------------|
| Flooring of office main block | Rwoburunga parish | 8,000,000 | UWA revenue |
| | | | sharing |
| Third phase for completion of a | Keirabwa parish | 5,000,000 | UWA revenue |
| two-class room block at | | | sharing |
| Nyakabirizi p/s | | | |
| Purchase of local goats | Ndurumo parish | 9,500,000 | UWA revenue |
| | kagati parish | | sharing |

| | Rwoburunga parish | | |
|----------------------------------|---------------------|-----------|---------------|
| Grading of community access road | Karokarungi to | 3,000,000 | Road fund |
| | Rubaya bridge up to | | |
| | Kinyabutongo | | |
| Construction of latrine at | Kyengeya lc1 in | 7,800,000 | DDEG |
| Rwoburunga monthly market | Rwoburunga parish | | |
| Purchase and Installation of | Karokarungi to | 6.000.000 | Local revenue |
| culverts | Rubaya Bridge | | |

15.6 MAYANGA SUBCOUNTY

| PROJECT | LOCATION | SOURCE | AMOUNT |
|--|------------------|---------|-----------|
| | | OF FUND | |
| 1.Road from Rutooma Via Kabekakye to | Rwamujura Parish | CAR | 6,500,000 |
| Katizi Bridge (3km) | | | |
| 2. Road form Kishanda via Mayanga Sub | | | |
| County headquarters, Munyanyangi Bridge | | | |
| to Katagata Rwenkurijo main road (5km) | Mayanga Parish | | |
| Purchase of Laptop for the sub county | Mayanga Sub | Local | 1,500,000 |
| | County | Revenue | |
| Purchase of twin three seater chairs to | Rwanja East | DDEG | 6,675,000 |
| government schools | Parish-Kakyeza | | |
| | P/S | | |
| Completion of two stance lined latrine phase | Makomi P/S | DDEG | 4,000,000 |
| П | | | |

KIYANGA SUBCOUNRY

| NAME OF THE PROJECT | LOCATION | SOURCE FUNDS |
|--|--------------------------|-----------------|
| Grading of Kashasha T/C – Nyarushinya-Kibaya- Nkongi- Omukekiiko | Kashasha Parish | CARF |
| Construction of toilet | Iraramira Police Station | DDEG |
| Installation of electricity in | Kiyanga Sub County Head | DDEG |

| immunization hall | Quarters | |
|---------------------------------|-------------------------------------|------|
| Renovation of immunization hall | Kiyanga Sub County Head Quarters | DDEG |
| Construction of a two classroom | Nyakishenyi Community | UWA |
| block | School | |
| Construction of a two Classroom | Nyakagyera Community | UWA |
| Block | School in Kaburara | |
| Procurement and supply of goats | Kashasha Parish and Kiyanga | UWA |
| | Parish | |

KIYENDE SUB COUNTY

| NAME OF THE PROJECT | LOCATION | SOURCE FUNDS |
|--|--|-----------------|
| Grading of Akabanda – Kicence- Kashongorero | Kashongorero Parish | CARF |
| Grading of Akayaga-Kayembe- Rushaya Road | Kibungo 1A Kibungo Parish | CARF |
| Grading of Bangirana-Kibungo- Butembe-Butagatsi | Kibungo Parish | CARF |
| Installation of electricity in immunization Hall | Kigyende Sub County Head Quarters | DDEG |
| Procurement of furniture for schools | Kanyabwanga, Kibungo and Kashongorero Primary Schools | DDEG |
| Construction of office Block | Kanyabwanga primary School | UWA |
| Construction of a single classroom block | Karokarungi Nursery School | UWA |
| Completion of Classroom Block | Kashongorero primary school | UWA |

| Completion of Kigyende health | Kigyende Sub County | Central |
|-------------------------------|---------------------|------------|
| centre 111 and Kigyende seed | | Government |
| secondary school | | |
| | | |

16 PROJECTS/PRIORITIES THAT REQUIRE FUNDING 16.6 EDUCATION SECTOR

| Activity Description | Out put | Location/beneficiary | Cost (000) |
|-----------------------------|-------------|-----------------------------------|-------------|
| Construction of 4 | | Mitooma District Local Government | |
| stances VIP latrines at | | Primary schools | |
| selected schools | | • Nyakiiga P/S – Mitooma s/c | |
| | | • Rwemirama P/S – Mutara S/C | 46million |
| | | Kyamushongora p/s | |
| Construction of 2 staff | 2 staff | In 3 selected primary schools in | 80 million |
| houses | houses | Rucururu p/s | |
| | constructed | Kibungo p/s | |
| | | Kanganga p/s | |
| Rain water harvesting | Rain water | Rubirizi P/S | 4.5 million |
| tanks | harvesting | Nyamutamba P/S | |
| | tanks | Kibingo II P/S | |
| | purchased | | |
| | for 3 needy | | |
| | schools | | |

16.7 PRODUCTION SECTOR

| Activity description | Output | Location / | Cost |
|-------------------------------|--------------------------|-----------------|--------------|
| | | Beneficiary | |
| Control of Pests and diseases | Diseases and | All farmers | 8,000,000= |
| for crops and livestock | pests/parasites control | district wide | |
| - | measures implemented | | |
| Training, judging, and | Farmers trained, judged, | All Lower Local | 25,000,000= |
| rewarding winner farmers in | and rewarded. | Governments | |
| Agricultural competitions | | | |
| Implementation of nucleus | One nucleus farmer per | All LLGs | 180,000,000= |
| farmer initiatives | LLG | | |

16.8 HEALTH SECTOR

| Activity Description | Out put | Location/Beneficiary | Cost |
|-----------------------------|-----------------------|----------------------|-----------------|
| Construction of | New completed HC | Katenga HC III | 1,200,000,000= |
| Katenga HC III | III unit constructed | _ | |
| Construction of | New completed HC | Nyakizinga HC III | 1,200,000,000= |
| Nyakizinga HC III | III unit constructed | | |
| Construction of Staff | Construction of staff | Mutara HC III | 126,580,000 |
| house at Mutara HC III | house at Mutara HC | | |
| Procurement of | Procurement of | Medical Stores | 50,000,000= |
| Standby generator at | standby generator | | |
| medical stores | | | |
| Funds to complete | Completion of the | Mitooma HC IV | 21,147,350,214 |
| Upgrade of Mitooma | upgrade of Mitooma | | |
| HC IV to General | HC IV to General | | |
| Hospital | Hospital | | |
| Construction of | Upgrade of iraramira | Iraramira HCII – | 2,650,000,000= |
| Iraramira HCIII | HCII to HCIII | Kiyanga sub county | |
| Upgrade of Kabira | Upgrade of Kabira | Kabira HCIII | 6,500,000,000= |
| HCIII to HCIV | HCIII to HCIV | | |
| Upgrade of Bitereko | Completion of the | Bitereko HCIII | 1,250,000,000= |
| HCIII to HCIV status | upgrade of Bitereko | | |
| | HCIV Status | | |
| Upgrade of | Upgrade of | Kashenshero HCIII | 6,500,000,000 |
| Kashenshero HCIII to | Kashenshero HCIII to | | |
| HCIV | HCIV | | |
| Construction of | Upgrade of Kigende | Kigende HCII – | 1,5000,000,000= |
| Kigende HCIII | HCII to HCIII | Kigende sub county | |

16.9 WORKS AND ROADS

| Activity description | Out put | Location/beneficiaries | Costs |
|--------------------------|--------------------|------------------------|---------------|
| Completion of Fencing of | District | District headquarters | 120,000,000 |
| district headquarters | headquarters | | |
| | fenced | | |
| Construction of water | 2 small towns with | Bitereko and Mayanga | 4,000,000,000 |
| supply in small towns of | water supply | sub counties | |
| Mayanga –Ibiri and | schemes | | |
| Bitereko -Kalangala | | | |
| Construction of storeyed | Storeyed office | District headquarters | 1,500,000,000 |
| office block | block constructed | | |
| Purchase of Water Office | Water Office | District Headquarters | 200,000,000 |
| Vehicle | Vehicle purchased | | |

16.10 FINANCE DEPARTMENT

| Activity description | Output | Costs |
|--|---------------------------|-------|
| Purchase of Sector Vehicle | Vehicle purchased | 250 |
| | _ | M |
| Conducting surveys on markets, trading centers, | Expansion of revenue base | 26M |
| Registration of businesses and enhancing revenue | for the District | |
| | Revenue Database tool – | 42M |
| Revenue Database tool – software and Training | software and Training | |

16.11 COMMUNITY BASED SERVICES

| ACTIVITY DESCRIPTION | OUTPUT | LOCATION | COST/000 |
|-------------------------|--------------------------------|----------|----------|
| Transport for CDOs | CDOs provided with motorcycles | 18LLGs | 270,000 |

16.12 STATUTORY BODIES

| Output | Activity | Location | Costs |
|---|---------------------------|------------|-------------|
| Council Administration services offered | Council furniture/fitting | District | 10,000,000 |
| Vehicle for the District Chairperson | Procurement of a | hqtrs - | 200,000,000 |
| | vehicle | | |
| Video coverage equipment procured | Video camera | - | 10,000,000 |

16.13 INTERNAL AUDIT

| Activity description | Output | Location/beneficiary | Cost |
|-----------------------|------------------------|------------------------|-----------|
| Procurement of office | Management of internal | District headquarters- | 1,500,000 |
| Cupboard | audit office. | internal audit | |

16.14 TRADE AND INDUSTRY

| Activity description | Output | Location /beneficiary | cost |
|-----------------------------|---------------------|-------------------------|------------|
| Procurement of a | Various outputs | District headquarters | 5,000,000 |
| projector and flip chart | | to be used in trainings | |
| stand | | | |
| Procurement of filling | Management of trade | District headquarters - | |
| cabinet | industry and local | TILED | |
| | development office | | |
| Training programs on | Promotion of LED | District wide | 28,000,000 |
| LED | | | |